

# ANNUAL DISCLOSURE YEAR 2020

ACCORDING TO REGULATION (EU) 575/2013 /PART EIGHT — DISCLOSURE BY INSTITUTIONS/



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Declaration by the Manager charged with preparing the financial reports ..... **Error! Bookmark not defined.** 



This report is prepared following the requirements of the Regulation (EU) 575/2013 of the European Parliament and of The Council, Part Eight — Disclosure by Institutions and of the EBA/GL/2016/11 Guidelines on disclosure requirements under Part Eight of Regulation (EU) 575/2013. The report includes also information following the requirements specified in EBA/GL/2018/10 Guidelines on disclosure of non-performing and forborne exposures.

As per the prescription of the EBA/GL/2016/11, below is a disclosure index table providing reference both to the requirements set in Part Eight of the Regulation (EU) 575/2013 and the EBA/GL/2016/11.

All amounts, unless otherwise specified, are presented in Bulgarian Lev (BGN) rounded to the nearest thousand. Bulgarian Lev is the functional and reporting currency of UniCredit Bulbank AD.

Data refer to prudential scope of consolidation.

This document was prepared in accordance with specific Internal Regulation (Rules following the Annual Disclosure of capital adequacy information of UniCredit Bulbank AD).

The disclosure of the Annual Consolidated Financial Statements is published on the website of UniCredit Bulbank AD (https://www.unicreditbulbank.bg/bg/za-nas/rezultati/finansovi-otcheti/).



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#### 1 REPORTING ENTITY

UniCredit Bulbank AD (the Bank) is an universal Bulgarian Bank established upon triple legal merger of Bulbank AD, HVB Bank Biochim AD and Hebros Bank AD. The merger was legally completed on April 27<sup>th</sup>, 2007 with retroactive effect commencing January 1<sup>st</sup>, 2007.

UniCredit Bulbank AD possessed a full-scope banking licence for performing commercial banking activities. It is domiciled in the Republic of Bulgaria, with registered address Sofia, 7 "Sveta Nedelya" sq.

In 2019 UniCredit Bulbank AD has received BBB/Negative rating by Fitch, one of the most respectable agency in the world.

As of 1<sup>st</sup> of October 2016, UniCredit Bulbank AD is under the direct control of UniCredit S.p.A. after the transfer of the activities and ownership of the CEE Division from UniCredit Bank Austria (UCBA) to UniCredit S.p.A. (UniCredit Group/Holding Company).



#### 2 RISK MANAGEMENT, OBJECTIVES AND POLICIES

#### 2.1 OVERVIEW

UniCredit Bulbank possesses a full-scope banking license for performing commercial banking activities. The Bank offers a comprehensive range of banking and financial products and services to individuals and corporate customers including multinationals, public sector and institutional customers.

UniCredit Bulbank is fully integrated into UniCredit Group — a simple, successful Pan European Commercial Bank, with a fully plugged-in CIB, delivering a unique Western, Central and Eastern European network to our extensive franchise of 25 million clients.

UniCredit Group Strategy is long-term. The Group is transforming through decisive actions to lay the groundwork for the future, changing the way we work to anticipate our clients' medium-term evolution.

Following "Simple Banking" concept UniCredit has a simple and successful Pan European Commercial banking model delivering relevant solutions to the real needs and wants of today's customers.

Simple Banking Strategy has the aim to ensure efficient operations so that UniCredit Bulbank fits to the new competitive landscape shaped by digitalization trends and changed preferences of the customers. The strategic orientation of UniCredit Bulbank is to affirm and further strengthen the leadership position, both in terms of size and performance, as well as to create value for all its stakeholders. To become a Simple Bank implies a New Service Model, closer to clients, leveraging on the increase of the usage of digital channels & remote advisory. UniCredit Bulbank are in line with UniCredit CEE strategy, which is further confirmed in the new Multy-Year Plan 2021-2023 (MYP "Team 23") through its four pillars:

- 1 in customer experience;
- 1 choice of employees;
- 1 in digitalization;
- 1 in ethical and sustainable business.

The Risk Appetite is defined at Group level reflecting macro-scenarios and the Group Ambition in terms of capital, financial structure and profitability. This definition includes the Risk Appetite Statement and the set of KPIs together with their applicable thresholds. The Risk Appetite Statement expresses the overall perception for the risk boundaries and focus of activities. It is a commitment to a robust business model with low risk framework. The Risk Appetite Statement provides an indication of the strategies necessary to manage key risks within the perimeter of the Group.

Risk Appetite definition and approval are performed annually according to the timeline and stages in the planning calendar for Ambition and budget definition and the process of cascading the Risk Appetite to the Group's Legal Entities essentially represents the definition of local Risk Appetite.

In UniCredit Bulbank, the set of Risk Appetite KPIs and their applicable thresholds follow a top-down Holding Company proposal and are verified locally against regulatory requirements, budget and other applicable stand-alone assumptions. The local Risk Appetite Statement and set of Risk Appetite KPIs (Dashboard) are presented to the Bank's Management Board for approval and is subject to subsequent Supervisory Board approval as well.



The 2020 Risk Appetite of UniCredit Bulbank reflects the ambition to:

- Commit to generating sustainable returns by leveraging on our unique client footprint, maximizing productivity through continuous cost optimization and more efficient business processes, with a proven discipline in risk management and capital allocation.
- Ensure adequate buffers over every **regulatory requirement** in order to guarantee a **solid capital position** in an uncertain macro scenario, to anticipate impacts of regulation evolution and minimize the effect of potential execution risk.
- Pursue a zero tolerance approach towards financial crimes, across all our legal entities and business, thanks to a **strong risk culture** in the organization, constant process review to anticipate any action of malicious parties, timely remediation of process weaknesses, and review of issues faced by other banks to draw lessons and improve our processes.
- Foster a **strong compliance culture**, increasing customer experience coherently with our social and reputational commitment, managing potential reputational risk sources.
- > Strictly adhere to our two values **ethic and respect** and our principle "do the right thing" and make sure all our tram members apply them in their day to day activities, with clients, colleagues, our environment.
- Keep specific risks under control and set boundaries for management decisions.

The annual process of defining and setting the Group Risk Appetite and the subsequent cascading to the level of local Risk Appetite is described in the *Group Risk Appetite Framework Management*.

#### 2.2 RISK GOVERNANCE BODIES AND COMMITTEES

#### **Supervisory Board**

The Supervisory Board (SB) shall perform preliminary, current and consecutive control on the compliance of the Management Board's and the Bank's activities to the applicable laws, the Statute and the decisions of the General Meeting of the shareholders in the interest of the Bank's clients and shareholders.

#### **Management Board**

The Management Board (MB) arranges, administers, supervises and solves all the problems related to the Bank's activity except from those which by the force of law or the Statute are within the competence of the General Meeting of the Shareholders or the Supervisory Board.

#### **Risk Committee**

The Risk Committee is an independent permanent advisory body appointed and dismissed by the SB of the Bank. The Risk Committee advises the Supervisory Board and the Management Board of the Bank on the Bank's overall current and future risk appetite and strategy and assist the SB and MB in overseeing the implementation of the strategy by senior management of the Bank. For avoidance of doubt the Risk Committee has advisory functions only, and the SB and MB retain overall responsibility for risks, the risk management and control.

#### **Credit Committee**

The Credit Committee is a collective body for taking credit decisions, in accordance with the Statute and the relevant resolutions of the Management Board and the Supervisory Board. The Credit Committee also discusses proposed new products, internal credit rules, in compliance with regulations, takes relevant decisions or submits the issue for approval by the Management Board and/or Supervisory Board.

#### **Credit Council**



The Credit Council is a collective body for taking credit decisions in the scope of granting loans in compliance with the statutory requirements and internal bank regulations, applicable at the moment of considering the specific loan application, and the relevant resolutions of the Management and/or Supervisory Board.

#### Provisioning and Restructuring Committee (PRC)

The Provisioning and Restructuring Committee is a standing specialized internal body, responsible for the monitoring, evaluation, classification, and provisioning of risk exposures for losses from impairment, restructuring and write-off of risk exposures of the Bank.

#### The Credit Monitoring Commission

The Credit Monitoring Commission is a collective specialized internal body established for taking decisions, corresponding to the process of monitoring of loans to individuals, business, corporate and key clients.

- Regular discussion of all customers included on the Watch list;
- Overview of the approved action plans and the current status of performance of the respective actions;
- Regular discussion of analysis of the Watch List volume, structure, evolution. The basic form of the analysis is defined and prepared by the relevant team within the Monitoring Unit and could be supplemented by request of the Credit Monitoring Commission;
- Overview of the quality of the Credit Portfolio for individuals and business clients;
- Making any other decisions in order to mitigate the risk of further deterioration of the credit exposures;
- Making decision the customer to stay by exception in the Watch list in case of customer ratingequal or worse than 8+, if it is advisable and the situation do not require transfer to Special Credit Department.

#### **Asset-Liability Committee (ALCO)**

ALCO is equipped with decision authority in following areas:

- Integrated management of both balance sheet and off-balance sheet in given legal, regulatory and tax framework.
- Definition of boundary conditions for customer business (except credit risk and operational issues).
- Set-up of Profit centres. Development of system that generates justice, economically motivating signals. Mainly proper internal transfer pricing (FTP). Ultimately also capital should be allocated to individual Profit centres (RAROC concept).
- Risk management system in "ALCO areas" (i.e. Market Risk, Liquidity Risk).
  - Decisions within boundaries defined by Legal environment, BNB and Group.
  - Proposals in name of Bank (to change Group boundaries)

#### Operational and Reputational Risk Committee

The established Operational and Reputational Risk Committee greatly enhanced the regular exchange of information and promotion of the operational risk awareness within the Bank. Meetings are held quarterly and are attended by the Bank's senior management. The Operational and Reputational Risk Committee acts also as a Permanent Workgroup, where current operational and reputational risk issues and developments are reported, and serves as a platform for discussion of unresolved issues for the purpose of finding risk mitigation solutions. General purpose: Optimization of Operational and Reputational Risk management within the Bank through:

Regular exchange of information on Operational risk and Reputational risk affecting different units;



- Improvement of internal communication for finding proper risk mitigation solutions;
- Coordination of regular risk activities such as limits, key risk indicators, risk scenarios, loss data collection;
- Introduction and implementation of Regulatory OpRisk requirements;
- Introduction and implementation of OpRisk and RepRisk UniCredit Group standards;
- Level of competence the entire bank and subsidiaries;
- Functions as a Permanent Workgroup (PWG) as per the Group Operational Risk Management Global Policy and Operational Risk Permanent Workgroup Operations Global Process Regulation; PWG documents are the Committee's presentation and meeting minutes;
- Decision taking body, reconfirmed by the Management Board;
- Related activities: internal audit, legal, HR, security, operations, insurance, money laundering, out-sourcing, etc.

#### Reputational Risk Committee (RRC)

The Reputational Risks Committee (RRC) of UniCredit Bulbank is responsible for the assessment of the reputational risks of initiatives / transactions banking / projects / customers and other topics (business activities) originated by:

- UniCredit Bulbank and evaluated, by the reputational risk function (RRF), as cases with a high reputational risk, as well as cases with a medium reputational risk escalated by the RRF with the necessary justification;
- UniCredit Bulbank Group Subsidiaries and evaluated, by the reputational risk function (RRF), as cases with a high reputational risk, as well as cases with a medium reputational risk escalated by the RRF. The prerequisites and process for addressing the RRC of UniCredit Bulbank are described within the internal documents of each Subsidiary.

#### **Internal Control Business Committee (ICBC)**

The UniCredit Bulbank's Internal Control Business Committee (ICBC) supports the General Manager in the assessment of the overall Internal Control System adequacy ("System" or "ICS") in the Bank through:

- The analysis of the critical topics,
- Monitoring and prioritization of the corrective actions related to ICS, in order to contribute to the efficiency and effectiveness of the ICS.

The UniCredit Bulbank's ICBC supports the General Manager by consolidating ICS relevant topics within one committee putting forward recommendations in the examination of the proper functioning of the ICS in the Bank in order to protect the needs of business and customers and ensure compliance with external regulations as well as Group guidelines and policies and intrabank regulations

#### **Audit Committee**

The main functions of the Audit Committee are:

- To monitor the financial reporting processes in the Bank;
- To monitor the effectiveness of the Bank's internal control system and to analyze the related periodic information;
- To monitor the effectiveness of the risk management system in the Bank;
- To monitor the effectiveness of the independent financial audit in the Bank;
- To supervise the external auditing process and the registered auditors' activity;
- To evaluate the results of the work performed by the registered auditors and to examine the status of relations with them;



- To examine, at least once a year, the adequacy of accounting principles used in the process of preparation of the annual and interim financial statements on the basis of reports and information provided by the responsible Bank officers operating within the related function, and, to discuss them, at its sole discretion, with the registered auditors;
- To review the independence of the registered auditors of the Bank in accordance with the legal requirements and the Code of Ethics of professional accountants, and to monitor the provision of additional services by the registered auditors to the Bank;
- To ensure the relationship with the registered auditors, by receiving the terms of engagement, and to assess the audit findings and recommendations, as well as the ones issued by other external supervision and control authorities;
- To evaluate the findings of the Bank's Internal Audit or the examinations and/or investigations of other responsible Bank officers operating within the related Function.

#### 2.3 INTERNAL AUDIT FUNCTION

Internal Audit is an independent function established by Governing Bodies of UniCredit Bulbank and it is an integral part of the internal controls environment. It carries out an independent, objective assurance and consulting activity in order to evaluate, add value and improve Internal Control System. Internal Audit Department of UniCredit Bulbank is in charge of the internal audit activity within the local banking group, including UniCredit Bulbank and its subsidiaries.

The audit engagements are executed according to the UniCredit Group Internal Audit Framework applied in compliance with the local legal requirements and regulations and is based on the IIA<sup>1</sup> International Professional Practices Framework (IPPF). UniCredit Bulbank Internal Audit is subject to a periodic quality assessment, external to the assessed function, which is realized by Audit Quality Assurance department of UniCredit S.p.A (Italy).

To achieve the degree of independence necessary to effectively carry out the responsibilities of the internal audit activity, the Head of Internal Audit Department reports to the highest level of corporate governance of UniCredit Bulbank. The Head of Internal Audit Department is appointed with a resolution of the General Shareholders Meeting and interfaces with the Statutory Bodies, Audit Committee, UniCredit Bulbank's governing bodies including all the managerial levels, Supervisory Authorities and External Auditors as well.

Internal Audit activity is duly planned, controlled and recorded in order to determine priorities, establish and achieve objectives.

In accordance with the provisions of Ordinance 10 of BNB, reports with the results of the internal audit activity including assessment of the control systems, measures and actions undertaken are duly prepared and presented to the Governing bodies on a quarterly and annual basis.

#### 2.4 COMPLIANCE FUNCTION

The Compliance function in UniCredit Bulbank is organized as a Compliance Department with three Units - General Compliance Unit, Anti Money Laundering and Financial Sanctions Unit and Control of the Investment Intermediary Unit. Data Protection Officer is a specific, and independent function within Compliance Department performing the functions of the data protection officer and reporting to the top managerial members. The Head of the Compliance Department reports to the Chief Executive Officer of the Bank.

<sup>&</sup>lt;sup>1</sup> The Institute of Internal Auditors



Among the functional range of the General Compliance Unit are to ensure compliance with regulatory requirements of the internal bank regulatory documents, to carry out the compliance risk assessment, to conduct monitoring on compliance risk (second level controls), to prepare proposals for organizational and procedural changes in order to ensure the proper management of the identified compliance risks, to advice and assists the Top Management in all matters concerning compliance risk, to analyse the compliance/reputational risk in new products and businesses, etc. This is achieved through:

- Ensuring compliance with regulatory requirements, within the following main areas: Consumer protection and transparency in banking services consumer loans and payment services; Corruption practices prevention and whistleblowing; Competition law and unfair commercial practices; Banking secrecy; Insurance intermediation for insurances without an investment element; Financial Benchmark in benchmark usage section; Conflict of interest management (outside business interests);
- Performance of a compliance risk assessment (CRA) and second level controls in accordance with a special group methodology;
- Participation in the review, analysis and preparation of internal rules, regulations and procedures for implementation of group policies and instructions within the competencies of the unit;
- Providing opinions and consultations within the competencies of Compliance Department;
- Participates in the implementation of projects related to the activity of the Bank and its subsidiaries;
- Monitoring, review and control of activities related to the group trainings in the sphere of Compliance;
- Preparation of reports for group and local management.

Among the functional range of the Anti-Money Laundering and Financial Sanctions Unit are to conduct monitoring and where necessary approval of documentation related to customer identification for existing and new customers, to ensure timely and accurate communication with the Financial Intelligence Agency (FIA), Bulgarian National Bank and/ or law enforcement agencies (as directed by law and bank policy), etc. This is achieved through:

- Design and implementation of an effective Programme for risks mitigation related to Antimoney laundering (AML), Counter terrorist financing (CTF) and Financial Sanctions (FS), based on risk analysis;
- Design and implementation of controls for the fulfilment of the AML, CTF and FS requirements; o Reconciliation of the scope and the results of the Second level control (SLC) and Risk assessment (RA) for the AML, CTF and FS perimeter, conducted by General Compliance Unit;
- Set-up of the requirements for the organization, management and control of the activities, related to clients, their identification and the transactions ordered by them in accordance to the regulatory requirements;
- Assurance of timely and accurate communication with the law enforcement a the regulatory bodies, the Specialized Directorate Financial Intelligence of the State Agency "National Security" (FIU SANS), Bulgarian National Bank (BNB) and/ or other law enforcement bodies in accordance with the law requirements;
- Oversite of the activity of the UCB subsidiaries in respect to the field of activity;
- Review and analysis of the hits in Siron KYC, AML and EMBARGO tool;
- Review and analysis of the signals coming from the UCB network and the subsidiaries;



- Investigation and analysis of suspicious transactions and clients by revising documentation, account statements and other information available in internal or external sources;
- ➤ Preparation of Suspicious Activity Reports (SARs) to FIU SANS after revising the circumstances;
- Advisory to the employees of UCB and the subsidiaries in respect to the risks in the field of activity with a focus on areas with higher inherited risk (correspondent banking, trade finance, private banking, etc.);
- Participation in the analysis of new and existing products, services, processes and internal documents for UCB and the subsidiaries, providing advisory on the risks in the scope of activity;
- Support of the local parametrization of Siron KYC and AML tool;

The scope of the activity of Control of Investment Intermediary Unit (CII) is to perform verifications for compliance of agreements and/or customer orders for financial instruments transactions in relation to the requirements of the European and the local legislation.

- The CII unit is and independent structure responsible for compliance with the regulatory requirements in regard to the activities of the bank as an investment intermediary pursuant to the Markets in Financial Instruments Act (MiFIA) and Section II of Ordinance No.38 of the Financial Supervision Commission (FSC) as well as the REGULATION (EU) 2017/565 supplementing Directive 2014/65/EU of the European Parliament and of the Council as regards organisational requirements and operating conditions for investment firms.
- The unit performs Compliance Risk Assessment (CRA) and Second level of control on specific areas related to the activities of the bank as an Investment intermediary to the following regulatory areas:
  - MiFIDII/MiFIR- Markets in financial instruments Directive;
  - EMIR-Europian Markets Infrastructure Regulation;
  - Conflicts of interest in the provision of investment services and activities;
  - MAR-Market abuse:
  - Central Depository;
  - Dodd Frank-Volcker rule (USA Law);
  - Public Offering;
  - Major holdings;
  - PRIIP's- Packaged retail and insurance-based investment products;
  - Benchmark- contribution of indexes;
  - IDD- investment investment element;
- In accordance with the requirements of Ordinance No. 38 of the Financial Supervision Commission (FSC), the Head of the CII Unit elaborates and submits to the Management body and to the Supervisory body by the 15-th day of each month of a report on the monitoring of the activities of the bank as an investment intermediary.
- The Unit performs monitoring of potential cases of market abuse with financial instruments. In case of ascertained cases of market abuse, it draws up and sends to the market regulator FSC a Suspicious Transactions Operational Report under requirements of Regulation (EU) 596/2014 on Market abuse.
- The Unit monitors the compliance with the requirements of the Group rules for Personal account dealing. Checks the executed personal transactions of the employees.



- The Unit keeps the register of the authorised persons under Ordinance No.38 of the FSC for the activities of the bank as an Investment Intermediary and as Registration Agent.
- Checks the agreement for Registration Agent services of Ordinance No. 38, as well as the requirements of the Rules of Central Depository AD and of the internal regulations of the investment intermediary.
- Controls the transfer of shareholdings in the capital of the bank pursuant to the requirements of the Central Depository AD; submits the respective information for the shareholding structure to the competent executive bodies (the Management Board, the Bulgarian National Bank, Central Depository, the Majority Owner UniCredit S.p.A, Italy, etc.).
- Supervises the functioning of the system for handling complaints related to financial products and investment services and investment products.
- Participates in the process of new Product implementation in regard to the financial instruments and investment services pursuing the requirements of MiFID II;
- The CII unit communicates with the local regulatory bodies Financial Supervision Commission, Bulgarian National Bank, Central Depository AD, Bulgarian Stock Exchange Sofia AD, in accordance with the powers given to it with regard to the activity of the Bank as an investment intermediary and registration agent.

The scope of the activity of the Data Protection Officer (DPO) is to monitor and to control the compliance with European and national legislation, as well as with the group and internal banking policies in the sphere of personal data protection. This is achieved through:

- Issuing advice on Data Processing Agreements and handling of the respective registers of processors and contracts;
- Maintenance and certification of the Records of Processing Activities;
- Performance of second level controls in the area of Privacy (GDPR);
- Analysis and reconciliation of group and local policies and procedures;
- Analysis of Privacy and non-privacy legislation and issuing of opinions;
- Monitoring of regulatory and court practice in the area of Privacy;
- Performance of Compliance Risk Assessment (CRA) in the area of Privacy (GDPR);
- Preparation of reports for group and local management;
- Participation in projects with Privacy impact;
- Analysis and handling of Privacy by Design (PbD) requirements for projects and initiatives;
- Drafting responses to data subjects' inquiries and requests for exercising rights;
- Provision of support for Data Protection Impact Assessment (DPIA) conduct and recording;
- Facilitating the implementation of the Accountability principle by archiving of opinions, documents and other materials;



## 3 INFORMATION ON RISK MANAGEMENT, OBJECTIVES AND POLICIES BY CATEGORY OF RISKS

UniCredit Bulbank is exposed to the following risks from its use of financial instruments:

- Market Risks
- Liquidity Risks
- Credit Risks
- Operational and Reputantional Risks

Different types of risks are managed by specialized departments and bodies within the Bank's structure. The applicable policies entirely correspond to the requirements of Risk Management Group Standards as well as all respective requirements set by Bulgarian banking legislation.

#### 3.1 MARKET, COUNTRERPARTY CREDIT RISK AND LIQUIDITY RISK

#### 3.1.1 Management of Market risks

Market risk management in UniCredit Bulbank and consolidated subsidiaries encompasses all activities in connection with Markets and Investment Banking operations and management of the balance sheet structure.

The collective Bank's body with delegated by MB decision authority for market, liquidity and integrated risks management is ALCO (Assets and Liabilities Committee).

Risk monitoring and measurement in the area of market and liquidity risks, along with trading activities control is performed by Financial Risk and Models unit. Prudent market risk management rules and limits are explicitly defined in the Market Risk Strategy document of UniCredit Bulbank, reviewed at least annually. A product introduction process is established, in which risk managers play a decisive role in approving a new product.

UniCredit Bulbank applies uniform Group risk management procedures. Risk positions are aggregated at least daily, analyzed by the independent Financial Risk and Models unit and compared with the risk limits set by the Management Board and ALCO.

For internal risk management and Group compliant risk measurement, the Bank applies UniCredit Group's internal model IMOD. It is based on historical simulation with a 250-day market data time window for scenario generation and covers all major risk categories: interest rate risk and equity risk (both general and specific), currency risk and commodity position risk. Internal model also includes quantification of Stressed VaR and Incremental Risk Charge values that are monitored for information. The simulation results, supplemented with distribution metrics and limit utilization are reported on a daily basis to the Management and the responsible business units.

A set of granular sensitivity-oriented limits accross asset classes is defined as complementary to VaR measure. The most important detailed presentations include: basis point shift value (interest rate /spread changes of 0.01 % by maturity bucket), credit spread basis point value (credit spread changes of 0.01% by maturity bucket) and FX sensitivities. In the interest rate sector, the Basis-



Point-Value (BPV) limit restricts the maximum open position by currency and time buckets, with valuation changes based on shift by 0.01% (1 basis point). Additional element is the loss-warning level limit, providing early indication of any accumulation of position losses.

Internal model results are complemented by various stress scenarios to identify potential effects of stressful market conditions on the Bank's earnings. The assumptions under such stress scenarios include extreme movements in prices or rates and deterioration in market liquidity. Stress results for major asset classes and portfolios (credit, rates and FX) and estimated impact on liquidity position are reported at least monthly to ALCO.

In 2020 the Bank's Management continued prudent risk management practice with primary focus on client-driven business.

#### Market risks in the trading book

In accordance with the Capital Requirements Regulation, and as defined in Group policy "Eligibility Criteria for the Regulatory Trading Book assignment", Trading Book is defined as all positions in financial instruments and commodities held either with trading intent, or in order to hedge positions held with trading intent. Books held with trading intent are composed of:

- Positions arising from client servicing and market making;
- Positions intended to be resold short term;
- Positions intended to benefit from actual or expected short-term price differences between buying and selling prices or from other price or interest rate variations.

The above defined "trading intent" is essential requirement for assignment to Regulatory Trading Book. Additionally, the following requirements have to be assessed:

- Tradability refers to positions free of restrictions on their tradability and coherently reflected within the "Trader Mandate" of the risk-taker;
- Marketability refers to positions for which a reliable Fair Value can be evaluated based on independently verified observable market parameters;
- Hedgeability refers to positions for which a hedge could be put in place. The hedgeability is meant to apply for "material" risks of a position.

When opening a new book, the risk-taker makes proposal if the book should be managed as a Trading Book or a Banking Book based on the planned trading activity. The risk-taker is required to clearly declare the trading intent and therefore to explain the business strategy behind.

#### 3.1.2 Management of Counterparty credit risk

Counterparty credit (CCR) risk arises from exposures due to:

- transactions in derivative instruments;
- repurchase agreements;
- securities lending or borrowing transactions;
- margin lending transactions;
- long settlement transactions.



For the purpose of mitigating counterparty risk and settlement risk, the Bank applies approved credit limits for pre-settlement risk (derivatives, repo's, MM) and settlement risk.

UniCredit Bulbank employes the Group internal model method for counterparty risk measurement and limit compliance control. The limit relevant value or Conditional expected shortfall is determined as weighted average of the exposures' distribution on the counterparty's hazard rates of all scenarios higher than 87.5% scenario.

Financial Risk and Models unit monitors on a daily basis the exposures and escalates limit breaches for resolution.

UniCredit Bulbank mitigates Counterparty Credit risk from derivatives and other transactions exposed to CCR through the use of netting, collateralisation and Central Counterparties.

Netting allows for the aggregation of positive and negative Mark-to-Market derivative transactions with the same counterparty to be offset, hence reducing exposure if either counterparty were to default.

Collateral agreements (if legally enforceable in the jurisdiction) might be required, depending on the creditworthiness of the counterparty and the nature of the transaction.

The implementation of new standard approach for counterparty credit risk (SA-CCR) takes place as part of a group wide project within UniCredit Group and is planned to be finalized in Q2 2021.

#### Management of Wrong Way Risks

Both Holding Company and Legal Entities CCR control functions assess and manage the Wrong Way Risk, arising when the risk factors driving the exposure to a counterparty are positively correlated with the credit worthiness of that same counterparty. Wrong way Risk is then distinguished in Specific Wrong Way Risk (SWWR) and General Wrong Way Risk (GWWR).

Specific Wrong Way Risk arises when the exposure on a transaction is positively correlated with the counterparty's creditworthiness for a reason that is specific to the counterparty. Most commonly this kind of correlation is seen where there is similar material legal/economic ownership between collateral/reference entity and counterparty.

In detail, Specific Wrong Way transactions are likely to generate higher exposures than standard industry PFE (Potential Future Exposure) methodologies would indicate, as the latter applies to plain vanilla derivatives and assumes limited correlation. The Counterparty Credit Risk Governance Global Policy provides a unified group wide framework for the appetite, definition, risk monitoring and management of Specific Wrong Way Risk exposures.

General Wrong Way Risk arises when the credit quality of the counterparty is correlated with a risk factor which also affects the value of the transaction with the Group. The Global policy relating to the General Wrong Way Risk (GP Counterparty Credit Risk Governance) aims at defining the framework for analysing, monitoring and managing the potential impact of GWWR risk by product, region and industry and it also seeks to add additional levels of control to General Wrong Way Risk transactions.

#### 3.1.3 Management of Liquidity risks

Liquidity risk is the risk that UniCredit Bulbank is unable to meet its financial obligations as they become due.

In UniCredit Bulbank the governance and control of the exposure of the liquidity risk is performed through setting and monitoring of several operating restrictions on a group of liquidity metrics, with the aim to prevent potential vulnerabilities in the bank's ability to meet its cash flow obligations. For some metrics, a monitoring only process is provided without setting specific



restrictions. At least on a yearly basis, the risk limits and thresholds are reviewed and calibrated in order to align the risk appetite framework with the bank's strategy. UniCredit Bulbank has set targets and early warning indicators which, when breached, will trigger corrective actions in order to ensure that the bank remains within its risk appetite. UniCredit Bulbank's stress test framework assesses the bank's liquidity adequacy and the main objective is to determine whether it has sufficient liquid assets to ensure it is operating within the liquidity and funding risk appetite framework. Under a managerial perspective, the bank has to keep an amount of liquidity that is such as to survive a combined scenario of the liquidity stress test.

The details of principles and rules for the control of UniCredit Bulbank's exposure to liquidity risk are included in the Global Process Regulation – Limits Setting, Monitoring and Escalation of Breaches.

In UniCredit Bulbank the monitoring of liquidity risk is performed at three levels:

- UniCredit Group level: the Holding Company is in charge of overseeing the Group's liquidity in terms of compliance with the consolidated limits and warning/trigger levels and with those of all the liquidity reference banks and legal entities;
- **UniCredit Bulbank:** is responsible for compliance with its own limits and warning/trigger levels and with those of the Legal Entities falling within UniCredit Bulbank Group.
- Legal Entities within UniCredit Bulbank Group: they are responsible for compliance with their own limits.

A thorough description of the liquidity management set up and the relations among each single component can be found in the Liquidity Management & Control Global Policy.

#### Structure and organization of the liquidity risk

The main relevant functions working on managing liquidity are ALM, Treasury and Liquidity Risk function.

The monitoring of relevant set of Liquidity Indicators is carried out by these functions, according to their own responsibilities. They perform first and second level controls on liquidity, interest rate and exchange rate refinancing risk management.

From an organizational point of view, this system of check and balances ensures that the Bank has always sufficient liquidity to face its obligations in business as usual and stressed conditions. From an operational perspective, this organizational framework operates both in a Going Concern situation and in a Contingency situation.

An important tool that ensures the proper working of the check and balances system in place is the set of liquidity risk metrics, defined within the Risk Function, in cooperation with ALM and Treasury structures. The liquidity risk metrics are described in the document GOR "Liquidity Risk Taxonomy" and in the annexes for its local implementation.

Following the EBA/GL/2017/01 Guidelines on LCR disclosure to complement the disclosure of liquidity risk management under Article 435 of Regulation (EU) 575/2013, the information related to *Templates EU LIQ1: LCR disclosure template and the template on qualitative information on the LCR* is presented below.

The LCR disclosure template on quantitative information of LCR is presented in **APPENDIX 1 – EU LIQ1**: **LCR disclosure template on quantitative information** (Template EU LIQ1, EBA/GL/2017/01).



The qualitative information on LCR, which complements the LCR disclosure template (EU LIQ 1) is described below:

#### Measurement and reporting of liquidity risk

UniCredit Bulbank measures both short-term and structural liquidity.

The metrics included in 2020 RAF were:

- the funding gap, that measures the structural liquidity risk and the dependence from the volatility of the wholesale market;
- the 3 month gap of the operative maturity ladder, that measures the short-term liquidity risk;
- the Liquidity Coverage Ratio (LCR), a regulatory metric that measure the contingency risk:
- the Net Stable Funding Ratio (NSFR), that measures the structural liquidity risk;
- the Net Stable Funding Ratio (NSFR) Adjusted, that measures the structural liquidity risk above 3 years;
- the Structural Asset Encumbrance Ratio;
- Net Intragroup Funding, and
- Loans to Deposits Ratio.

Through the risk appetite framework, the bank monitors and controls the evolution of the **funding gap** due to the commercial activity. This metric quantifies the difference between commercial loans and commercial sources of funding and as such it represents the amount of loans to customers to be covered via funding provided/managed exclusively by Treasury/Finance.

Short-term liquidity (**operative maturity ladder**) is the main metric used to measure the short term liquidity position and is composed of Primary Gap and Counterbalancing Capacity (CBC). The STL limits are set in order to indicate whether the Bank remains in a position to fulfil its cash payment obligations, be they expected or unexpected.

#### **Liquidity Coverage Ratio** is calculated according to the Delegated Act rules.

While the operative maturity ladder and the LCR restrictions ensure that the liquidity reserves are adequate, the respect of the **NSFR** ensures that the bank maintains an appropriate balance between assets and liabilities in the medium-long term (beyond one year), preventing additional pressure on the short term liquidity position.

#### Concentration of funding and liquidity sources

The Funding Plan includes the set of funding instruments (with relevant amount, maturity, timing, cost) to be realized in order to cover the expected funding needs deriving from the evolution of the liquidity uses and sources, avoiding unsustainable pressure on the short-term liquidity position and respecting internal and regulatory liquidity risk limits.

#### **Currency mismatch**

The Bank has specific restrictions in place on the foreign exchange liquidity risk. These restrictions aim to maintain the short-term liquidity gaps in foreign currency within sustainable levels, taking into account the bank's access to the specific currency on the interbank market and in the Central Bank.



A behavioural modelling of non-maturing deposits (NMDs) has been introduced in Q2 2020 in compliance with the respective EBA Guidelines. The model estimates the liquidity and interest rate characteristics the customers follow and their real behaviour, instead of the contractual/explicit profile. The modelling of NMDs (Sight and Saving deposits) aims to identify their stability (stickiness) defined as the tendency to be a permanent source of funding.

#### 3.2 OPERATIONAL AND REPUTATIONAL RISK

Operational risk is defined as the risk of loss resulting from inadequate or failed internal processes, people and systems or from external events (including legal risk). Examples include compensations paid to customers for incorrect/inadequate product-related advice, IT system failures, damage to property, processing errors or fraud, subject to consolidated risk measurement and management (collection of loss data, external data, scenarios, indicators), on which the calculation of capital held for operational risk is based. Legal and compliance risk is a sub-category of operational risk: it is the risk to earnings from violations or non compliance with laws, rules, regulations, agreements, prescribed practices or ethical standards.

UniCedit Bulbank Management Board is responsible for operational risk oversight, also with the support of UniCredit Bulbank Operational and Reputational Risk Committee.

In UniCredit Bulbank the operational risk management framework is a combined set of Global policies, Global Operation Instructions and Global Process Regulations for controlling, measuring and mitigating the operational risk exposure, which includes the guidelines of UniCredit Group and local documents. An integral part of the framework is the internal regulation "Data collection procedure for the purpose of operational risk assessment in UniCredit Bulbank".

The Bank has a dedicated function to operational risk management, which is independent from business and operational areas. The responsibilities of the unit are in line with those envisaged by the Holding Company. Nominated operational risk managers in the branch network and the Head Office, working on a decentralized basis, are responsible for loss data identification and reporting as well as for adoption of measures to reduce and prevent risks in their respective areas. Reputational Risk function is within the scope of the responsibility of the Operational and Reputational Risk Unit (OpRepRisk Unit).

The main activities of the OpRepRisk Unit in 2020 were focused on maintaining the excellence in managing the operational and reputational risks.

The Operational Risk (OpRisk) tasks are: OpRisk Loss Data Collection and Reporting; General Ledger Analysis; Transitory and Suspense Accounts Analysis; Accounting Reconciliation; Key Risk Indicators Monitoring; Scenario Analysis; OpRisk Assessment for ICT and Cyber Risk; OpRisk Assessment of Relevant Outsourcing Transactions; Operational and Reputational Risk Strategies Definition and Monitoring. With regards to the Strategies Definition and Monitoring, this is a regularly defined activity performed in UniCredit Bulbank. The activity's main goal is to involve process owners in performing a thorough self-assessment of already pre-defined risk bearing processes; important element of this assessment is the role of OpRepRisk Unit — being in the driving seat in running the activity and challenging the process owners in evaluating the processes from risk perspective. Finally the results are shared, agreed and submitted to the Group.

New group process ICT Project Risk Assessment is implemented in Unicredit Bulbank. The process enables the assessment of IT project risks and determine mitigation actions to reduce or control the risk itself The Risk assessment is performed at the Project start and must be renewed also before the Go Live to confirm residual risks and mitigation in place. Each Project Risk Assessment



regarding multi year projects must be renewed once a year. The results of this activity are quarterly reported at Operational and Reputational Risk Committee.

Process Risk Controls Assessment for material changes is another new group process that is successfully implemented in UCB. The main aim is to define when a change in process is material and principle and rules to assess the operational risks regarding the impacted processes, both related and not related to products. The results of the risk assessments of the processes with material changes are quarterly reported at Operational and Reputational Risk Committee.

In 2020 OpRepRisk Unit continued its important participation in few risk mitigation and compliance-oriented projects such as GDPR, Transaction Monitoring System implementation and PSD2. The Unit participated in all major compliance and regulatory projects and in the significant changes in the processes of the Bank.

The Bank applies the Advanced Measurement Approach (AMA) for calculation of capital requirements of operational risk and is the first bank in Bulgaria certified to use this approach, after authorisation received by Bank of Italy (as UniCredit Group's Supervisory Authority) and BNB.

The internal AMA model developed by UniCredit Group is based on internal loss data, external loss data (consortium and public data), scenario data and risk indicators. The Group AMA capital at risk is distributed through a risk-sensitive allocation mechanism to those legal entities that are authorized for AMA use. The new AMA model guarantees an adequate level of stability, avoiding unexpected volatility in case of extraordinary loss events.

In UniCredit Bulbank operational risk reduction is accomplished with the use of insurance policies, as well as other risk transfer methods, among which outsourcing activities. The criteria for risk reduction through insurance are formalized in the Insurance Strategy of the Bank, which defines the policy of securing the bank risk profile with adequate and optimal insurance coverage, including the main inherent risk categories to the performed activities along with the overall risk exposure. As far as outsourcing as an operational risk transfer technique is concerned, examples of outsourced services in the Bank are security services (branch security and ATM full servicing), cash counting services, IT and other services maintenance.

Apart from the above mentioned, the participants in the Operational and Reputational Risk Committee<sup>2</sup> on a quarterly basis identify and propose risk mitigation solutions in their respective areas of responsibility in the Bank.

Operational Risk Oversight Model is another new group process that was locally implemented. According to the model, the subsidiaries of UniCredit Bulbank are to perform operational risk activities, providing regular reporting to the Bank in its role of Sub-Holding.

Reputational risk is defined as the current or prospective risk to earnings and capital arising from adverse perception of the image of the financial institution on the part of customers, counterparties(including also debt-holders, market analysts, other relevant parties), shareholders/investors, regulators or employees (stakeholders). Reputational Risk is a secondary risk generated as a "knock-on effect" from risk categories, such as credit, market, operational and liquidity risks and all others risks types (e.g., business risk, strategy risk, ESG risk). Reputational Risk could be generated also from material events.

All relevant rules and policies for the management and monitoring of the Reputational Risk exposure have been adopted in full compliance with the UniCredit Group guidelines, principles, policies and rules. Under the Reputational risk process, special attention is paid to the management and monitoring of the Bank's exposure towards economic sectors and transactions,

<sup>&</sup>lt;sup>2</sup> Operational and Reputational Risk Committee monitors also the exposure to reputational risk, as well as identifies and proposes risk mitigation solutions.



such as Defence/Weapons, Nuclear energy, Coal sector, Water infrastructure/Dams, Mining industry and Non-Conventional Oil and Gas and Arctic Region Oil and Gas Industry Sector. The Operational and Reputational Risk Unit continued to develop the reputational risk process by implementation of the new group policies and further divelopment and regular functioning of the newly established RRC as a decision making body which decides not only reputational risk deals but discusses other significant reputational risk topics.

During 2020 the OpRepRisk Unit continued to develop the reputational risk process in compliance with the UniCredit Group principles, policies and rules for monitoring the reputational risk exposure. The new Reputational risk quantification methodology was implemented in the Unicredit Bulbank. Its main purpose is in quantifying the Reputational Risk borne by the Group, to be used both for ICAAP purposes and for other possible issues required by regulatory agencies. Its scope is the quantification of the economic capital required to cope with a possible future deterioration in the reputational climate for UniCredit Group. The new Reputational risk metric is named Rep Risk Economic capital and is quarterly reported at Operational and Reputational Risk Committee sessions. Another new Group reputational risk sector policy is addopted during the period and were implemented principles and rules to be considered when assessing Reputational Risks in the Non-Conventional Oil & Gas industry and in the Arctic Region Oil & Gas activities.

The further development is with regard to regular performing of the Reputational Risk Committee (RRC)<sup>3</sup> meetings on which are discussed rep risk deals in its competencies and other significant rep risk topics.

Moreover, the risk culture has been constantly spread out throughout the organization. All the training activities, combined with methodological guidance and support to the other structures within the Bank by the Operational and Reputational Risk unit ensure the outstanding Operational risk awareness at Bank level.

#### 3.3 CREDIT RISK

Credit risk is defined as potential losses arising from unfulfilment of any contractual obligation with regard to financial instruments receivables.

The Bank effectively manages the credit risk inherent to its trading and banking book.

The policy of the Bank related to the credit deals is determined by the principles of conformity with the law, safety, stability, profitability and liquidity.

Main Authority Bodies in the credit process are (top - down):

- The Supervisory Board
- The Management Board
- The Credit Committee
- The Credit Council
- The Chief Risk Officer
- The Head of Credit Risk Department

<sup>&</sup>lt;sup>3</sup> Effective as of 08.01.2020.



- The Senior Managers of Corporate Credit Underwriting Unit, Retail Credit Underwriting Unit (responsible for Small Business and Individuals Credit Underwriting) within the structure of Credit Risk Department
- Senior Risk Managers

**The Supervisory Board** is a collective body, which approves the credit policy and the Rules for lending. The Supervisory Board carries out its activity according to the strategic guidelines determined by the General Meeting of the Shareholders.

**The Management Board** is a collective body, which defines the guidelines in the credit policy and directions for assuming of a credit risk. The Management Board has the highest operative authority power in the credit process. The Management Board, on proposal of the Chief Risk Officer, approves/terminates the limits of the individual authority bodies.

**The Credit Committee** is a collective body that applies the credit policy of the Bank - it manages and controls the entire credit activity in UniCredit Bulbank. The Credit Committee carries out its activity according to the internal lending rules and a Statute, approved as per decision of the Management Board of the Bank.

**The Credit Council** is a collective body with less authority power than the Credit Committee.

The Credit Council carries out its activity according to the present rules and a Statute, approved as per decision of the Management Board of the Bank.

**The Chief Risk Officer** organizes the operative management of the credit process, exercising control for the exact execution of the decisions of the collective authority bodies — Supervisory Board, Management Board, Credit Committee and the Credit Council.

**The Head of Credit Risk Department** delivers his decision on credit deals, which exceed the authorization of the Head of the Underwriting Units if they are within his authorization according to the internal lending rules. When the deal exceeds his authorities the Head of Credit Risk Department present the application with his opinion for consideration to the Credit Council.

The members of the Management Board, Credit Committee and Credit Council, the executives with managing functions, persons, authorized to represent the Bank under credit deals, including employees involved in the credit process, do not participate in the negotiations, in the preparation of reports, in the discussions and do not have voting decisions under credit deals, under which they or members of their families:

- are parties under the contract with the Bank;
- have substantial commercial, financial or other type of business interest in terms of the deal/ person, who is a party under the contract with the Bank. They are obliged to declare in advance the presence of business interests.

The authorities under credit deals are exercised at full differentiation between the credit and commercial function and undependently of the approved for the relevant structural unit budget.



Right to take decisions under credit deals have the authorities /bodies/ of the Bank within their relevant applicable limits in accordance with the internal rules. The level of every body is a function of the determined for it level of risk and competences for risk assessment in accordance to its place in the hierarchy of the organizational structure of the Bank.

**The Provisioning and Restructuring Committee** is a standing specialized internal body responsible for the monitoring, evaluation, classification, and provisioning of risk exposures.

**The Credit Monitoring Commission** is a collective specialized internal body established for taking decisions, corresponding to the process of monitoring of loans to individuals, business, corporate and key clients.

Credit risk monitoring and management is also focused in fulfillment of statutory lending limits set in Law on Credit Institutions. Exposures to one client exceeding 10% of the capital base are treated as big exposures and has to be approved by the Management Board. Maximum amount of an exposure to one client or group of related clients must not exceed 25% of the capital base of the Bank.

#### 3.4 INFORMATION ON GOVERNANCE ARRANGEMENTS

#### 3.4.1 Directorships held by members of the management body

The members of the Management Board of UniCredit Bulbank AD hold the following directorship positions:

- The CEO of UniCredit Bulbank AD is holder of one directorship position as member of the Management Board of UniCredit Bulbank AD and as member of the Supervisory Boards of its wholly owned subsidiaries UniCredit Consumer Financing EAD and UniCredit Leasing EAD, and of second directorship position as member of the Board of Directors Borica AD;
- The General Manager is holder of one directorship position as member of the Management Board of UniCredit Bulbank AD and as member of the Supervisory Boards of its wholly owned subsidiaries UniCredit Consumer Financing EAD and UniCredit Leasing EAD;
- Head of Retail Division is holder of one directorship position as member of the Management Board of UniCredit Bulbank AD and as member of the Management Board of its wholly owned subsidiary UniCredit Consumer Financing EAD;
- Head of Corporate and Investment Banking and Private Banking (CIB&PB) Division is holder of one directorship position as member of the Management Board of UniCredit Bulbank AD, as member of the Supervisory Board of its wholly owned subsidiary UniCredit Leasing EAD and as member of the Board of Directors of its wholly owned subsidiary UniCredit Factoring EAD;
- CFO is holder of one directorship position as member of the Management Board of UniCredit Bulbank AD and as member of the Supervisory Boards of its wholly owned subsidiaries UniCredit Consumer Financing EAD and UniCredit Leasing EAD;
- CRO is holder of one directorship position as member of the Management Board of UniCredit Bulbank AD and as member of the Supervisory Board of its wholly owned subsidiary UniCredit Consumer Financing EAD;



Head of Global Banking Services (GBS) is holder of one directorship position as member of the Management Board of UniCredit Bulbank AD and of second directorship position as member of the Board of Directors of Cash Service Company AD.

#### 3.4.2 Recruitment policy for the selection of members of the management body

In compliance with BNB requirements and the updated *Ordinance No. 20* on the Issuance of Approvals to the Members of the Management Board (Board of Directors) and Supervisory Board of a Credit Institution and Requirements for Performing their Duties, and following the respective regulations of the European Banking Authority (EBA) on the assessment of the suitability of members of management bodies, as well as in alignment with the adopted internal Suitability policy, the candidates are assessed on individual basis following the criteria in the aforementioned regulations (knowledge, experience, reputation, time committment, key skills etc.) as well as collective sutability assessment is completed for the management body where the appointment is done. The candidates meet the requirements under Article 11, paragraph 1, items 3–8 of the *Law on Credit Institutions* and cover the suitability requirements necessary to hold the position.

UniCredit Bulbank established the Nomination and Compensation Committee. The Committee has the responsibility to nominate and recommend candidates to be appointed as members of the Management Board, considering their experience and qualification needed for the bank's management and in view with the existing regulations. The Nomination and Compensation Committee has also the responsibility for performing the internal individual assessment of the candidates for members of the Management Board and for the collective suitability assessment of the management body of appointment.

UniCredit Bulbank has adopted and implemented the UniCredit Group rules of General guidelines on the structure, composition and remuneration of the Corporate Bodies of Group Companies, as well as procedures for the appointment of corporate officers. This policy, without prejudice to local law and/or regulations application, has the aim to define the principles, guidelines and rules for the management of corporate members at Group level with regard to:

- structure of the Corporate Bodies and requirement of their Members with the aim to balance the presence of Internal and External (independent) Members, an appropriate gender balance and an adequate composition to oversee efficaciously the whole business operation for the management and control;
- remuneration for the positions assigned according to the type and economic relevance of the subsidiaries, considering inter alias the corporate complexity, the business activity and the connected risk profile, the customer operation and the multiplicity of the products offered.

UniCredit Bulbank has adopted also internal Suitability policy as per the regulatory requirements, that defines the procedures, requirements and responsibilities related to appointment of candidates as board members in the Management and the Supervisory Board as well as Key function holders.

UniCredit Group has a structured succession EDP (Executive Development Plan) and TMR (Talent Management Review) for identification and evaluation of potential successes for managerial positions/roles.

#### 3.4.3 Diversity policy, including the policy on gender diversity

At the end of December 2020, the presence of Women in top and middle management positions was assessed as balanced. In terms of gender distribution (bank level) the proportion of female/male overall is ~76%/24%; the ratio for the managerial positions is guite balanced –



62%/38%, while for the top managerial positions (board level and direct reports to executive directors) the ratio is 50%/50%.

Women are 48% of the participants of the Talent management program (TMR). Gender diversity is one of the priority not only of the HR team, but is part of the managerial agenda across all functions, is included in the annual goals of the top managerial positions, and is implicated in various internal requirements and procedures, covering not only the gender balance, but also with regards to the remuneration and potential pay-gap, succession planning, talent development etc.

#### 3.4.4 Risk Reporting to Management

Risk reporting to management body covers information for all types of risks in UniCredit Bulbank: credit, market, liquidity, operational and reputational risks. The Bank has set up a reporting system based on risk profiles/parameters and the reports are prepared on a daily, weekly, monthly, quarterly and annually basis. Recipients of the information are Management board, Supervisory Board, Risk Committee, Credit Committee, ALCO, PRC, Operational and Reputational Risk Committee, Reputational Risk Committee, other control functions in the Bank, responsible Board members, Head of Departments, Senior Managers as well as Holding Company's competence lines.

In order to improve the overall transparency of the Risk Reporting process in the Bank and aiming to have a clear overview of both internal and external managerial reports produced by the Risk Management functions, a Risk Reporting Map was introduced in 2015.

The latter was prepared and implemented through the participation of all subordinated functions in risk competence area under the supervision of the Chief Risk Officer of the Bank, where each single report is amended on the initiative of the respective Collective Body or MB member, and it is properly reviewed on a semi-annual basis.

The Risk Reporting Map valid as of the end of the year contains the following main information depending on the respective Risk function:

**The Credit Risk reports** might be differentiated on the basis of the specifics of the credit risk metrics:

Loan Portfolio – monthly Credit Risk Report including loan portfolio evolution, asset quality, loan loss provision charge and coverage, segments, regions, products and top 20 obligor performing and non-performing group; monthly Risk class migration of the loans, Individually assessed exposures for the month, etc.

A Credit Risk Profile on consolidated basis is submitted to the Supervisory Board and includes information about credit risk profile for each Legal Entity, per segment and debt migration.

*Credit Risk Models* – separate Validation report for each credit risk model (PD, EAD, LGD) that has been developed and is currently in use. Validation reports are preparated on annual basis and presented to MB for approval.

Credit Risk Control and Risk Integration — yearly ICAAP report is prepared and submitted to MB (and BNB) containing quantitative information regarding Econimic Capital, AFR and RTC end-of-year results and stress test, Risk Apetite Dashboard, main Balance sheet and P&L items and KPIs as well as description of models and procedures for measuring risks according to internal models (Economic Capital).

Risk Appetite Dashboard is prepared on quarterly basis including actual end-of-quarter values of Risk Apetite KPIs against their approved thresholds.



Three different reports are produced on a quarterly basis related to data quality issues including Collateral Data Quality Report for missing information for collateral (insurance, market evaluation, statutory validity, wrong rank of mortgage, etc.); Rating Data Quality Report in respect of unrated customers, Age Restrictions, inadequate rating model used, etc.; and Tableau de Board reflecting the main issues detected during the analysis of data quality controls performed on the local PD models.

Systematic Monitoring — quarterly Watch List Report is produced with the purpose to indicate endangered customers with newly detected monitoring triggers, for which Risk Mitigation strategy has to be applied. Additionally, analysis of the Watch list is presented including volume, structure, dynamics, exceptions to the maximum recommended duration for staying in Watch list under sticter monitoring. A managerial aggregated view on client level in terms of number and volume based on the annual/ semi-annual Corporate credit review status is prepared on quarterly basis and presented at Credit Committee. A set of escalation reports related to overdue reviews and collaterals is implemented to duly inform the Management for identified issues in the monitoring process. A new monthly report on ageing restrictions — automatic rating and forthcoming application of Rating's ageing is prepared from the end of the year as well as Mitigation report based on the New Default Definition's parallel run.

General reports — a couple of overview reports is prepared to present the most important aspects of the credit risk in the Bank. Monthly Risk Report — Portfolio overview, and summarized reports by segment, Expected Loss by Segment, Sub-Segment and Region, New Business expected loss and overdue credit reviews for Corporate and Small Business clients. Quarterly Overall Risk Report is submitted with information for Gross loans, Ipmaired Loans raio, coverage on impaired portfolio, loans evolution, Break down by Bol classes, Business segment and legal entity, net LLP change and cost of risk ratio. There is also information for EAD break downby business segment, performing/non-performing and industry, RWA by business segment, Stres tests on credit risk, RAF monitoring section as well as Default ageing summary.

There is a set of **Financial, Operational and Reputational Risk reports**, which might be differentiated by the specifics of the risk exposure:

Market Risk and Liquidity - There is a set of daily managerial reports that affect some critical Market Risk metrics like Open FX position - comparison ag. limits, calculated adjustment to the front-office Murex arising from small customer FX and bankbook, Daily Market Risk Dashboard providing overview of market risk limit utilizations — VaR limit, FX delta, Bond notionals of Sovereign exposure and of Non-Sovereign exposure, CPV sensitivity, BP01 sensitivities, Stress Test Warning Level (STWL), EV sensitivity (worst of six scenarios), NII sensitivity, RWA of Market risk and Loss Warning Level (LWL) as well as Liquidity relevant early warning indicators plus Daily Liquidity Dashboard containing managerial and RAF limits compliance report, Intraday critical payments buffer and Intraday Residual payments buffer, report on Issuer risk and average age of positions in TB.

Additionally, on a monthly basis are prepared the following reports — Summary of counterparty and issuer limit excesses, VAR limit and history by components, FX, IR, CR sensitivities overview and stress test results, important volatility dynamics, Market Conformity checks of trades concluded in Treasury, PV and overdue payments on customer IRS, derivatives exposure to customers by PV/rating/MIFID category, derivative limit utilization. There are also Structural liquidity limits monitoring and Short-term liquidity stress tests (Survival period monitoring), Liquidity Coverage Ratio and Net Stable Funding Ratio. In addition is presented a detailed information about bond trading and investment portfolios, including market price vs. book value, issuer limits and CPV limits utilization. During the last year a new set of reports is produced —



Interest rate metrics compliance, non-maturing deposits, Liquidity stress test results, deposits subject to higher outflows, uncommitted lines. After the finalization of the ALMRisk Evo project (aiming at discontinuation of the ALMRisk system for the purposes of liquidity risk reports production) the Deposits subject to higher outflows and Uncommitted lines reports have been discontinued. Quarterly monitoring process covers the Net Stable Funding Report, XVA adjustments, PV and number of trades with original maturity > 180d for CTS clients aggregated by mifid, credit rating and derivative family.

Operational and Reputational Risk — Quarterly Operational Risk analysis/reporting is prepared with information for loss data (overview of the major loss events), scenarios, KRIs, risk mitigation measures, capital at risk, major Operational Risk issues, strategies, planned and/or implemented measures, as well as Reputational Risk summary report including Reputational risk reporting to the Holding (focused on reputational risk deals; relevant transactions data and media coverage of operational and reputational risk events). Yearly is prepared and submitted managerial reports containing the scenario analysis results including assessed scenario storylines, and scenario 1:10 and scenario 1:40 loss estimations compared to the highest losses registered in the bank per risk category. There is also information for the annual evaluation on local insurances with focus on insurance limits and deductibles, insurance recoveries on previous year trends (split by event type and % of losses) as well as an assessment of the impact of ICT failures and Cyber threats in the banking running activities (expected impact) and in stressed scenarios (extreme impact).



#### 4 SCOPE OF APPLICATION

This disclosure is prepared on consolidated basis and includes all UniCredit Bulbank's participations in financial institutions and companies providing auxiliary services where the Bank exercises control or significant influence. All participations, not listed in *Appendix 4*, are not subject of consolidation in the context of the current disclosure.

There are no significant differences between the amounts in the financial statements under the accounting scope of consolidation and the financial statements under the regulatory scope of consolidation since they are fully IFRS based. There are only presentation differences e.g. demand deposits are reported under Loans to banks in the financial reports published by UniCredit Bulbank while in FinRep Balance sheet are reported under Cash and cash balances. These differences do not impact major financial items, nor net assets, equity or profit or loss.

The information related to the scope of application of the regulatory framework is disclosed as follows:

- APPENDIX 2: EU LI1 Differences between accounting and regulatory scopes of consolidation and the mapping of financial statement categories with regulatory risk categories. (Template 1, EBA/GL/2016/11);
- APPENDIX 3: EU LI2 Main sources of differences between regulatory exposure amounts and carrying values in financial statements. (Template 2, EBA/GL/2016/11);
- APPENDIX 4: EU LI3 Outline of the differences in the scopes of consolidation (entity by entity). (Template 3, EBA/GL/2016/11).



#### 5 OWN FUNDS

Capital Base (Own Funds) eligible for regulatory purposes include Tier I and Tier II capital as defined by Basel III regulatory framework.

In 2014, the new Directive 2013/36/EU requirements (CRD IV) were enforced in Bulgaria and Ordinance 8 of BNB was abrogated and substituted by Regulation (EU) 575/2013 of the European Parliament and of the Council.

In addition to the minimum Basel III capital requirements the combined buffer requirement includes also Capital Conservation buffer, Systemic Risk buffer and Systemic Important Institution buffer. Starting from 2019 also Countercyclical capital buffer has been introduced and capital buffer for Other Systemic Important Institution has been increased.

The detailed information regarding consolidated Own Funds of UniCredit Bulbank AD is disclosed in *Appendix 5* according to Commission Implementing Regulation (EU) No 1423/2013 and includes the following:

- APPENDIX 5A Regulatory scope Balance sheet;
- APPENDIX 5B Balance sheet reconciliation methodology;
- APPENDIX 5C Capital Instruments' main features template;
- APPENDIX 5D Transitional Own Funds disclosure template

Additional information for specific capital positions can be found in the Consolidated Financial Statements of UniCredit Bulbank AD.



#### 6 CAPITAL REQUIREMENTS

For estimation of the capital requirements, UniCredit Bulbank applies:

For Credit Risk:

- Advanced Internal Rating Based Approach (A-IRB) for classes: Corporates<sup>4</sup>; Retail-Small Business (including covered by residential real estates); Retail – Individuals (including covered by residential real estates); and Equity claims<sup>5</sup>;
- Foundation Internal Rating Based Approach (F-IRB) for classes: Financial Institutions (Financial Corporates<sup>6</sup>); and Corporates Specialized Lending<sup>7</sup>;
- Standardized Approach for classes<sup>8</sup>: Central Governments or Central Banks; Regional Governments or Local Authorities; Multilateral Development Banks; Administrative Bodies and Non-commercial Undertakings; International Organisations; and Other items.

For Market Risk:

Standardized Appoach.

For Operational Risk:

Advanced Measurement Approach.

For preparation of the regulatory reports under new Regulation (EU) 575/2013, the Bank applies Financial Collateral Comprehensive Approach for credit risk mitigation where financial collateral is used.

Capital Requirements for Credit Risk, Market Risk and Operational Risk are disclosed as follow:

- APPENDIX 6: EU OV1 Overview of RWAs. (Template 4, EBA/GL/2016/11);
- APPENDIX 7: EU CR10 IRB (Specialized Lending and Equities). (Template 5, EBA/GL/2016/11).

The information for **EU INS1** – **Non-deducted participations in insurance undertakings** (*Template 6, EBA/GL/2016/11*) is not relevant to UniCredit Bulbank.

<sup>&</sup>lt;sup>4</sup> Except for Corporates – Specialized Lending.

<sup>&</sup>lt;sup>5</sup> UniCredit Bulbank applies Simple Approach.

<sup>&</sup>lt;sup>6</sup> Exposures to third country credit institutions according to art. 107 (3) (4) of Regulation (EU) 575/2013.

<sup>&</sup>lt;sup>7</sup> UniCredit Bulbank applies Slotting Criteria Model (regulatory defined risk weights and expected loss levels).

<sup>&</sup>lt;sup>8</sup> For client type detailization purposes, classes are represented in accordance with Standardized approach segregation.



#### 7 EXPOSURES TO COUNTERPARTY CREDIT RISK

UniCredit Bulbank employes the Group internal model method for counterparty risk measurement and limit compliance control.

Financial Risk and Models unit monitors on a daily basis the exposures on counterparty credit risk and escalates limit breaches for resolution.

The concept of CVA charge is adopted for risk-adjusted pricing of derivatives.

For more details related to counterparty credit risk, please refer to point 3.1.2. above in the present document.

The information related to CCR is disclosed as follows:

- APPENDIX 8: EU CCR1 Analysis of CCR exposure by approach. (Template 25, EBA/GL/2016/11);
- APPENDIX 9: EU CCR2 CVA capital charge. (Template 26, EBA/GL/2016/11).

The following information is not relevant to UniCredit Bulbank:

- EU CCR8 Exposures to CCPs. (Template 27, EBA/GL/2016/11);
- EU CCR5-A Impact of netting and collateral held on exposure values. (Template 31, EBA/GL/2016/11);
- EU CCR5-B Composition of collateral for exposures to CCR. (Template 32, EBA/GL/2016/11);
- EU CCR6 Credit derivatives exposures. (Template 33, EBA/GL/2016/11).



#### 8 CAPITAL BUFFERS

The detailed information regarding capital buffers of UniCredit Bulbank is disclosed according to Commission Delegated Regulation (EU) 2015/1555 of 28 May 2015.

The Bank's compliance with the requirements for a countercyclical capital buffer is disclosed in **APPENDIX 10**: Disclosure of the amount of institution specific countercyclical buffer (Table 2, EU 2015/1555).

The geographical distribution of a credit exposures relevant to the calculation of countercyclical buffer is presented in *APPENDIX 11*: Disclosure of the geographical distribution of credit exposures (*Table 1*, *EU 2015/1555*).



#### 9 INDICATORS OF GLOBAL SYSTEMIC IMPORTANCE

In order to ensure global consistency and uniform formats and data for the disclosure of the values used to identify Global Systemically Important Institutions (G-SIIs), the EU Parliament and the Council issues a Commission Implementing Regulation (EU) No 1030/2014 of 29 September 2014.

In December 2016, Bulgarian National Bank classified UniCredit Bulbank AD as Other Systemically Important Institutions (O-SIIs) and thus the disclosure requirements set in Regulation (EU) No 1030/2014 are not relevant to the Bank.



#### 10 CREDIT RISK ADJUSTMENTS

The carrying amounts of Bank's assets are regularly reviewed for assessment whether there is any objective evidence of impairment as follows:

- for loans and receivables by the end of each month for the purposes of preparing interim financial statements reported to the Bulgarian National Bank and Management;
- for available for sale and held to maturity financial assets semi-annually based on review performed the Bank and decision approved by ALCO;
- for non-financial assets by the end of each year for the purposes of preparing annual financial statements.

If any impairment indicators exist, the asset's recoverable amount is estimated. An impairment loss is recognised whenever the carrying amount of an asset or its cash-generating unit exceeds its recoverable amount. Impairment losses are recognised in the Income Statement.

In assessing the provisions Management uses expert estimates such as legal and regulatory advisors as well as credit risk specialists. Usually more conservative approach is followed in order to protect the Bank in case of adverse development of uncertain events.

According to the internal evaluation process the Bank divide customers' credit portfolio into performing loans (those without detected default events) and non-performing portfolio (those with detected default events). The basis for default event detection is the approved "Methodology paper on Default according to Basel III" where generally (but not exhaustive) default event is detected always when either or both of the following conditions are met:

- > the Bank considers that the obligor is unlikely to pay its credit obligations to the Bank, without recourse to actions such as realising the collateral (if held);
- the obligor is past due more than 90 days on any material credit obligation to the Bank.

In UniCredit Bulbank, all exposures with more than 90 days past due are considered as defaulted / impaired.

For determination of general credit risk adjustments the bank is using the expected credit loss concept according to the requirements of IFRS 9.

For determination of specific credit risk adjustments the bank is using either collective evaluation approach or is performing individual assessment for relative big exposures.

Following the Regulation (EU) 2015/1278, UniCredit Bulbank applies below definitions for performing and non-performing forborne exposures:

#### 1/ Performing forborne exposures:

The Bank considers an exposure as forborne performing, when the amendments in the repayment terms and conditions are NPV neutral.



#### 2/ Non-performing forborne exposures:

Cases where as a result of declined financial standing and solvency of the obligor, the Bank has consent to distressed restructuring of the credit obligation through material forgiveness, or postponement of principal, interest, or fees which results in debt reduction (non NPV neutral).

New EBA/GL/2018/10 "Guidelines on disclosure of non-performing and forborne exposures" is in force since December 2019 introducing ten new templates, four of which replacing **Template 14** *EU CR1-D – Ageing of past-due exposures* and **Template 15** *EU CR1-E – Non-performing and forborne exposures* of EBA/GL/2016/11.

As an O-SII, UniCredit Bulbank discloses all new templates specified in the EBA/GL/2018/10 where the gross NPL ratio<sup>9</sup> on consolidated basis for the past consecutive quarters is as follow:

|                 | Q4/2019 | Q1/2020 | Q2/2020 | Q3/2020 | Q4/2020 |
|-----------------|---------|---------|---------|---------|---------|
| Gross NPL ratio | 4.9%    | 5.0%    | 5.2%    | 5.1%    | 7.1%    |

General quantitative information on credit risk is disclosed as follows:

- APPENDIX 12: EU CRB-B Total and average net amount of exposures. (Template 7, EBA/GL/2016/11);
- APPENDIX 13: EU CRB-C Geographical breakdown of exposures. (Template 8, EBA/GL/2016/11);
- APPENDIX 14: EU CRB-D Concentration of exposures by industry or counterparty types. (Template 9, EBA/GL/2016/11);
- APPENDIX 15: EU CRB-E Maturity of exposures. (Template 10, EBA/GL/2016/11);
- APPENDIX 16: EU CR1-A Credit quality of exposures by exposure class and instrument. (Template 11, EBA/GL/2016/11);
- APPENDIX 17A: EU CR1-B Credit quality of exposures by industry or counterparty types. (Template 12, EBA/GL/2016/11);
- APPENDIX 17B: Credit quality of loans and advances by industry. (Template 6, EBA/GL/2018/10);
- APPENDIX 18A: EU CR1-C Credit quality of exposures by geography. (Template 13, EBA/GL/2016/11);
- APPENDIX 18B: Quality of non-performing exposures by geography. (Template 5, EBA/GL/2018/10);
- APPENDIX 19A: Credit quality of performing and non-performing exposures by past due days. (Template 3, EBA/GL/2018/10);

<sup>9</sup> The gross NPL ratio is the ratio of the gross carrying amount of NPLs and advances to the total gross carrying amount of loans and advances subject to the NPE definition. For the purpose of this calculation, loans and advances classified as held for sale, cash balances at central banks and other demand deposits are to be excluded both from the denominator and from the numerator.



- APPENDIX 19B: Performing and non-performing exposures and related provisions. (Template 4, EBA/GL/2018/10);
- APPENDIX 19C: Collateral valuation loans and advances. (Template 7, EBA/GL/2018/10);
- APPENDIX 20A: Credit quality of forborne exposures. (Template 1, EBA/GL/2018/10);
- APPENDIX 20B: Quality of forbearance. (Template 2, EBA/GL/2018/10);
- APPENDIX 21: EU CR2-A Changes in the stock of general and specific credit risk adjustments. (Template 16, EBA/GL/2016/11);
- APPENDIX 22A: EU CR2-B Changes in the stock of defaulted and impaired loans and debt securities. (Template 17, EBA/GL/2016/11);
- APPENDIX 22B: Changes in the stock of non-performing loans and advances. (Template 8, EBA/GL/2018/10);
- APPENDIX 22C: Collateral obtained by taking possession and execution processes. (Template 9, EBA/GL/2018/10);
- APPENDIX 22D: Collateral obtained by taking possession and execution processes vintage breakdown. (Template 10, EBA/GL/2018/10).
- APPENDIX 23A: Information on loans and advances subject to legislative and nonlegislative moratoria. (Template 1, EBA/GL/2020/02).
- APPENDIX 23B: Breakdown of loans and advances subject to legislative and non-legislative moratoria by residual maturity of moratoria. (Template 2, EBA/GL/2020/02).
- APPENDIX 23C: Information on newly originated loans and advances provided under newly applicable public guarantee schemes introduced in response to covid-19 crisis. (Template 3, EBA/GL/2020/02).



#### 11 UNENCUMBERED ASSETS

According to Article 443 of the Regulation (EU) 575/2013, UniCredit Bulbank is disclosing the following information related to encumbered assets (as of 31.12.2020):

in thousands of BGN

|  | Carrying amount of encumbered assets         | Carrying amount of non-<br>encumbered assets     |
|--|--|--|
| Assets:  | 1 856 222                                    | 22 761 887                                       |
| Debt securities  | 1 412 300                                    | 2 432 360  |
| Loans and advances                                       | 443 922                                      | 19 321 796                                       |
| Other assets   |  | 1 007 731  |
|  | Fair value of encumbered collateral received | Fair value of collateral received non-encumbered |
| Collateral received:                                     |  |  |
| Collateral received available for encumbrance            | 298 800                                      | 245 942  |
|  | Matching liabilities                         | Encumbered assets and collateral received        |
| Total sources of encumbrance:                            | 2 138 969                                    | 2 155 022  |
| Derivatives  | 200 079                                      | 189 057  |
| Repurchase agreements                                    | 1 560 094                                    | 1 546 494  |
| Collateralised deposits other than repurchase agreements | 378 796                                      | 419 471  |

As of 31.12.2020, there is no overcollaterisation of liabilities with encumbered assets in the Bank.



## 12 INFORMATION ABOUT NOMINATED ECAIS AND EIAS UNDER THE STANDARDISED APPROACH FOR CREDIT RISK

Following the requirements of Article 113 of the Regulation (EU) 575/2013, UniCredit Bulbank uses Standard & Poor's Agency ratings for calculating risk weights of its asset and off-balance sheet exposures.

The calculation methodology follows strictly the requiements listed in Article 138, Article 139, Article 140 and Article 141 of the Regulation (EU) 575/2013.

Asset Classes where ECAI are used are as follows:

- Claims or contingent claims on central governments;
- Claims or contingent claims on multilateral development banks;
- Claims or contingent claims on institutions (providing unavailability of internal rating);
- Claims or contingent claims on regional governments or local authorities;
- Short-term claims on institutions and corporates (providing unavailability of internal rating).

A breakdown of exposures under the standardised approach by asset class and risk weight (corresponding to the riskiness attributed to the exposure according to the standardised approach) assigned to each credit quality step is disclosed in **APPENDIX 24: EU CR5** – **Standardised approach** (Template 20, EBA/GL/2016/11).

A breakdown of CCR exposures using the credit risk standardised approach to compute RWAs by portfolio (type of counterparties) and by risk weight is disclosed in **APPENDIX 25: EU CCR3** – **Standardised approach** – **CCR exposures by regulatory portfolio and risk** (*Template 28*, EBA/GL/2016/11).



#### 13 EXPOSURE TO MARKET RISK

UniCredit Bulbank calculates its Own funds requirements for market risk under the Standardised Approach.

The Bank does not apply internal models for calculating capital requirements for market risks within the reporting cycle to the local regulator.

The Group-wide internal market risk model is applied for risk management and control purposes, and for consiolidated requirements reporting at UniCredit Group level.

For more details, please refer to point 3.1.1. above in the present document.

The Capital requirements and RWAs for market risk under the Standardised Approach are disclosed in **APPENDIX 26**: **EU MR1** – **Market risk under the standardised approach** (*Template 34*, EBA/GL/2016/11).

The following information is not relevant to UniCredit Bulbank:

- EU MR2-A Market risk under the IMA. (Template 35, EBA/GL/2016/11);
- EU MR2-B RWA flow statements of market risk exposures under the IMA. (Template 36, EBA/GL/2016/11);
- **EU MR3 IMA values for trading portfolios.** (Template 37, EBA/GL/2016/11);
- **EU MR4 Comparison of VaR estimates with gains/losses.** (Template 38, EBA/GL/2016/11).



#### 14 OPERATIONAL RISK

For the purpose of reporting Capital Adequacy in accordance with Regulation (EU) 575/2013 of The European Parlament and of The Council, UniCredit Bulbank applies Advanced Measurement Approach (AMA) for the capital calculation of Operational Risk.

In order to better represent the operational risk exposure, the combination of the seven event types and the product associated to each operational event generates the twelve model risk categories.

Operational risk events are attributed exclusively to seven classes (or event types).

- 1. Internal frauds are acts intended to defraud, misappropriate property or circumvent regulations, the law or Company policy (excluding diversity or discrimination events) involving at least one internal party and excluding malicious damage. The internal fraud is originated inside the Company and the internal nature of the event must be definitely ascertained, otherwise it should be considered as external fraud. In many cases, an internal audit report may clarify this point.
- 2. External frauds are acts intended to defraud, misappropriate property or circumvent the law committed by a third party, without the assistance of an employee and excluding malicious damage:
  - 2.1. External frauds Payments. This model risk category includes frauds on all payment systems, in order to have evidence of all phenomena involved in money transfer, to highlight any anomalies and deficiencies in security measures. Payment system meaning client management of cash inflows/outflows; all forms of payments; clearing, settlement and exchange services.
  - 2.2. External frauds Others. This model risk category includes all events associated to all others products or non banking products (other products/services not generally considered part of a bank or investment bank's offering, e.g. insurance) or non-product related (for situations where no specific process was involved).
- 3. Employment practices and workplace safety are events resulting from violating employment or health or safety laws and agreements, personal injury claims or diversity discrimination events.
- 4. Clients, products and business practices are unintentional or negligent failure to meet obligations to clients (including fiduciary and suitability requirements) or from the features of a product. The events where the Company committed an improper business act fall into this category, likewise when it has been the victim of similar practices by another Company:
  - 4.1. Clients, products and business practices Derivatives. This model risk category includes all derivative products, selling either via an exchange or over the counter; they have been isolated from all others financial instruments to better represent the phenomena;
  - 4.2. Clients, products and business practices Financial Instruments. This model risk category includes all others financial instruments, selling either via an exchange or over the counter;
  - 4.3. Clients, products and business practices Others. This class includes all events associated to all others products or no banking products (Other products/services not generally considered part of a bank or investment bank's offering, e.g. insurance) or non-product related (for situations where no specific process was involved).
- 5. Damages to physical assets are events caused by natural disaster or other similar event type.
- 6. Business disruption and system failures are losses caused by technology problems.
- 7. Execution, delivery and process management are failed transactions processing or process management, or losses coming from relations with counterparties and vendors. These



events are not intentional and involve documenting or completing business transactions (typically, operational risk events that occur in back office areas fall in this category):

- 7.1. Execution, delivery and process management Financial Instruments. This model risk category includes all derivative products and financial instruments, selling either via an exchange or over the counter; they have been isolated to better represent the phenomena. This model risk category includes all others financial instruments, selling either via an exchange or over the counter;
- 7.2. Execution, delivery and process management Payments. This model risk category includes events connected with all payment system, in order to have evidence of all phenomena involved in money transfer. Payment system meanings client management of cash inflows/outflows, all forms of payments; clearing, settlement and exchange services;
- 7.3. Execution, delivery and process management Others. This model risk category includes all events associated to all others products or no banking products (Other products/services not generally considered part of a bank or investment bank's offering, e.g. insurance) or non-product related (for situations where no specific process was involved).



| 15 EQUITIES IN THE BANKING BOOK  |  |  |  |  |  |  |  |  |  |
|--|--|--|--|--|--|--|--|--|--|
| According to Article 434, para 2 of the Regulation (EU) 575/2013, equivalent disclosure is made in the Annual Consolidated Financial Statements of UniCredit Bulbank AD. |  |  |  |  |  |  |  |  |  |
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#### 16 INTEREST RATE RISK IN THE BANKING BOOK

Exposure to interest rate risk in the banking book is captured and measured on daily basis in the market risk management systems. The managerial limit-relevant risk metrics includes daily basis point value sensitivity, weekly stress test warning level and monthly reporting of regulatory required variation in economic value (instantaneous Supervisory Outlier Test interest rate shock as percentage of equity) and variation in earnings (net interest income simulation using + 100 bps/-30 (-100) bps shock of interest rates and hypothesis of constant balance sheet). Executive summary is reported in each monthly ALCO session.

According to Article 434, para 2 of the Regulation (EU) 575/2013, equivalent disclosure is made in the Annual Consolidated Financial Statements of UniCredit Bulbank AD.



#### 17 SECURITISATION

UniCredit Bulbank applies securitisation since 2012 under the Agreement with European Investment Fund (EIF) for granting of finance to small and medium-sized enterprises under the initiative JEREMIE.

According to the Agreement (signed in 2011), the EIF provides guarantee for coverage of first loss (First Loss Portfolio Guaranee-FLPG), thus the tranche of first loss is transfer to EIF, and the Bank effectively holds the second loss tranche to this programme.

The Agreement is treated as synthetic securitisation and for regulatory purposes and from October 2016, UniCredit Bulbank applies Supervisory Formula Method for calculation of capital requirements of credit risk.

As of 31.12.2020, the allocation of tranches is as follows:

Nominal value of the portfolio: 4 235 ths.BGN

First Loss Tranche: 3 388 ths.BGN

Second Loss Tranche: **0** BGN



#### **18 LEVERAGE**

In compliance with Article 451 of Regulation (EU) 575/2013, UniCredit Bulbank disclose the information regarding the leverage ratio and the management of the risk of excessive leverage.

The Basel III framework introduces the leverage ratio as a credible supplementary measure to the risk-based capital requirements which is defined as the Capital Measure divided by the Exposure Measure. The Capital Measure is the Tier 1 capital and the Exposure Measure is the sum of onbalance sheet exposures; derivative exposures; securities financing transaction exposures; and offbalance sheet items.

The Basel III Leverage Ratio is one of the Risk Appetite KPI of UniCredit Bulbank which is subject to quarterly monitoring against the approved Risk Appetite thresholds (target, trigger and limit levels).

UniCredit Bulbank discloses the Leverage ratio according to article 499, 1 (a) of Regulation (EU) 575/2013 and Commission Implementing Regulation (EU) 2016/200 of 15 February 2016.

Detailed information is disclosed in **APPENDIX 27:** Leverage ratio (Templates provided in Regulation EU 2016/200).



#### 19 USE OF THE INTERNAL RATING BASED APPROACH TO CREDIT RISK

#### 19.1 OVERVIEW

Starting from July 2016, UniCredit Bulbank AD applies Advanced Internal Rating Based Approach (AIRB) for calculation of capital requirements of credit risk for Corporate (excluding Specialised Lending) and Retail (Small Business and Individuals) clients' exposure. Financial Institutions and Specialised Lending clients remain at Foundation Internal Rating Based Approach (F-IRB) and exposures to Public Sector Entities, Multilateral Development Banks and Municipalities are treated under Standardised Approach. UniCredit Bulbank is the first bank in Bulgaria certified by the European Central Bank (joint decision with Bank of Italy and BNB) to use A-IRB Approach for locally developed internal models for Probability of Default (PD), Exposure at Default (EAD) and Loss Given Default (LGD).

When applying Internal Rating Based Approach for calculation of capital requirements for credit risk, UniCredit Bulbank uses several rating models<sup>10</sup> in order to carry out clients' creditworthiness analyses. Rating models can be generally summarized as:

#### Group-wide rating models (GWM)

Group wide rating models<sup>11</sup> are used for group wide client segments or transactions, whose risk factors are independent from the counterpart's geographic location, local market characteristics, business lines and processes used. UniCredit Bulbank uses group wide rating model for creditworthiness analyses for: Multinational Companies<sup>12</sup>; Security Industry Companies; and Financial Institutions.

#### Local rating models

#### Corporate rating model

The model is used for corporate clients (using full accounting) with a turnover < 500 Mio EUR (except for Specialized lending).

For risk parameters EAD and LGD UniCredit Bulbank uses internally developed models.

#### Slotting Criteria Model

The model is used for assessment of capital requirements and expected loss for exposures clasifed as Specialized Lending.

As Risk parameters: EAD and LGD, UniCredit Bulbank uses regulatory defined parameters in Regulation (EU) 575/2013.

#### Retail Scoring Models

The Bank uses two scoring models: Scoring model for Small Business and Scoring Model for Private Individuals.

For risk parameters EAD and LGD UniCredit Bulbank uses internally developed models.

Default definition and the list of the default events valid for UniCredit Bulbank are described in "Default methodology" document applied in the Bank. The document is in compliance with Article 178 of the Regulation (EU) 575/2013, further specifying list of default events maintained in the Bank.

<sup>&</sup>lt;sup>10</sup> UniCredit Bulbank uses master scale for rating result competability.

<sup>&</sup>lt;sup>11</sup> Group wide rating models are developed by UCI Holding Company (HC) and are adopted by UniCredit Bulbank.

<sup>12</sup> Companies with turnover over 500 mln euro.



The established internal risk control environment is sound and realiable and is an integral part of the operatative working process within the Bank. Risk control fuctions ensure:

- minimum yearly validation of the rating systems in used; maintenance of relevant model and validation documentation;
- maintenance of all necessary data for management and assessment of the credit risk;
- periodic assessment of the accuracy, completeness, and appropriateness of model inputs and results.

The customer rating is not only the basis for a risk-related credit decision but, for example, also for:

- Credit conditions (interest rates, security)
- Credit risk control (reporting, watch list, early warning instruments)
- Credit risk trade (securitization)
- Cost of risk (impairment, loan loss provision)
- Calculation of capital required under Basel III (capital requirements, capital adequacy)
- Portfolio analysis (credit portfolio steering)

#### Cases Occasioning a Rating:

- Provision of financial statements
- Application for credit/ lending of credit
- Credit risk control/prolongation
- Change in soft facts and warning signals relevant to creditworthiness
- Change relevant to creditworthiness in connection with the overruling of a customer rating
- Removal of a rating recipient from a rating group and break-up of the entire rating group
- Existence of a warning signal
- Existence of an aging restriction
- Elimination of a default event
- New Nostro/ Loro account; MM placement/ Repo deals/ Other obligations counterparties (esp. Banks)
- New Issuer of a personal guarantee (esp. Bank or Company Guarantee/ contra-guarantee received in favour of a customer)

If there are rating relevant changes of hard/soft facts or warning signals, a new rating assessment is required.

Notwithstanding the above factors, rating is renewed each year, whereas customers with high risk and problem exposures must be checked in shorter intervals.

The historical losses for the previous period are defined based on occurred default events in accordance with the applied Default Methodology.

#### 19.2 QUALITATIVE INFORMATION RELATED TO LOCAL IRB MODELS

Locally developed internal models for Probability of Default (PD), Exposure at Default (EAD) and Loss Given Default (LGD) that are used for regulatory calculation of capital requirements for credit risk with their main characteristics are:

#### Corporate PD model:

Corporate PD model is internally developed statistical regression model, developed on a data covering the period 2009-2011. The applicable floor is related to the PD of Bulgarian country. The model covers financial and qualitative factors related to the company and considers also warning signals, if any.



Based on the PD value the customers are ranked using a 23 notches rating master scale.

In 2019 a new version of the Corporate PD model was applied to ECB, reflecting the requirements of EBA Guidelines on PD estimation, LGD estimation and the treatment of defaulted exposures and in line with the new definition of default as well.

#### SME PD model:

SME PD model is internally developed statistical regression model, developed on a data covering the period 2009-2014. The applicable floor is related to the PD of Bulgarian country and there is an additional conservative floor of 0.12%.

PD model covers the origination and monitoring phase with application and behavioral score calculculation. The model considers financial factors, qualitative factors and behavioral ones.

Based on the PD value the customers are ranked using a 23 notches rating master scale.

In 2019 a new version of the SME PD model was applied to ECB, reflecting the requirements of EBA Guidelines on PD estimation, LGD estimation and the treatment of defaulted exposures and in line with the new definition of default as well.

#### Private Individuals PD model:

Private Individuals PD model is internally developed statistical regression model, developed on a data covering the period 2009-2014. The applicable floor is related to the PD of Bulgarian country and there is an additional conservative floor of 0.12%.

PD model covers the origination and monitoring phase with application and behavioral score calculculation. The model considers financial factors, qualitative factors and behavioral ones.

Based on the PD value the customers are ranked using a 23 notches rating master scale.

#### Specialised Lending Slotting Criteria model:

For Income Producing Real Estate (IPRE) and Project Finance (PF) transactions a dedicated slotting model is used. Slotting models are used to estimate the risk for specialized lending transactions and utilize dedicated qualitative questionnaires.

As an outcome of the model the transactions are assigned to one of 4 possible slots - Strong, Good, Satisfactory, Weak.

In 2019 a new version of the SME PD model was applied to ECB, reflecting the requirements of EBA Guidelines on PD estimation, LGD estimation and the treatment of defaulted exposures and in line with the new definition of default as well.

#### LGD model:

LGD model is developed on a data covering the period 2008-2014. The result of the model is a decision tree, splitting the exposures on the base of customer segment, product type and EAD. As part of the model internal haircuts for eligible collaterals are calculated as well.

Relevant downturn analysis is performed as well, showing positive correlation between the downturn periods and LGD estimations.

In 2019 Expected Loss Best Estimate component was introduced as well. The component is used in the calculation of the Risk Weighted Assets of Defaulted assets.



#### EAD model:

EAD model is developed on a data covering the period 2007-2013. The result of the model is a decision tree, splitting the exposures on the base of customer segment, revolving/non-revolving type of exposure, product type and additional model specific parameters.

Relevant downturn analysis is performed as well, not showing positive correlation between the downturn periods and EAD estimations.

As of 31.12.2020, the percentage of RWAs (of total IRB portfolio) covered by the models for each of the Bank's regulatory portfolios is presented below:

| IRB Regulatory Portfolio | RWA       | EAD        | RWA % of IRB Portfolio |
|--------------------------|-----------|------------|------------------------|
| Corporate                | 3 849 293 | 6 180 621  | 53.1%                  |
| Banks                    | 757 644   | 1 580 801  | 10.5%                  |
| Multinationals           | 447 172   | 1 119 080  | 6.2%                   |
| Slotting                 | 1 252 178 | 1 653 080  | 17.3%                  |
| SME                      | 419 661   | 957 552    | 5.8%                   |
| Retail                   | 517 034   | 2 735 595  | 7.1%                   |
| Total IRB Portfolio      | 7 242 983 | 14 226 730 | 100.0%                 |

Internal credit risk models are developed by Credit Risk Models and Policies Unit within Risk Management Division. Each model is being annualy validated and as part of the internal controls environment, the Internal Audit of the UniCredit Bulbank performs regular audits (on annual basis) on AIRB local models and validations.

The internal models are initially validated by an independent structure, not involved in the development of the model and the Group Internal Validation (GIV<sup>13</sup>) function at Holding level performs quality assurance of the validation reports of the local models. In order to achieve more indepence of the function in charge of the model review from the functions responsible for model development, starting from 2018 a dedicated Internal Validation Center is in place that is directly reporting to Chief Risk Officer of the UniCredit Bulbank and to the GIV.

All locally developed models (model changes) and respective validations are subject to approval by the Management Board of the Bank, including information on the models' development and validation conclusions, fulfilment of the recommendations given, the performance of the models, areas for improvement etc.

The process of modelling and validation activities planning is defined in the Group Guidelines and in the local Methodological Framework for the maintenance of the Risk Models applied in UniCredit Bulbank which stipulates in detail the roles and responsibilities of the local parties. The annual validation plan is based on 3 years perspective.

Quantitative information on the use of the IRB approach is disclosed as follows:

 APPENDIX 28A: EU CR6 – IRB approach – Credit risk exposures by exposure class and PD range: Foundation IRB Approach. (Template 21, EBA/GL/2016/11);

 $<sup>^{13}</sup>$  GIV is the function in charge of the validation of the Group models.



- APPENDIX 28B: EU CR6 IRB approach Credit risk exposures by exposure class and PD range: Advanced IRB Approach. (Template 21, EBA/GL/2016/11);
- APPENDIX 28C: EU CR6 IRB approach Credit risk exposures by exposure class and PD range: Equity. (Template 21, EBA/GL/2016/11);
- APPENDIX 29A: EU CCR4 IRB approach CCR exposures by portfolio and PD scale: Foundation IRB Approach. (Template 29, EBA/GL/2016/11);
- APPENDIX 29B: EU CCR4 IRB approach CCR exposures by portfolio and PD scale: Advanced IRB Approach. (Template 29, EBA/GL/2016/11).

The information related to *EU CCR7 – RWA flow statements of CCR exposures under the IMM* (*Template 30, EBA/GL/2016/11*) is not relevant to UniCredit Bulbank.



#### **20 CREDIT RISK MITIGATION TECHNIQUES**

When granting loans the Bank accepts collaterals as follows:

- Property all types of real estates and relevant real rights;
- Pledge on movables properties;
- Pledges of all enterprise assets and shares;
- Tangible assets;
- Securities:
- Cash and receivalbes;
- Precious Metals;
- Surety and Guarantee;
- Other collaterals stipulated in the law

When negotiating the collateral the following general principles should be met:

- Reality existence and perfect documentation;
- **Identity** the collateral should be clearly concretized;
- **Exclusivity** the Bank should be the only bearer of the rights over the collaterals or privileged lender;
- Sufficiency the amount of the collateral should be enough to cover (to preliminary defined extent) the debtor's liabilities throughout the whole period of the loan;
- **Liquidity** the collateral itself should allow the possibility for fast sale.

The obligations regarding the collateral are stipulated in written form with collateral contract.

Accepted collaterals are valued at Market Value. The value of the Properties is determined periodically by an independent registered appraiser. The value of the real estate collaterals is regularly monitored as well as the presence of their respective insurance.

Within UniCredit Bulbank exists specialised unit responsible for supporting the process of real estate financing, where cash flow predominantly originates from renting and/or sales of real estate properties and the loan is being repaid from this cash flow.

UniCredit Bulbank uses only part of the abovementioned types of collaterals when applying credit risk mitigation techniques in accordance with Regulation (EU) 575/2013:

- Financial collaterals blocked cash and securities, strictly observing the requirements of Chapter Four *Credit Risk Mitigation* of the Regulation (EU) 575/2013. For calculation of capital requirements for credit risk under IRB approach, Financial collaterals are treated like LGD- reducing collaterals (in accordance with the Regulation (EU) 575/2013;
- Guarantees that meet the requirements of Chapter Four Credit Risk Mitigation of the Regulation (EU) 575/2013. For calculation of capital requirements for credit risk under IRB approach, Guarantees are treated like PD- reducing collaterals;
- Real Estate Properties that meet the requirements of Article 124, Article 125 and Article 126 of the Regulation (EU) 575/2013. For calculation of capital requirements for credit risk under IRB approach, Real Estate collaterals are treated like LGD-reducing collaterals (in accordance with the Regulation (EU) 575/2013. For exposures treated under A-IRB Approach, UniCredit Bulbank uses internally developed discount factors (part of LGD model) for eligible real estate collaterals.



The Bank is monitoring the principles for low correlation, legal cerntainty and all operative requirements.

The Bank does not apply the netting technique for calculation of its risk-weighted assets for the purposes of the Regulation (EU) 575/2013.

Quantitative information related to Credit Risk Mitigation is disclosed as follows:

- APPENDIX 30: EU CR3 CRM techniques Overview. (Template 18, EBA/GL/2016/11);
- APPENDIX 31: EU CR4 Standardised approach Credit risk exposure and CRM effects. (Template 19, EBA/GL/2016/11);
- APPENDIX 32: EU CR7 IRB approach Effect on the RWAs of credit derivatives used as CRM techniques. (Template 22, EBA/GL/2016/11);
- APPENDIX 33: EU CR8 RWA flow statements of credit risk exposures under the IRB approach. (Template 23, EBA/GL/2016/11);
- APPENDIX 34: EU CR9 IRB approach Backtesting of PD per exposure class. (Template 24, EBA/GL/2016/11).



#### 21 REMUNERATION POLICY

Compensation Policy of UniCredit Bulbank AD is determined by the Management Board and approved by the Supervisory Board of the Bank. The Policy is part of UniCredit Group's policy to attract, retain and motivate a highly qualified workforce. The main pillars of the Policy are in compliance with the principles set by the Group Compensation Policy. The principles of the Compensation policy of UniCredit Bulbank also apply to Bank's subsidiaries. The main principles (pillars) of the Policy are: Clear and transparent governance, Compliance with the regulatory requirements and principles of good business conduct, Continuous monitoring of the market trends and practices, Sustainable pay for sustainable performance, Motivation and retention of all employees, with particular focus on talents and key personnel. The key pillars of Compensation Policy ensure a correct definition of competitive compensation levels, internal equity and transparency.

The Nomination and Compensation Committee determines on behalf of the Supervisory Board, the individual compensation of the Bank's Management Board members including the Executive Directors. The Committee consists of three members — Supervisory board members. The Nomination and Compensation Committee has the responsibility to nominate and recommend candidates to be appointed as members of the Management Board and conducts the sutability assessment on individual level prior appointment as well as the collective assessment of the respective management body (as per the BNB and EBA guidelines). The Nomination and Compensation Committee acts and takes its decisions in compliance with the Group Compensation Policy, the Global Job Model, and in a manner consistent with the UniCredit Group processes of determination and review of the compensation of its senior executive staff.

A main requirement of the Incentive Systems applicable to all categories employees at all levels, is to contribute to the sustainability of the Bank and to the Group by aligning individual goals and behaviors to the long-term mission of the Group and the Bank while avoiding taking a risk that exceeds the general level of risk tolerated by the Bank. Following the UniCredit Group's Policy, UniCredit Bulbank applies the principle of "Sustainable pay for sustainable performance" when determining the results and behaviors which aim to reward.

Sustainable pay is a principle that ensures a continuous direct link between pay and performance as well as binds the rewards to the long-term value creation for the organization and to the sound and effective risk management through a variable payment which binds the pay to the achieved short-term and long-term results. The variable remuneration linked to the achieved results of the employee and to the individual contribution is supplementing the fixed salary contracted according to individual's professional qualification, experience and skills. In this way the Bank ensures an adequate balance between the fixed and the variable part of the total compensation package in order to ensure sound and effective risk management. This excludes encouraging of behaviors not aligned to the Bank's sustainable business results as well as rewarding single employees for taking risks which exceed those acceptable for the institution.

The alignment between the incentive payout levels with the overall economic results of the Bank is guaranteed by the adopted flexible and adaptive Incentive systems. In compliance with the policy and practices of UniCredit Group these systems ensure a direct link between the individual incentive payout levels on one hand and the overall achieved team and individual results for the Bank on the other. This is ensured by setting overall cap on performance related payout for the Bank as appropriate according to the Bank economic results and consistent with local market practice.

Performance Management and Incentive System is set in order to create a strong link between actual results and annual bonus, as for the purpose UniCredit Bulbank adopts a "Bonus Pool" approach, which is based on "Solidarity" approach - local overall amount for bonus allocation is



subject not only to country achievement of Bank targets and results, but also to CEE Division and Group results.

In order to avoid payment of guaranteed bonuses not linked to the achieved results, the implemented Incentive Systems introduce minimum performance thresholds below which zero bonus is paid out. Thereby avoiding payment of guaranteed additional financial rewards (bonuses) that do not correspond to the achieved results. In compliance with the regulatory requirements for the personnel belonging to the business functions, including Identified Staff, is applicable an adoption of a maximum ratio between variable and fixed remuneration of 2:1. For the rest of the staff it is a maximum ratio between the components of remuneration equal to 1:1 that is usually adopted, except for the staff of the Company Control Functions and Human Resources, for which it is expected that fixed remuneration is predominant component of total remuneration and incentive mechanisms are consistent with the assigned tasks as well as being independent of results from areas under their control.

Labor employment/civil contract with the Bank, including management contract, do not guarantee additional remuneration (bonus). The Incentive systems and the corresponding remuneration are constructed in accordance to the objectives stated in the Strategic plan of UniCredit Group and UniCredit Bulbank. Through the compensation systems the variable remuneration payment is aligned with performance of the goals at Bank level, performance of the goals of the respective structure and the individual contribution of the employee.

The overall evaluation of the results from the activity is based not only on the sole basis of short-term results but also on their long-term impact on company's achievements. This is ensured through setting the annual goals targeted to sustainable value creation for the company with particular reference to risk. The goals are set by implementation of key performance indicators (KPIs) that include besides profitability other drivers of sustainable business development including reference to risk, and efficiency, customer satisfaction, quality of internal interaction between business lines, sustainable transfer of knowledge and ensuring business continuity and process management. Performance is measured and rewarded not only on the sole basis of achieving financially-based objectives but also on other criteria for example - risk management, adherence to group values and standards of consistently ethical behavior.

Evaluating the activity of the control functions and defining the remuneration is based on the principle of independence of the structural units that they control. This is achieved by not setting financial goals of the control functions that are related to the achievement of financial and business goals of the structures that they control.

According to the Bulgarian and European legislation, UniCredit Bulbank introduces the identified staff category for which the principles of deferred variable compensation payout in cash and equity apply. Identified staff is divided into two groups. Group Identified Staff - responsible for the daily management of the bank (which positions belong to the Group SVP band or above) and heads of independent control functions. Local Identified staff - all other employees in selected roles which meets European quantitative and qualitative criteria and consistent with the governance structure of UniCredit Bulbank. For Identified staff are determined certain specific performance indicators, through the measurement of which is warranted that in case of poor performance, reduction of deferred remuneration will apply (so-called Malus conditions / Zero Factor, which could completely cancel the payment of variable remuneration in case of unsatisfactory results). The variable compensation of the identified staff is paid within a predetermined four to six year period and take into account the performance on key performance indicators (KPIs) related to the operating activities and long-term development of the Bank. Bonus payouts are made in separate parts through a balanced structure of upfront (following the moment of performance evaluation) and deferred payouts in cash and instruments (shares).



The schemes of variable compensation (bonus) payout for the staff categories for which the principles of upfront and deferred payouts in cash and shares are applied, are as follow:

| Staff category  |        | YEAR 1 | YEAR 2 | YEAR 3 | YEAR 4 | YEAR 5 | YEAR 6 |
|---|--------|--------|--------|--------|--------|--------|--------|
| Senior Management <sup>1</sup>  | Cash   | 18%    | 8%     | -      | -      | -      | 19%    |
| Selliui Maliagement   | Shares | 22%    | -      | 11%    | 11%    | 11%    | -      |
| Management Board members and<br>Similar roles <sup>2</sup> ; other Group Identified<br>Staff and Local Identified Staff whose | Cash   | 20%    | 5%     | 5%     | 20%    | -      | -      |
| variable remuneration amount exceeds 430,000 EUR  | Shares | 20%    | 15%    | 15%    | -      | -      | -      |
| Other Group Identified Staff and Local<br>Identified Staff whose variable   | Cash   | 30%    | -      | -      | 20%    | -      | -      |
| remuneration amount is equal to or<br>below 430,000 EUR   | Shares | 30%    | 10%    | 10%    | -      | -      | -      |

<sup>&</sup>lt;sup>1</sup> Including:

A retention period applies to the remuneration in shares.

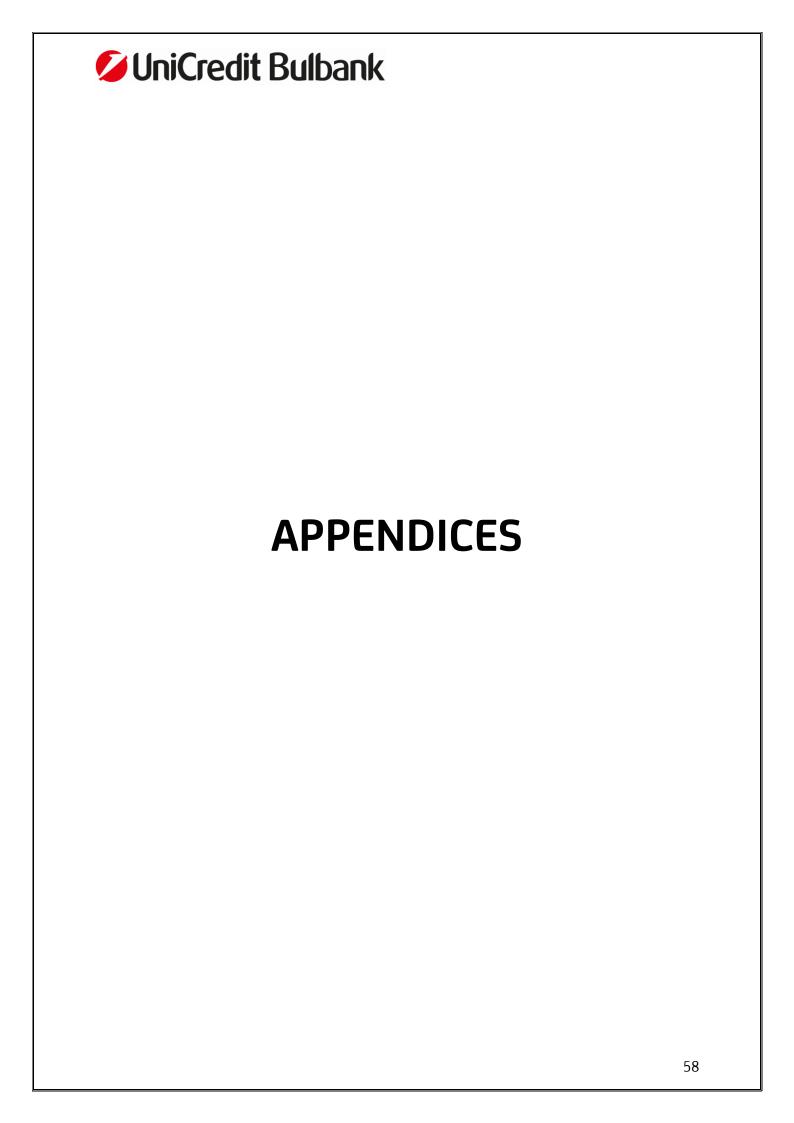
For 2020 year this group includes the members of the Supervisory Board of the Bank, the Chief Executive Officer and the General Manager of UniCredit Bulbank, the Members of the Management board of the Bank, the Managers of Control functions, UniCredit Leasing Management Board members, UniCredit Consumer Financing Management Board members, employees in Markets and Brokerage Department depending on their individual limits for transactions incl. Head of Markets and Brokerage Department, members of Credit council/ Credit Committee, employees in Risk Management Division with individual limits for approval of loans exceeding the quantitative criteria. The criteria for inclusion in the category of "identified staff" follow the detailed criteria of the European Banking Authority and are consistent with the approach of UniCredit Group, taking into account the powers of individual material impact.

For every member of Identified staff, for every particular year, the payment of the Bonus shall be subject to the assessment, which may confirm, reduce or cancel eligibility to the Bonus Instalment. For Identified staff is applied the threshold for variable remuneration of 50 000 Euro or one third of the total annual remuneration, below which variable remuneration is not deferred.

|                     | 2020 Executive's Compensation |          |                                      |  |        |      |        |      |        |      |        |      |        |      |        |
|---------------------|-------------------------------|----------|--------------------------------------|--|--------|------|--------|------|--------|------|--------|------|--------|------|--------|
|                     | Total fixed Total var         |          |                                      | Deferred variable compensation depending on the year of payment and underlying instruments |        |      |        |      |        |      |        | ying |        |      |        |
| Staff<br>category   | Number of participants        |          | Total variable compensation for 2020 | Cash   | Shares | Cash | Shares | Cash | Shares | Cash | Shares | Cash | Shares | Cash | Shares |
|                     | ,,,                           | 101 2020 | 101 2020                             | 20   | 21     | 20   | 122    | 2    | 023    | 2    | 024    | 2    | 025    | 20   | )26    |
|                     |                               |          |                                      |  |        |      | _      |      |        |      |        |      | _      |      |        |
| ldentified<br>staff | 37                            | 6276     | 1490                                 | 1003   | 0      | 35   | 124    | 22   | 67     | 89   | 84     | 0    | 17     | 30   | 17     |

EVPs only regardless the amount;

<sup>&</sup>lt;sup>2</sup> .Similar roles to Management Board members in terms of compensation based on specific provisions in local legislation. Similar roles to be evaluated based on benchmarking considering also the country of main labor contract (for example Bulgarian employees are benchmarked vs Bulgarian Board members, expats from CEE are benchmarked vs CEE expats Board Members, Italian expats are benchmarked vs Italian Board members etc.) The remuneration for the purpose of such evaluation will be calculated as the sum of annualized gross fixed remuneration and variable remuneration awarded





## EU LIQ1: LCR DISCLOSURE TEMPLATE ON QUANTITATIVE INFORMATION /AS OF 31.12.2020/

| Scope o           | f consolidation (solo) UC Bulbank only  | - del consideration for | Total cold to decide |
|-------------------|---|-------------------------|----------------------|
| Currenc           | y and units (BGN thousand)  | Total unweighted value  | Total weighted value |
| Quarter           | ending on (31 December 2018)  | 31.12.2020              | 31.12.2020           |
| Number<br>average | of data points used in the calculation of s   | 12                      | 12                   |
| HIG H-O           | UALITY LIQUID ASSETS  |                         |                      |
|                   | Total high-quality liquid assets (HQTA)   |                         | 7 524 329            |
|                   | UTFLOWS   |                         |                      |
| 2                 | Retail deposits and deposits from small business customers, of which:   | 12 617 857              | 1 131 704            |
| 3                 | Stable deposits   | 3 361 375               | 168 069              |
| 4                 | Less stable deposits  | 9 256 483               | 963 635              |
| 5                 | Unsecured wholesale funding   | 5 543 158               | 2 746 860            |
| 6                 | Operational deposits (all counterparties)<br>and deposits in networks of cooperative<br>banks   | 69 181                  | 14 598               |
| 7                 | Non-operational deposits (all counterparties)   | 5 473 978               | 2 732 262            |
| - 8               | Unsecured debt  | -                       | -                    |
| 9                 | Secured wholesale funding   |                         |                      |
| 10                | Additional requirements   | 6 136 873               | 2 686 776            |
| 11                | Outflows related to derivative exposures and other collateral requirements  | 2 149 019               | 2 149 019            |
| 12                | Outflows related to loss of funding on debt products  | -                       | -                    |
| 13                | Credit and liquidity facilities   | 3 987 855               | 537 757              |
| 14                | Other contractual funding obligations   |                         |                      |
| 15                | Other contingent funding obligations  | 1 783 774               | 210 742              |
| 16                | TOTAL CASH OUTFLOWS   |                         | 6 776 082            |
| CASH-IN           | FLOWS   |                         |                      |
| 17                | Secured lending (eg reverse renos)  | 517 387                 | 0                    |
| 18                | Inflows from fully performing exposures   | 3 147 667               | 3 074 696            |
| 19                | Other cash inflows  | 130                     | 130                  |
| E U-19a           | (Difference between total weighted inflows and total weighted outflows arising from transactions in third countries where there are transfer restrictions or which are denominated in non-convertible currencies) |                         |                      |
| EU-19b            | (Excess inflows from a related specialised credit institution)  |                         |                      |
| 20                | TOTAL CASH INFLOWS  | 3 665 184               | 3 074 825            |
| F U-20a           | Fullv exempt inflows  |                         |                      |
| F U-20b           | Inflows Subject to 90% Cap  |                         |                      |
| FU-20c            | Inflows Subject to 75% Cap  | 3 665 184               | 3 074 825            |
|                   |   |                         | TOTAL ADJUSTED VALUE |
| 21                | LIQUIDITY BUFFER  |                         | 7 524 329            |
| 22                | TOTAL NET CASH OUTFLOWS   |                         | 3 701 256            |
| 23                | LIQUIDITY COVERAGE RATIO (%)  |                         | 203.29%              |

| 21 | LIQUIDITY BUFFER             | 7 524 329 |
|----|------------------------------|-----------|
| 22 | TOTAL NET CASH OUTFLOWS      | 3 701 256 |
| 23 | LIQUIDITY COVERAGE RATIO (%) | 203.29%   |



# EU LI1 – DIFFERENCES BETWEEN ACCOUNTING AND REGULATORY SCOPES OF CONSOLIDATION AND THE MAPPING OF FINANCIAL STATEMENT CATEGORIES WITH REGULATORY RISK CATEGORIES /AS OF 31.12.2020/

|  | а   | b   | c d e   |                                    | f  | đ   |   |
|--|---|---|---|------------------------------------|--|---|---|
|  |   |   | Carrying values of items                      |                                    |  |   |   |
|  | Carrying values as reported in published financial statements | Carrying values under scope of regulatory consolidation | Subject to<br>the credit<br>risk<br>framework | Subject to<br>the CCR<br>framework | Subject to<br>the<br>securitisation<br>framework | Subject to<br>the market<br>risk<br>framework | Not subject<br>to capital<br>requirements<br>or subject to<br>deduction<br>from capital |
| Assets   |   |   |   |                                    |  |   |   |
| Cash and balances with Central Bank                  | 6 595 654   | 6 595 654   | 6 595 654                                     |                                    |  |   |   |
| Non-derivative financial assets held for trading     | 17 007  | 17 007  | 1 744   |                                    |  | 15 263  |   |
| Derivatives held for trading                         | 78 880  | 78 880  |   | 78 880                             |  | 6 575   |   |
| Derivatives held for hedging                         | 16  | 16  |   | 16                                 |  |   |   |
| Loans and advances to banks                          | 1 428 632   | 1 330 475   | 1 080 746                                     | 249 729                            |  |   |   |
| Loans and advances to customers                      | 12 327 208  | 12 425 367  | 12 421 979                                    |                                    | 3 388  |   |   |
| Investment segurities                                | 3 676 620   | 3 676 620   | 3 676 620                                     |                                    |  |   |   |
| Investments in associates                            | 3 482   | 3 487   | 3 487   |                                    |  |   |   |
| Property, plant, equipment and investment properties | 306 577   | 297 547   | 297 547                                       |                                    |  |   |   |
| Intangible assets                                    | 79 989  | 79 989  |   |                                    |  |   | 37 225  |
| Current tax assets                                   | 1 534   | 1 496   | 1 496   |                                    |  |   |   |
| Deferred tax assets                                  | 4 500   | 4 534   | 4 534   |                                    |  |   |   |
| Other assets   | 99 418  | 107 037   | 149 801                                       |                                    |  |   |   |
| Total assets   | 24 619 517  | 24 618 109  | 24 233 608                                    | 328 625                            | 3 388  | 21 838  | 37 225  |
| Liabilities  |   |   |   |                                    |  |   |   |
| Financial liabilities held for trading               | 101 394   | 101 394   |   |                                    |  |   | 101 394   |
| Derivatives used for hedging                         | 105 683   | 105 683   |   |                                    |  |   | 105 683   |
| Denosits from banks                                  | 2 048 060   | 2 048 064   |   |                                    |  |   | 2 048 064   |
| Denosits from customers                              | 18 728 712  | 18 734 681  | 49 807  |                                    |  |   | 18 684 874  |
| Provisions   | 117 765   | 117 766   | 53 636  |                                    |  |   | 64 130  |
| Current tax liabilities                              | 1 317   | 1 273   |   |                                    |  |   | 1 273   |
| Deferred tax liabilities                             | 5 788   | 5 788   | 2 902   |                                    |  |   | 2 886   |
| O ther liabilities                                   | 136 338   | 135 986   |   |                                    |  |   | 135 986   |
| Total liabilities                                    | 21 245 057  | 21 250 635  | 106 345                                       |                                    |  |   | 21 144 290  |



## EU LI2 – MAIN SOURCES OF DIFFERENCES BETWEEN REGULATORY EXPOSURE AMOUNTS AND CARRYING VALUES IN FINANCIAL STATEMENTS /AS OF 31.12.2020/

|    |  | a          | h                         | е                  |                          |                          |
|----|--|------------|---------------------------|--------------------|--------------------------|--------------------------|
|    |  |            |                           | Items subject to   |                          |                          |
|    |  | Total      | C redit risk<br>framework | C C R<br>framework | Securitisation framework | Market risk<br>framework |
| 1  | Assets carrying value amount under the scope of regulatory consolidation (as per template EU L I1)     | 24 618 109 | 24 233 608                | 328 625            | 3 388                    | 21 838                   |
| 2  | Liabilities carrying value amount under the regulatory scope of consolidation (as per template EU LI1) | 21 250 635 | 106 345                   |                    |                          |                          |
| 3  | Total net amount under the regulatory scope of consolidation   |            |                           |                    |                          |                          |
| 4  | Off-balance-sheet amounts  | 5 940 628  | 3 303 890                 |                    |                          |                          |
| 5  | Differences in valuations  |            |                           |                    |                          |                          |
| 6  | Differences due to different netting rules, other than those already included in row 2                 |            |                           |                    |                          |                          |
| 7  | Differences due to consideration of provisions   |            | 676 058                   |                    | -3 388                   |                          |
| 8  | Differences due to prudential filters  |            |                           |                    |                          |                          |
| 9  | Collaterals  |            | -35 901                   |                    |                          |                          |
| 10 | E auitv  |            | -11 459                   |                    |                          |                          |
| 11 | O ther assets  |            | -765 578                  |                    |                          |                          |
| 12 | Deferred tax assets  |            | 2 902                     |                    |                          |                          |
| 13 | Exposure at Default resulting from the Limit Overdraft<br>Eactor of the Bank's EAD model               |            | 138 829                   |                    |                          |                          |
| 14 | Add-on amounts for PFE associated with all derivatives transactions (mark-to-market method)            |            |                           | 118 368            |                          |                          |
| 16 | Exposure amounts considered for regulatory purposes  | 28 028 310 | 27 065 469                | 197 263            |                          | 21 838                   |



## EU LI3 – OUTLINE OF THE DIFFERENCES IN THE SCOPES OF CONSOLIDATION (ENTITY BY ENTITY) /AS OF 31.12.2020/

|  | Markhard of                        | Me                    | Method of regulatory consolidation |              |  |  |  |
|--|------------------------------------|-----------------------|------------------------------------|--------------|--|--|--|
| Name of the entity                     | Method of accounting consolidation | Full<br>consolidation | Proportional consolidation         | consolidated |  | Description of the entity  |  |
| UniCredit Factoring EAD                | Full consolidation                 | Х                     |                                    |              |  | Factoring activities   |  |
| UniC redit Consumer Financing<br>EAD   | Full consolidation                 | Х                     |                                    |              |  | Consumer lending and other similar activities in line with the applicable law and regulations                    |  |
| UniCredit Leasing EAD                  | Full consolidation                 | Х                     |                                    |              |  | Leasing activities   |  |
| UniC redit Fleet Management<br>E O O D | Full consolidation                 | Х                     |                                    |              |  | Transport services   |  |
| Cash Service Company AD                | Proportional consolidation         |                       | Х                                  |              |  | Accepting, processing, safekeeping and delivering of valuable consignments with banknotes and coins to the banks |  |





## REGULATORY SCOPE BALANCE SHEET /AS OF 31.12.2020/

| ASSETS  |            |
|---|------------|
| Cash and balances with Central Bank                               | 6 595 654  |
| Non-derivative financial assets held for trading                  | 17 007     |
| Derivatives held for trading                                      | 78 880     |
| Derivatives hedging   | 16         |
| Loans and advances to banks                                       | 1 330 475  |
| Loans and advances to customers                                   | 12 425 367 |
| Financial assets at fair value through other comprehensive income | 3 676 620  |
| Investments in subsidiaries and associates                        | 3 487      |
| Property, plant, equipment and investment properties              | 297 547    |
| Intangible assets   | 79 989     |
| Current tax assets  | 1 496      |
| Deferred tax assets   | 4 534      |
| Other assets  | 107 037    |
| TOTAL ASSETS  | 24 618 109 |
|   |            |
| LIABILITIES   | _          |
| Financial liabilities held for trading                            | 101 394    |
| Derivatives used for hedging                                      | 105 683    |
| Denosits from hanks   | 2 048 064  |
| Denosits from customers   | 18 734 681 |
| Provisions  | 117 766    |
| Current tax liabilities   | 1 273      |
| Deferred tax liabilities  | 5 788      |
| Other liabilities   | 135 986    |
| TOTAL LIABILITIES   | 21 250 635 |
| EQUITY  |            |
| Share capital   | 285 777    |
| Revaluation and other reserves                                    | 175 260    |
| Retained earnings   | 2 711 305  |
| Profit for the year   | 195 132    |
| TOTAL EQUITY  | 3 367 474  |
|   |            |
| TOTAL LIABILITIES AND EQUITY                                      | 24 618 109 |





### BALANCE SHEET RECONCILIATION METHODOLOGY /AS OF 31.12.2020/

| manther and a section of a section   |
|--|
| Positions and regulatory corrections   |
|  |
|  |
| Balances as at 31 December 2020 of the positions included in the                   |
| calculation of CET 1   |
| Regulatory corrections of CET 1  |
| Correction of Cash flow hedges reserves  |
| Current year profit, not yet eligible for own funds inclusion                      |
| Deferred tax liabilities associated to intangible assets                           |
| Shortfall related to performing exposures treated under A-IRB                      |
| Fair value gains and losses arising from the institution's own credit risk related |
| to derivative liabilities  |
| Other deductions   |
| Total regulatory corrections of CET 1 (fully loaded)                               |
| Core Equity Tier 1 (CET 1) (fully loaded)  |
| Core Equity Tier 1 (CET 1) (transitional provisions)                               |
| Balances as at 31 December 2020 of the positions included in the                   |
| calculation of Tier 2  |
| Regulatory corrections of Tier 2   |
| Excess of loan loss provisions over expected loss on defaulted exposures           |
| treated under A-IRB (capped to 0.6% from A-IRB RWA)                                |
| Total regulatory corrections of Tier 2 (fully loaded)                              |
| Tier 2 capital (fully loaded)  |
| Tier 2 capital (transitional provisions)   |
| Total own funds (fully loaded)   |
| Total own funds (transitional provisions)  |

|               | Balance sheet positions included in the calculation of CET 1 |                    |                       |                        |  |                      |                       |           |
|---------------|--|--------------------|-----------------------|------------------------|--|----------------------|-----------------------|-----------|
| Share capital | Revaluation<br>reserves                                      | O ther<br>reserves | R etained<br>earnings | Profit for the<br>year | Adjustments to<br>CET1 due to<br>prudential<br>filters | Intangible<br>assets | O ther<br>corrections | Total     |
| 285 777       | 173 358  | 1 902              | 2 711 305             | 195 132                | 0  | -37 225              | 0                     | 3 330 249 |
|               | 34 600   |                    |                       |                        |  |                      |                       | 34 600    |
|               |  |                    |                       | -195 132               |  |                      |                       | -195 132  |
|               |  |                    |                       |                        |  | 2 902                |                       | 2 902     |
|               |  |                    |                       |                        |  |                      | -152                  | -152      |
|               |  |                    |                       |                        | -5 316   |                      |                       | -5 316    |
|               |  |                    |                       |                        | -23 246  |                      |                       | -23 246   |
|               | 34 600   |                    |                       | -195 132               | -28 562  | 2 902                | -152                  | -186 344  |
| 285 777       | 207 958  | 1 902              | 2 711 305             |                        | -28 562  | -34 323              | -152                  | 3 143 905 |
| 285 777       | 207 958  | 1 902              | 2 711 305             |                        | -28 562  | -34 323              | -152                  | 3 143 905 |
|               |  |                    |                       |                        |  |                      |                       |           |
|               |  |                    |                       |                        |  |                      |                       |           |
|               |  |                    |                       |                        |  |                      | 46 533                | 46 533    |
|               |  |                    |                       |                        |  |                      | 46 533                | 46 533    |
|               |  |                    |                       |                        |  |                      | 46 533                | 46 533    |
|               |  |                    |                       |                        |  |                      | 46 533                | 46 533    |
| 285 777       | 207 958  | 1 902              | 2 711 305             |                        | -28 562  | -34 323              | 46 381                | 3 190 438 |
| 285 777       | 207 958  | 1 902              | 2 711 305             |                        | -28 562  | -34 323              | 46 381                | 3 190 438 |



**APPENDIX 5C** 

## CAPITAL INSTRUMENTS' MAIN FEATURES TEMPLATE /AS OF 31.12.2020/

|         | al instruments' main features template <sup>1</sup>   |  |
|---------|---|--|
|         | Issuer  | U niC redit Bulbank A D  |
|         | Unique identifier (eg C US IP, IS IN or B loomberg identifier for   |  |
| 2       | private placement   | IS IN BG 1100001061  |
| 3       | Governing law(s) of the instrument  | Bulgarian  |
|         | Regulatory treatment  | Common Equity Tier 1   |
| 4       | Transitional CRR rules  | Tier 1C apital   |
| 5       | Post-transitional CRR rules   | Common Equity Tier 1   |
| 6       | E ligible at solo/(sub-)consolidated/solo & (sub-)consolidated  | S olo & C onsolidated  |
| 7       | Instrument type (types to be specified by each jurisdiction)  | ordinarydematerialized registered voting shares, with face value of one BGN each |
|         | Amount recognised in regulatory capital (in TBGN as of December 31, 2017)                                       | 285 777  |
| 9       | Nominal amount of instrument (in TBGN)  | 285 777  |
| 9a      | Issue price   | 100 per cent   |
| 9b      | Redemption price  | 100 per cent   |
| 10      | Accounting classification   | S hare capital   |
| 11      | Original date of issuance   | 30.05.2007   |
| 12      | Perpeptual or dated   | Perpeptual   |
| 13      | O riginal maturity date   | N/A  |
| 14      | Issuer call subjet to prior supervisory approval  | Yes  |
|         | Optional call date, contingent call dates, and redemption amount  | N/A  |
| 16      | Subsequent call dates, if applicable  | N/A  |
|         | Coupons / dividends   |  |
| 17      | Fixed or floating dividend/coupon   | N/A  |
| 18      | Coupon rate and any related index   | N /A   |
| 19      | Existence of a dividend stopper   | No   |
| T I     | Fully discretionary, partially discretionary or mandatory (in terms of timing                                   | N/A  |
| 21 In I | Fully discretionary, partially discretionary or mandatory (in terms of amount)                                  | N/A  |
| 21      | Existence of step up or other incentive to redeem   | No   |
| 22      | Noncumulative or cumulative   | N/A  |
| 23      | Convertible or non-convertible  | N/A  |
| 24      | If convertible, conversion trigger (s)  | N/A  |
| 25      | If convertible, fully or partially  | N/A  |
|         | If convertible, conversion rate   | N/A  |
|         | If convertible, mandatory or optional conversion  | N/A  |
| 28      | If convertible, specifiv instrument type convertible into   | N/A  |
| 29      | If convertible, specifiv issuer of instrument it converts into  | N/A  |
|         | Write-down features   | No   |
|         | If write-down. write-down trigger (s)   | N/A  |
|         | If write-down, full or partial  | N/A  |
|         | If write-down, permanent or temporary   | N/A  |
|         | If temporary write-down, description of write-up mechanism  | N/A  |
|         | Position in subordination hierachy in liquidation (specify instrument<br>type immediately senior to instrument) | Upon dissolution of the Bank it shall be declared in liquidation                 |
|         | Non-compliant transitioned features   | No   |
| 36      | <u>NOTI-COTTIPUATIC GATISTGOTIE</u> O TEAGOTES  | INU  |





## TRANSITIONAL OWN FUNDS DISCLOSURE TEMPLATE /AS OF 31.12.2020/

|             |   | (A)                  | (B)   | (C)  |
|-------------|---|----------------------|---|--|
| Common      | Equity Tier 1 capital: instruments and reserves ( <sup>1</sup> )  | Amount at Disclosure | Regulation (EU) No 575/2013 article<br>reference                            | Amounts subject to Pre-<br>Regulation (EU) No 575/20:<br>treatment OR prescribed<br>residual amount of<br>Regulation (EU) 575/2013 |
| 1 Ca        | anital instruments and the related share premium accounts   | 285 777              | 26 (1), 27, 28, 29, FBA list 26 (3)   | N/A  |
| of          | which: Instrument type 1  | N/A                  | FBA list 26 (3)   | N/A  |
| of          | which: Instrument type 2  | N/A                  | EBA list 26 (3)   | N/A  |
|             | which: Instrument type 3  | N/A                  | F B A list 26 (3)   | N/A  |
|             | etained earnings  | 2 713 207            | 26 (1) (r)  | N/A  |
|             | ccumulated other comprehensive income (and any other reserves)  | 173 358              | 26 (1)  | N/A  |
|             | unds for general hanking risk mount of qualifying items referred to in Article 484 (3) and the related  | -                    | 26 (1) (f)  | N/A  |
|             | nount of qualifying items referred to in Article 464 (3) and the related  | N/A                  | 486 (2)   | N/A  |
|             | ublic sector capital injections grandfathered until 1 january 2018  | N/A                  | 483 (2)   | N/A  |
| 5 Mi        | inority interests (amount allowed in consolidated CET1)   | -                    | 84. 479. 480  | N/A  |
|             | dependently reviewed interim profits net of any foreseeable charge or   | _                    | 26 (2)  | N/A  |
| 01/         | vidend  |                      |   |  |
|             | ommon Equity Tier 1 (CET1) capital before regulatory adjustments  | 3 172 342            |   | N/A  |
|             | Equity Tier 1 (CET1) capital: regulatory adjustments  |                      |   |  |
|             | Iditional value adjustments (negative amount)   |                      | 34. 105   | N/A  |
|             | tangible assets (net of related tax liability) (negative amount)  moty set in the EU  | -34 323              | 36 (1) (h), 37, 472 (4)   | N/A<br>N/A   |
|             | eferred tax assets that rely on future profitability excluding those arising  |                      |   | IV/A   |
| 10 fro      | om temporary difference (net of related tax liability where the conditions  Article 38 (3) are meth (negative amount)   | -                    | 36 (1) (c), 38, 472 (5)   | N/A  |
| 11 Ea       | air value reserves related to gains or losses on cash flow hedges   | 34 600               | 33 (a)  | N/A  |
|             | air value gains and losses arising from the institution's own credit risk   | -5 316               | 33 ( c )  |  |
| re          | lated to derivative liabilities   |                      | · · ·   |  |
|             | egative amounts resulting from the calculation of expected loss amounts   | -152                 | 36 (1) (d), 40, 159, 472 (6)  | N/A  |
|             | ny increase in equity that results from securitised assets (negative  | -                    | 32 (1)  | N/A  |
| 15 G a      | ains or losses on liabilities valued at fair value resulting from changes in<br>yn credit standing  | -                    | 33 (1) (b) (c)  | N/A  |
|             | efined-henefit nension fund assets (negative amount)  |                      | 36 (1) (e), 41, 472 (7)   | N/A  |
|             | irect and indirect holdings by an institution of own CET1 instruments<br>eqative amount)  | -                    | 36 (1) (f), 42, 472 (8)   | N/A  |
| 18 se       | irect, indirect and synthetic holdings of the CET1 instruments of financial sctor entities where those entities have reciprocal cross holdings with the stitution designed to inflate artificially the own funds of the institution equity is amount?             | -                    | 36 (1) (g), 44, 472 (9)   | N/A  |
| 19 se       | irect, indirect and synthetic holdings of the CET1 instruments of financial<br>rctor entities where the institution does not have a significant investment<br>those entities (amount above 10% threshold and net of eligible short<br>isitions) (negative amount) | -                    | 36 (1) (h), 43, 45, 46, 49 (2) (3), 79, 472 (10)                            | N/A  |
| 20 se<br>en | irect, indirect and synthetic holdings of the CET1 instruments of financial<br>rctor entities where the institution has a significant investment in those<br>ntities (amount above 10% threshold and net of eligible short positions)                             | -                    | 36 (1) (i), 43, 45, 47, 48 (1) (b), 49 (1) to (3), 79, 470, 472 (11)        | N/A  |
|             | mnty set in the FU  | -                    |   | N/A  |
|             | xposure amount of the following items which qualify for a RW of 1250%,  | _                    | 36 (1) (k)  | N/A  |
| wh          | here the institution onts for the deduction alternative   |                      |   |  |
|             | which: qualifying holdings outside the financial sector (negative amount) which: securitisation positions (negative amount)   | -                    | 36 (1) (k) (i), 89 to 91<br>36 (1) (k) (ii) ; 243 (1) (b); 244 (1) (b); 258 | N/A<br>N/A   |
|             | which: free deliveries (negative amount)  | -                    | 36 (1) (k) (iii), 379 (3)   | N/A<br>N/A   |
| 22 th       | eferred tax assets arising from temporary difference (amount above 10 % reshold , net of related tax liability where the conditions in Article 38 (3)   | -                    | 36 (1) (c), 38, 48 (1) (a), 470, 472 (5)                                    | N/A  |
|             | e met) (negative amount)<br>mount exceeding the 15% threshold (negative amount)   | _                    | 48 (1)  | N/A  |
| of          | which: direct and indirect holdings by the institution of the CET1 struments of financial sector entities where the institution has a   | -                    | 36 (1) (i), 48 (1) (b), 470, 472 (11)                                       | N/A  |
| sic         | anificant investment in those entities  |                      | ,   |  |
|             | mnty set in the FU  | -                    | 26 (1) (2) 20 40 (2) ( ) 470 477 (7)  | N/A  |
|             | which: deferred tax assets arising from temporary difference  | -                    | 36 (1) (c), 38, 48 (1) (a), 470, 472 (5)                                    | N/A  |
|             | nsses for the current financial year (negative amount)  oreseeable tax charges relating to CET1 items (negative amount)   | -                    | 36 (1) (a), 472 (3)<br>36 (1) (l)   | N/A<br>N/A   |
| Re          | oreseeable tax charges relating to L F L Litems (negative amount)  equilatory adjustments applied to Common Equity Tier 1 in respect of   | -                    | 30 (1) (1)  |  |
| 2/<br>an    | egulatory adjustments applied to Common Equity Fier 1 in respect of mounts, subject to nee-C RR treatment equitatory adjustments relating to unrealised gains, pursuant to Articles   | -                    |   | N/A  |
| 2/a 46      | 57 and 468  | -23 246              |   | N/A  |
| 27b Ar      | mount to be deducted from or added to Common Equity Tier 1 capital ith regard to additional filters and deductions, required are CRR  | -                    | 481   | N/A  |



|        |   | (A)                     | (B)  | (C)   |
|--------|---|-------------------------|--|---|
| Comm   | on Equity Tier 1 capital: instruments and reserves (¹)  | Amount at Disclosure    | Regulation (EU) No 575/2013 article<br>reference                                   | Amounts subject to Pre-<br>Regulation (EU) No 575/2013<br>treatment OR prescribed<br>residual amount of<br>Regulation (EU) 575/2013 |
|        | Qualifying AT1 deductions that exceeds the AT1 capital of the institution   | -                       | 36 (1) (j)   | N/A   |
|        | (negative amount) Total regulatory adjustments to Common Equity Tier 1 (CET1)   | -28 437                 |  | N/A   |
|        | Common Equity Tier 1 (CET1) capital onal Tier 1 (AT1) capital: instruments  | 3 143 905               |  | N/A   |
|        | Capital instruments and the related share premium accounts  | -                       | 51, 52   | N/A   |
| -      | of which: classified as equity under applicable accounting standards of which: classified as liabilities under applicable accounting standards  | -                       |  | N/A<br>N/A  |
|        | Amount of qualifying items referred to in Article 484 (4) and the related   | •                       | 486 (3)  | N/A   |
|        | share premium accounts subject to phase out from AT1 Public sector capital injections grandfathered until 1 january 2018  | -                       | 483 (3)  | N/A   |
| 35     | Qualifying Tier 1 capital included in consolidated AT1 capital (including minority interest not included in row 5) issued by subsidiaries and held by third narties   | -                       | 85, 86, 480  | N/A   |
|        | of which: instruments issued by subsidiaries subject to phase-out   | -                       | 486 (3)  | N/A   |
|        | Additional Tier 1 (AT1) capital before regulatory adjustments anal Tier 1 (AT1) capital: regulatory adjustments   | -                       |  | N/A   |
| 38     | Direct and indirect holdings by an institution of own AT1 instruments<br>(negative amount)  | -                       | 52 (1) (b), 56 (a), 57, 475 (2)  | N/A   |
|        | Holdings of the AT1 instruments of financial sector entities where those<br>entities have reciprocal cross holdings with the institution designed to<br>inflate artificially the own funds of the institution (negative amount)   | -                       | 56 (b), 58, 475 (3)  | N/A   |
| 40     | Direct, indirect and synthetic holdings of the AT1 instruments of financial sector entities where the institution does not have a significant investment in those entities (amount above 10% threshold and net of eligible short nositions) (negative amount)                                 | -                       | 56 (c), 59, 60, 79, 475 (4)  | N /A  |
| 41     | Direct, indirect and synthetic holdings of the AT1 instruments of financial sector entities where the institution has a significant investment in those entities (amount above 10% threshold and net of eligible short positions) (negative amount)   | -                       | 56 (d), 59, 79, 475 (4)  | N/A   |
| 42     | Regulatory adjustments applied to Additional Tier 1 capital in respect of<br>amounts subject to pre-CRR treatment and transitional treatments subject<br>to phase-out as prescribed in Regulation (EU) No 585/2013 (ie. CRR<br>residual amounts)  | N/A                     |  | N/A   |
| 42a    | Residual amounts deducted from Additional Tier 1 capital with regard to deduction from Common Equity Tier 1 capital during the transitional period pursuant to article 472 of Regulation (EU) No 575/2013   | -                       | 472, 473(3)(a), 472 (4), 472 (6), 472 (8) (a), 472 (9), 472 (10) (a), 472 (11) (a) | N/A   |
|        | therenf: Intandible assets<br>therenf: IRB shortfall of provisions to expected losses   | -                       | 472 (4)<br>472 (6)   |   |
| 42b    | Residual amounts deducted from Additional Tier 1 capital with regard to deduction from Tier 2 capital during the transitional period pursuant to article 475 of Regulation (F II) No 575/2013   | -                       | 477, 477 (3), 477 (4) (a)  | N/A   |
| 42c    | Amounts to be deducted from added to Additional Tier 1 capital with regard to additional filters and deductions required ore- CRR   | -                       | 467, 468, 481  | N/A   |
| 43     | Qualifying T2 deductions that exceed the T2 capital of the institution (negative amount)  | -                       | 56 (e)   | N/A   |
|        | Total regulatory adjustments to Additional Tier 1 (AT1) canital  Additional Tier 1 (AT1) canital  | -                       |  | N/A<br>N/A  |
| 46     | Tier 1 capital (T1 = CET1 + AT1)  | 3 143 905               |  | N/A   |
|        | T2) capital: instruments and provisions  Capital instruments and the related share premium accounts   |                         | 62, 63   | N/A   |
| 48     | Amount of qualifying items referred to in Article 484 (5) and the related   | -                       | 486 (4)  | N/A   |
|        | share premium accounts subject to phase out from T2 Public sector capital injections grandfathered until 1 january 2018   | -                       | 483 (4)  | N/A   |
| 49     | Qualifying own funds instruments included in consolidated T2 capital<br>(including minority interest and AT1 instruments not included in rows 5 or<br>34) issued by subsidiaries and held by third party  | -                       | 87, 88, 480  | N/A   |
|        | of which: instruments issued by subsidiaries subject to obase-out   |                         | 486 (4)  | N/A   |
|        | Credit risk adjustments Tier 2 (T2) capital before regulatory adjustment  | 46 533<br><b>46 533</b> | 62 (r) & (d)   | N /A<br>N /A  |
| Tier 2 | T2) capital: regulatory adjustments   |                         |  |   |
| 23     | Direct and indirect holdings by an institution of own T2 instruments and<br>subordinated loans (negative amount)<br>Holdings of the T2 instruments and subordinated loans of financial sector   | -                       | 63 (b) (i), 66 (a), 67, 477 (2)  | N/A   |
| 54     | entities where those entities have reciprocal cross holdings with the institutions designed to inflate artificially the own funds of the institution (negative amount)  | -                       | 66 (b), 68, 477 (3)  | N/A   |
| 55     | Direct, indirect and synthetic holdings of the T2 instruments and<br>subordinated loans of financial sector entities where the institution does<br>not have a significant investment in those entities (amount above 10 %<br>threshold and net of eligible short nositions) (negative amount) | -                       | 66 (c), 69, 70, 79, 477 (4)  | N/A   |
|        | Of which new holdings not subject to transitional arrangements  | -                       |  | N/A   |
| 550    | Of which holdings existing befor 1 January 2013 and subject to transitional arrandements  | -                       |  | N/A   |
| 56     | Direct, indirect and synthetic holdings of the T2 instruments and<br>subordinated loans of financial sector entities where the institution has a<br>significant investment in those entities (net of eligible short positions)<br>(nedative amounts)  | -                       | 66 (d), 69, 79, 477 (4)  | N/A   |



|  |  | (A)   | (B)   | (C)   |
|--|--|---|---|---|
| Comm   | on Equity Tier 1 capital: instruments and reserves ( <sup>1</sup> )  | Amount at Disclosure                          | Regulation (EU) No 575/2013 article<br>reference  | Amounts subject to Pre-<br>Regulation (EU) No 575/2013<br>treatment OR prescribed<br>residual amount of<br>Regulation (EU) 575/2013 |
| 57   | Regulatory adjustments applied to tier 2 in respect of amounts subject to<br>pre-CRR treatment and transitional treatments subject to phase out as<br>prescribed in Regulation (EU) No 575/2013 (i.e. CRR residual amounts)  | N/A   |   | N/A   |
| 57a  | Residual amounts deducted from Tier 2 capital with regard to deduction from Common Equity Tier 1 capital during the transitional period pursuant to article 472 of Regulation (F II) No. 575/2013  | -   | 472, 472(3)(a), 472 (4), 472 (6), 472 (8),<br>472 (9), 472 (10) (a), 472 (11) (a)   | N/A   |
| 57b  | Residual amounts deducted from Tier 2 capital with regard to deduction from Additional Tier 1 capital during the transitional period pursuant to article 475 of Regulation (F.I.) No. 575/2013   |   | 475, 475 (2) (a), 475 (3), 475 (4) (a)  | N/A   |
| 57c  | Amounts to be deducted from or added to Tier 2 capital with regard to additional filters and deductions required ore- C.R.R.   |   | 467, 468, 481   | N/A   |
| 58   | Total regulatory adjustments to Tier 2 (T2) capital  |   |   | N/A   |
|  | Tier 2 (T2) capital  | 46 533  |   | N/A   |
| 60<br>60a  | Total capital (TC = T1 + T2)  Risk weighted assets in respect of amounts subject to pre-CRR treatment and transitional treatments subject to phase out as prescribed in  Regulation (FU) No 575/2013 (i.e. CRR residual amount)  | <b>3 190 438</b><br>N/A                       |   | N/A<br>N/A  |
|  | Of which: items not deducted from CET1 (Regulation (EU) No 575/2013 residual amounts) (items to be detailed line by line, e.g. Deferred tax assets that rely on future profitability net of related tax liability, indirect holdings of own CET1, etc.)  | N/A   | 472, 472 (5), 472 (8) (b), 472 (10) (b),<br>472 (11) (b)  | N/A   |
|  | Of which: items not deducted from AT1 items (Regulation (EU) No<br>575/2013 residual amounts) (items to be detailed line by line, e.g.<br>Reciprocal cross holdings in T2 instruments, direct holdings of non-<br>significant investments in the capital of other financial sector entities, etc.)   | N/A   | 475, 475 (2) (b), 475 (2) ©, 475 (4) (b)  | N/A   |
|  | Items not deducted from T2 items (Regulation (EU) No 575/2013 residual amounts) (items to be detailed line by line, e.g. Indirect holdings of own T2 instruments, indirect holdings of non-significant investments in the capital of other financial sector entities, indirect holdings of significant investments in the capital of other financial sector entities etc)  | N/A   | 477, 477 (2) (b), 477 (2) (c), 477 (4) (b)  | N/A   |
|  | Total risk-weighted assets   | 11 274 406                                    |   | N/A   |
| Capita<br>62                                     | L ratios and buffers<br>Common Equity Tier 1 (as a percentage of total risk exposure amount)   | 27.89%  | 92 (2) (a), 465   | N/A   |
| 63   | Tier 1 (as a nercentage of total risk exposure amount  | 27.89%  | 92 (2) (b). 465   | N/A   |
| 64   | Total canital (as a nercentage of total risk exposure amount<br>Institution specific buffer requirement (CET1 requirement in accordance<br>with article 92 (1) (a) plus capital conservation and countercyclical buffer<br>requirements plus a systemic risk buffer, plus systemically important<br>institution buffer expressed as a percentage of total risk exposure amount)  | 28.30%<br>6.75%                               | 92 (2) (c)<br>CRD 128, 129, 140   | N/A<br>N/A  |
| 66   | of which: capital conservation buffer requirement  | 2.50%   |   | N/A   |
| 67   | of which: countercyclical buffer requirement   | 0.497%  |   | N/A   |
| 68   | of which: systemic risk huffer requirement<br>of which: G lobal Systemically Important Institution (G-SII) or 0 ther   | 3.00%   |   | N/A   |
| 68a<br>69  | Systemically Important Institution (O-SII) huffer Common Equity Tier 1 available to meet buffers (as a percentage of risk exposure amount)   | 0.75%<br>not yet implemented                  | CRD 131  CRD 128  | N/A<br>N/A  |
|  | Inon-relevant in FII regulation1   | N/A   |   | N/A   |
|  | Inon-relevant in F IJ regulation] Inon-relevant in F IJ regulation]  | N/A<br>N/A                                    |   | N/A<br>N/A  |
|  | nts below the thresholds for deduction (before risk-weidhtind)   | 1974  |   | IV/A  |
| 73   | Direct and indirect holdings of the capital of financial sector entities where<br>the institution does not have a significant investment in those entities<br>(amount below 10% threshold and net of eligible short positions)   | 14 731  | 36 (1) (h), 45, 46, 472 (10)<br>56 (c), 59, 60, 475 (4), 66 (c), 69, 70,<br>477 (4)   | N/A   |
| 74   | Direct and indirect holdings of the CET1 instruments of financial sector entities where the institution has a significant investment in those entities   | 11 459  | 36 (1) (i), 45, 48, 470, 472 (11)   | N/A   |
|  | (amount below 10% threshold and net of eligible short positions)   |   |   |   |
| 75<br>76   | Emnty set in the EII Deferred tax assets arising from temporary difference (amount below 10 % threshold , net of related tax liability where the conditions in Article 38 (3)  | N/A<br>-                                      | 36 (1) (c), 38, 48, 470, 472 (5)  | N/A<br>N/A  |
| 76   | Emnty set in the EII Deferred tax assets arising from temporary difference (amount below 10 % threshold , net of related tax liability where the conditions in Article 38 (3) are met)   | N/A<br>-                                      |   |   |
| 76   | Empty set in the EII  Deferred tax assets arising from temporary difference (amount below 10 % threshold, net of related tax liability where the conditions in Article 38 (3) are met)  able caps on the inclusion of provisions in Tier 2  Credit risk adjustments included in T2 in respect of exposures subject to standardised approach (prior to the application of the cap)  | N/A<br>-<br>N/A                               |   |   |
| 76<br><mark>Applic</mark>                        | Emnty set in the EII Deferred tax assets arising from temporary difference (amount below 10 % threshold , net of related tax liability where the conditions in Article 38 (3) are met) able caps on the inclusion of provisions in Tier 2 Credit risk adjustments included in T2 in respect of exposures subject to standardised annoach (prior to the application of the cap) Cap on inclusion of credit risk adjustments in T2 under standardised approach   | -   | 36 (1) (c), 38, 48, 470, 472 (5)  | N/A   |
| 76 Applic 77 78 79                               | Emnty set in the EII  Deferred tax assets arising from temporary difference (amount below 10 % threshold , net of related tax liability where the conditions in Article 38 (3) are met)  able caps on the inclusion of provisions in Tier 2  Credit risk adjustments included in T2 in respect of exposures subject to standardised annroach (prior to the annlication of the can)  Cap on inclusion of credit risk adjustments in T2 under standardised   | N/A<br>N/A<br>46 533                          | 36 (1) (c), 38, 48, 470, 472 (5)  62  62  62  | N/A<br>N/A<br>N/A   |
| 76 Applic 77 78 79 80                            | Emnty set in the EII Deferred tax assets arising from temporary difference (amount below 10 % threshold , net of related tax liability where the conditions in Article 38 (3) are met)  able caps on the inclusion of provisions in Tier 2 Credit risk adjustments included in T2 in respect of exposures subject to standardised annroach (orior to the annilication of the can) Cap on inclusion of credit risk adjustments in T2 under standardised annroach Credit risk adjustments included in T2 in respect of exposures subject to internal rating-hased annroach (orior to the annilication of the can) Cap for inclusion of credit risk adjustments in T2 under internal ratings-hased annroach   | N/A<br>N/A<br>46 533<br>46 533                | 36 (1) (c), 38, 48, 470, 472 (5)  62  62  62  62  | N/A<br>N/A<br>N/A   |
| 76 Applic 77 78 79 80 Capita                     | Emnty set in the EII Deferred tax assets arising from temporary difference (amount below 10 % threshold , net of related tax liability where the conditions in Article 38 (3) are met) able caps on the inclusion of provisions in Tier 2 Credit risk adjustments included in T2 in respect of exposures subject to standardised anoroach forior to the annification of the can) Cap on inclusion of credit risk adjustments in T2 under standardised anoroach Credit risk adjustments included in T2 in respect of exposures subject to internal rating-hased anoroach forior to the annification of the can) Cap for inclusion of credit risk adjustments in T2 under internal ratings-hased anoroach Linstruments subject to phase-out arrangements (only applicable between the conditions of the caps)  | N/A<br>N/A<br>46 533<br>46 533                | 36 (1) (c), 38, 48, 470, 472 (5)  62  62  62  62  62  2022)   | N/A<br>N/A<br>N/A<br>N/A  |
| 76  Applic 77 78 79 80 Capita 81                 | Emnty set in the EII Deferred tax assets arising from temporary difference (amount below 10 % threshold , net of related tax liability where the conditions in Article 38 (3) are met)  able caps on the inclusion of provisions in Tier 2 Credit risk adjustments included in T2 in respect of exposures subject to standardised annroach (orior to the annilication of the can) Cap on inclusion of credit risk adjustments in T2 under standardised annroach Credit risk adjustments included in T2 in respect of exposures subject to internal rating-hased annroach (orior to the annilication of the can) Cap for inclusion of credit risk adjustments in T2 under internal ratings-hased annroach   | N/A N/A 46 533 46 533 en 1 Jan 2014 and 1 Jan | 36 (1) (c), 38, 48, 470, 472 (5)  62  62  62  62  62  2022)  484 (3), 486 (2) & (5)   | N/A N/A N/A N/A N/A   |
| 76 Applic 77 78 79 80 Capita 81 82               | Emnty set in the EII Deferred tax assets arising from temporary difference (amount below 10 % threshold , net of related tax liability where the conditions in Article 38 (3) are met) able caps on the inclusion of provisions in Tier 2 Credit risk adjustments included in T2 in respect of exposures subject to standardised annroach (prior to the annilication of the can) Cap on inclusion of credit risk adjustments in T2 under standardised annroach Credit risk adjustments included in T2 in respect of exposures subject to internal rating-hased annroach (prior to the annilication of the can) Cap for inclusion of credit risk adjustments in T2 under internal ratings-hased annroach Instruments subject to phase-out arrangements (only applicable between current can on CET1 instruments subject to nbase-out arrangements - Amount excluded from CET1 due to cap (excess over cap after gredemotions and maturities)  | N/A<br>N/A<br>46 533<br>46 533                | 36 (1) (c), 38, 48, 470, 472 (5)  62  62  62  62  62  2022)  484 (3), 486 (2) & (5)  484 (3), 486 (2) & (5)                         | N/A N/A N/A N/A N/A N/A   |
| 76  Applic 77  78  79  80  Capita 81  82  83     | Emnty set in the ETI Deferred tax assets arising from temporary difference (amount below 10 % threshold , net of related tax liability where the conditions in Article 38 (3) are met) able caps on the inclusion of provisions in Tier 2 Credit risk adjustments included in T2 in respect of exposures subject to standardised annroach (nrior to the annilication of the can) Cap on inclusion of credit risk adjustments in T2 under standardised annroach Credit risk adjustments included in T2 in respect of exposures subject to internal rating-based annroach (nrior to the annilication of the can) Cap for inclusion of credit risk adjustments in T2 under internal ratings-based annroach Instruments subject to phase-out arrandements (only applicable between the control of the cap (excess over cap after the cap of the ca | N/A N/A 46 533 46 533 en 1 Jan 2014 and 1 Jan | 36 (1) (c), 38, 48, 470, 472 (5)  62  62  62  62  62  2022)  484 (3), 486 (2) & (5)  484 (4), 486 (3) & (5)                         | N/A  N/A  N/A  N/A  N/A  N/A  N/A  N/A  |
| 76  Applic 77  78  79  80  Capita 81  82  83  84 | Emnty set in the ETI Deferred tax assets arising from temporary difference (amount below 10 % threshold , net of related tax liability where the conditions in Article 38 (3) are met) able caps on the inclusion of provisions in Tier 2 Credit risk adjustments included in T2 in respect of exposures subject to standardised annmarch (brior to the annification of the can) Cap on inclusion of credit risk adjustments in T2 under standardised annmarch Credit risk adjustments included in T2 in respect of exposures subject to internal rating-based annmarch (brior to the annification of the can) Cap for inclusion of credit risk adjustments in T2 under internal ratings-based annmarch Instruments subject to phase-out arrandements (only applicable between the cap of the cap  | N/A N/A 46 533 46 533 en 1 Jan 2014 and 1 Jan | 36 (1) (c), 38, 48, 470, 472 (5)  62  62  62  62  62  2022)  484 (3), 486 (2) & (5)  484 (4), 486 (3) & (5)  484 (4), 486 (3) & (5) | N/A  N/A  N/A  N/A  N/A  N/A  N/A  N/A  |
| 76  Applic 77  78  79  80  Capita 81  82  83     | Emnty set in the EII  Deferred tax assets arising from temporary difference (amount below 10 % threshold , net of related tax liability where the conditions in Article 38 (3) are met)  able caps on the inclusion of provisions in Tier 2  Credit risk adjustments included in T2 in respect of exposures subject to standardised annorach (orior to the annication of the can)  Cap on inclusion of credit risk adjustments in T2 under standardised annorach  Credit risk adjustments included in T2 in respect of exposures subject to internal rating-based annorach (orior to the annication of the can)  Cap for inclusion of credit risk adjustments in T2 under internal ratings-based annorach  Linstruments subject to phase-out arrangements (only applicable between the cap)  - Current can on CET1 instruments subject to phase-out arrangements  - Amount excluded from CET1 due to cap (excess over cap after redemotions and maturities)  - Current can on AT1 instruments subject to phase-out arrangements  - Amount excluded from AT1 due to cap (excess over cap after  | N/A N/A 46 533 46 533 en 1 Jan 2014 and 1 Jan | 36 (1) (c), 38, 48, 470, 472 (5)  62  62  62  62  62  2022)  484 (3), 486 (2) & (5)  484 (4), 486 (3) & (5)                         | N/A  N/A  N/A  N/A  N/A  N/A  N/A  N/A  |



#### EU OV1 - OVERVIEW OF RWAS /AS OF 31.12.2020/

|  |    |  | R W        | 'As        | Minimum<br>capital<br>requirements |
|--|----|--|------------|------------|------------------------------------|
|  |    |  | 31.12.2020 | 21.12.2019 | 31.12.2020                         |
|  | 1  | C redit risk (excluding C C R )  | 9 997 574  | 11 562 081 | 799 806                            |
| Article 438(c)(d)                            | 2  | Of which the standardised approach   | 2 338 341  | 3 109 440  | 187 067                            |
| Article 438(c)(d)                            | 3  | Of which the foundation IRB (FIRB) approach                                  | 1 940 599  | 2 270 325  | 155 248                            |
| Article 438(c)(d)                            | 4  | Of which the advanced IRB (AIRB) approach                                    | 5 682 099  | 6 147 430  | 454 568                            |
| Article 438(d)                               | 5  | Of which equity IRB under the simple risk-weighted approach or the IMA       | 36 535     | 34 886     | 2 923                              |
| Article 107, Article 438(c)(d)               | 6  | CCR  | 105 924    | 130 392    | 8 474                              |
| Article 438(c)(d)                            | 7  | Of which mark to market  | 88 783     | 90 233     | 7 103                              |
| Article 438(c)(d)                            | 8  | Of which original exposure   |            |            |                                    |
|  | 9  | Of which the standardised approach   |            |            |                                    |
|  | 10 | Of which internal model method (IMM)   | 10 753     | 30 134     | 860                                |
| Article 438(c)(d)                            | 11 | Of which risk exposure amount for contributions to the default fund of a CCP |            |            |                                    |
| Article 438(c)(d)                            | 12 | Of which CVA   | 6 388      | 10 025     | 511                                |
| Article 438(e)                               | 13 | S ettlement risk   |            |            |                                    |
| Article 449(o)(i)                            | 14 | Securitisation exposures in the banking book (after the                      |            |            |                                    |
|  | 15 | Of which IRB approach  |            |            |                                    |
|  | 16 | Of which IRB supervisory formula approach (SFA)                              |            |            |                                    |
|  | 17 | Of which internal assessment approach (IAA)                                  |            |            |                                    |
|  | 18 | Of which standardised approach   |            |            |                                    |
| Article 438 (e)                              | 19 | Market risk  | 85 813     | 100 225    | 6 865                              |
|  | 20 | Of which the standardised approach   | 85 813     | 100 225    | 6 865                              |
|  | 21 | Of which IMA   |            |            |                                    |
| Article 438(e)                               | 22 | Large exposures  |            |            |                                    |
| Article 438(f)                               | 23 | O perational risk  | 1 073 550  | 1 068 388  | 85 884                             |
|  | 24 | Of which basic indicator approach  |            |            |                                    |
|  | 25 | Of which standardised approach   |            |            |                                    |
|  | 26 | Of which advanced measurement approach                                       | 1 073 550  | 1 068 388  | 85 884                             |
| Article 437(2), Article 48 and<br>Article 60 | 27 | Amounts below the thresholds for deduction (subject to 250% risk weight)     | 11 545     | 10 678     | 924                                |
| Article 500                                  | 28 | Floor adjustment   |            |            |                                    |
|  | 29 | Total  | 11 274 406 | 12 871 764 | 901 953                            |





## EU CR10 - IRB SPECIALIZED LENDING AND EQUITIES /AS OF 31.12.2020/

|                          |                                 | Special                    | ised lending                |             |                    |           |                 |
|--------------------------|---------------------------------|----------------------------|-----------------------------|-------------|--------------------|-----------|-----------------|
| Regulatory catedories    | Remaining maturity              | On-balance<br>sheet amount | Off-balance<br>sheet amount | Risk weight | Exposure<br>amount | RWAs      | Expected losses |
| Catadam, 1               | Less than 2.5 years             | 27 080                     | 1 479                       | 50%         | 30 611             | 15 246    |                 |
| Category 1               | Faual to or more than 2.5 years | 434 378                    | 23 599                      | 70%         | 455 591            | 318 913   | 1 822           |
| Catadami                 | Less than 2.5 years             | 165 664                    | 44 856                      | 70%         | 199 550            | 139 540   | 797             |
| Category 2               | Faual to or more than 2.5 years | 650 066                    | 87 886                      | 90%         | 714 745            | 641 395   | 5 684           |
| C - t - 4 2              | Less than 2.5 years             | 1 184                      | 4 056                       | 115%        | 5 433              | 6 244     | 152             |
| Category 3               | Faual to or more than 2.5 years | 83 031                     | 2 033                       | 115%        | 89 858             | 103 337   | 2 516           |
| C - t - 4 4              | Less than 2.5 years             |                            |                             | 250%        |                    |           |                 |
| Category 4               | Equal to or more than 2.5 years | 10 308                     |                             | 250%        | 10 307             | 25 769    | 825             |
| 6                        | Less than 2.5 years             | 12 509                     | 2                           |             | 41 637             |           | 20 818          |
| Category 5               | Faual to or more than 2.5 years | 51 033                     | 3 875                       |             | 102 089            |           | 51 045          |
|                          | Less than 2.5 years             | 206 437                    | 50 393                      |             | 277 231            | 161 030   | 21 767          |
|                          | Equal to or more than 2.5 vears | 1 228 816                  | 117 393                     |             | 1 372 590          | 1 089 414 | 61 892          |
|                          | Equi                            | ties under the sim         | ple risk-weight             | ed approach |                    |           |                 |
| Categories               |                                 | On-balance<br>sheet amount | Off-balance<br>sheet amount | Risk weight | Exposure<br>amount | RWAs      | Expected losses |
| Private equity exposures |                                 | 18 333                     |                             | 190%        | 18 333             | 34 833    | 147             |
| Exchange-tra             | ded equity exposures            | 587                        |                             | 290%        | 587                | 1 702     | 5               |
| Other equity             | exposures                       |                            |                             | 370%        |                    |           |                 |
| Total                    |                                 | 18 920                     |                             |             | 18 920             | 36 535    | 152             |



## EU CCR1 – ANALYSIS OF CCR EXPOSURE BY APPROACH /AS OF 31.12.2020/

|     |   | a        | b   | С                                      | d    | е          | f               | q      |
|-----|---|----------|---|--|------|------------|-----------------|--------|
|     |   | Notional | Replacement<br>cost/current<br>market value | Potential<br>future credit<br>exposure | EEPE | Multiplier | EAD post<br>CRM | RWAs   |
| 1   | Mark to market  |          | 78 895                                      | 91 912                                 |      |            | 170 807         | 85 478 |
| 2   | Original exposure                                     |          |   |  |      |            |                 |        |
| 3   | Standardised approach                                 |          |   |  |      | 1.4        |                 |        |
| 4   | IMM (for derivatives and SETs)                        |          |   |  |      | 1.4        |                 |        |
| 5   | Of which securities financing transactions            |          |   |  |      | 1.4        |                 |        |
| 6   | Of which derivatives and long settlement transactions |          |   |  |      | 1.4        |                 |        |
| 7   | Of which from contractual cross-<br>product netting   |          |   |  |      | 1.4        |                 |        |
| 8   | Financial collateral simple method (for SETs)         |          |   |  |      |            |                 |        |
| 1 4 | Financial collateral comprehensive method (for SETs)  |          |   |  |      |            |                 |        |
| 10  | VaR for SFTs  |          |   |  |      |            |                 |        |
| 11  | Total   |          |   |  |      |            |                 | 85 478 |



#### EU CCR2 – CVA CAPITAL CHARGE /AS OF 31.12.2020/

|     |   | а                 | b     |
|-----|---|-------------------|-------|
|     |   | Exposure<br>value | RWAs  |
| 1   | Total portfolios subject to the advanced method   |                   |       |
| 2   | (i) VaR component (including the 3× multiplier)   |                   |       |
| 3   | (ii) SVaR component (including the 3× multiplier) |                   |       |
| 4   | All portfolios subject to the standardised method | 36 655            | 6 388 |
| EU4 | Based on the original exposure method             |                   |       |
| 5   | Total subject to the CVA capital charge           | 36 655            | 6 388 |



# DISCLOSURE OF THE AMOUNT OF INSTITUTION SPECIFIC COUNTERCYCLICAL BUFFER /AS OF 31.12.2020/

| Row |   | Column     |
|-----|---|------------|
|     |   | 010        |
| 010 | Total risk exposure amount                              | 16 005 290 |
| 020 | Institution specific countercyclical buffer rate        | 0.49%      |
| 030 | Institution specific countercyclical buffer requirement | 54 906     |





## DISCLOSURE OF THE GEOGRAPHICAL DISTRIBUTION OF CREDIT EXPOSURES /AS OF 31.12.2020/

|          |                                     | G eneral cre               | edit exposures         | Trading bo  | ok exposure   |                                       | itisation<br>osure           | C   | ) wn funds re                             | equirements                              |          |                                      |  |
|----------|-------------------------------------|----------------------------|------------------------|---|---|---------------------------------------|------------------------------|---|---|--|----------|--------------------------------------|--|
| Row      |                                     | E xposure<br>value for S A | Exposure value<br>IR B | Sum of<br>long and<br>short<br>position of<br>trading<br>hook | Value of<br>trading<br>book<br>exposure<br>for internal | Exposur<br>e value<br>for S A         | Exposure<br>value for<br>IRB | of which:<br>General<br>credit<br>exposures | of which:<br>Trading<br>book<br>exposures | of which:<br>Securitisation<br>exposures | Total    | 0 wn funds<br>requirement<br>weights | Countercyclical<br>capital buffer rate |
|          |                                     | 010                        | 020                    | 030   | 040   | 050                                   | 060                          | 070   | 080                                       | 090                                      | 100      | 110                                  | 120                                    |
| 010      | Breakdown by country                | 2 723 454                  | 12 752 313             | 529 523   | 0   | 0                                     | 0                            | 711 415                                     | 6.860                                     |  | 718 275  | 100.0%                               | 0.49%                                  |
|          | Country: Albania                    | 0                          | 1                      | 0   | 0   | 0                                     | 0                            | 0   |   |  | 0        | 0.0%                                 | 0.00%                                  |
|          | Country: Algeria                    | 0                          | 2 109                  | 0   | 0   | 0                                     | 0                            | 283   |   |  | 283      | 0.0%                                 | 0.00%                                  |
|          | Country: Argentina                  | 0                          | 7 103                  | 0   | V   | 0                                     | 0                            | 783   |   |  | 783      |                                      | 0.00%                                  |
|          | Country: Argentina                  |                            | 5 691                  | 0   | 0   | 0                                     | 0                            | 707   |   |  | 707      |                                      | 0.00%                                  |
|          | ,                                   | 0                          |                        | U   | U   | U                                     | 0                            | 1.7   |   |  |          |                                      |  |
|          | Country: Australia                  | 0                          | 101                    | - 0   | 0   | 0                                     | 0                            | 0   | - 0                                       |  | 0        | 0.070                                | 0.00%                                  |
|          | Country: Austria                    | 891                        | 27                     | 0   | 0   | 0                                     | 0                            | 71  | C   | )  | 71       | 0.070                                | 0.00%                                  |
| _        | Country: Belarus                    | 0                          | 20                     | 0   | 0   | 0                                     | 0                            | 1   | C   | )  | 1        | 0.0%                                 | 0.00%                                  |
|          | Country: Belgium                    | 0                          | 338                    | 0   | 0   | 0                                     | 0                            | 18  | C   | )  | 18       | 0.0%                                 | 0.00%                                  |
|          | Country: Bosnia and Herzegovina     | 0                          | 1                      | 0   | 0   | 0                                     | 0                            | 0   | C   | )  | 0        | 0.0%                                 | 0.00%                                  |
|          | Country: Brazil                     | 0                          | 25                     | 0   | 0   | 0                                     | 0                            | 0   | C   | )  | 0        | 0.0%                                 | 0.00%                                  |
|          | Country: Bulgaria                   | 2 688 302                  | 12 411 608             | 529 523   | 0   | 0                                     | 0                            | 690 218                                     | 6 860                                     |  | 697 078  | 97.0%                                | 0.50%                                  |
|          | Country: Canada                     | 0                          | 68 223                 | 0   | 0   | 0                                     | 0                            | 1 552                                       | 0   |  | 1 552    | 0.2%                                 | 0.00%                                  |
|          | Country: Croatia                    | 20                         | 0                      | 0   | 0   | 0                                     | 0                            | 2   |   |  | 2        | 0.0%                                 | 0.00%                                  |
|          | Country: Cyprus                     | 0                          | 16 769                 | 0   | 0   | 0                                     | 0                            | 1 668                                       |   |  | 1 668    | 0.2%                                 | 0.00%                                  |
|          | Country: Czech Republic             | 9                          | 1 1                    | n   | n   | n                                     | 0                            | 1   |   |  | 1        | 0.0%                                 | 0.50%                                  |
|          | Country: Denmark                    |                            | 6                      | 0   | 0   | 0                                     | 0                            | ,   |   |  | 0        | 0.0%                                 | 0.00%                                  |
|          | Country: Ecuador                    | 270                        | 0                      | 0   | 0   | 0                                     | 0                            | 0   |   |  | 0        |                                      | 0.00%                                  |
|          | '                                   | 2/0                        | 77                     | 0   | 0   | 0                                     | 0                            | 17  |   |  | 17       |                                      | 0.00%                                  |
|          | Country: Estonia                    | 0                          | ,,,                    | U   |   | , , , , , , , , , , , , , , , , , , , | 0                            | 1/  |   |  |          |                                      |  |
|          | Country: Finland                    | 23<br>15 191               | 1 769                  | 0   | 0   |                                       | 0                            | 576   |   | <b>'</b>                                 | 2<br>576 | 0.0%                                 | 0.00%                                  |
|          | Country: France<br>Country: Georgia | 15 191                     | 1 769                  | 0   | ~   |                                       | 0                            | 5/6   |   |  | 5/6<br>0 |                                      | 0.00%                                  |
|          | Country: Germany                    | 5 159                      |                        | 0   |   |                                       | 0                            | 1 529                                       |   | <b>'</b>                                 | 1 529    | 0.070                                | 0.00%                                  |
|          | Country: Greece                     | 4 813                      | 148                    | 0   | · ·   | · ·                                   | 0                            |   |   | 1  | 387      |                                      | 0.00%                                  |
|          | Country: Hungary                    | 5                          | 0                      | 0   | 0   | 0                                     | 0                            | 0   | C   |  | 0        |                                      | 0.00%                                  |
|          | Country: India                      | 0                          | 5                      | 0   | 0   | 0                                     | 0                            | 0   | 0   |  | 0        | 0.0%                                 | 0.00%                                  |
|          | Country: Iran, Islamic Republic of  | 0                          | 6                      | 0   | 0   | 0                                     | 0                            | 0   | C   |  | 0        | 0.070                                | 0.00%                                  |
|          | Country: Ireland                    | 0                          | 70                     | 0   |   | 0                                     | 0                            | 0   |   | <b>'</b>                                 | 0        |                                      | 0.00%                                  |
| <u> </u> | Country: Israel                     | 15                         | 31 913                 | 0   |   |                                       | 0                            | 889   | -   | 1  | 889      |                                      | 0.00%                                  |
|          | Country: Italy                      | 915                        | 4 087                  | 0   | 0   | 0                                     | 0                            | 119   |   |  | 119      | 0.0%                                 | 0.00%                                  |



|     |   | G eneral cre              | dit exposures          | Trading boo   | ok exposure   |                               | itisation<br>osure             | C   | ) wn funds re                             | equirements                               |       |                                      |  |
|-----|---|---------------------------|------------------------|---|---|-------------------------------|--------------------------------|---|---|---|-------|--------------------------------------|--|
| Row |   | Exposure<br>value for S A | Exposure value<br>IR B | Sum of<br>long and<br>short<br>position of<br>trading<br>book | Value of<br>trading<br>book<br>exposure<br>for internal<br>models | Exposur<br>e value<br>for S A | E xposure<br>value for<br>IR B | of which:<br>General<br>credit<br>exposures | of which:<br>Trading<br>book<br>exposures | of which:<br>S ecuritisation<br>exposures | Total | 0 wn funds<br>requirement<br>weights | Countercyclical<br>capital buffer rate |
|     | Country: Japan                                  | 0                         | 1                      |   |   | 0                             | 0                              | 0   |   |   | 0     | 0.0%                                 | 0.00%                                  |
|     | Country: Kazakhstan                             | 0                         | 48                     | n   | 0   | 0                             | n                              | 0   |   |   | 0     | 0.0%                                 | 0.00%                                  |
|     | Country: Korea, Republic of                     | 0                         | 2                      |   | 0   | 0                             | 0                              | 0   |   |   | 0     | 0.0%                                 | 0.00%                                  |
|     | Country: Kuwait                                 | 0                         | 85                     | 0   | 0   | 0                             | 0                              | 7   |   |   | 7     | 0.0%                                 | 0.00%                                  |
|     | Country: Kyrgyzstan                             | 0                         | 133                    |   | 0   | 0                             | 0                              | 1   |   |   | 1     | 0.0%                                 | 0.00%                                  |
|     | Country: Latvia                                 | 0                         | 45                     |   | 0   | 0                             | n                              | 0   |   |   | 0     | 0.0%                                 | 0.00%                                  |
|     | Country: Lebanon                                | 0                         | 1                      | 0   | 0   | 0                             | 0                              | 0   |   |   | 0     | 0.0%                                 | 0.00%                                  |
|     | Country: North Macedonia, Republic of           | 89                        | 15                     | 0   | T   | -                             | 0                              | 7   | 0   |   | 7     |                                      | 0.00%                                  |
|     | Country: Malta                                  | 0                         | 8                      |   | · · · · · · · ·   |                               | 0                              | 1   | 0   |   | 1     | 0.0%                                 | 0.00%                                  |
|     | Country: Malla<br>Country: Moldova, Republic of | 0                         | 3                      |   |   |                               | 0                              | 0   | 0   |   | 0     | 0.0%                                 | 0.00%                                  |
|     | Country: MONTENEGRO                             | 0                         | 11                     | 0   | 1   |                               | 0                              | 0   | ~   |   | 0     | 0.0%                                 | 0.00%                                  |
|     | Country: Morocco                                | 174                       | 2 630                  | n   | 0   |                               | 0                              | 168   |   |   | 168   |                                      | 0.00%                                  |
|     | Country: Netherlands                            | 3 316                     | 65 915                 |   |   |                               | 0                              | 3 109                                       | -   |   | 3 109 | 0.4%                                 | 0.00%                                  |
|     | Country: Norway                                 | 68                        | 44                     |   | 0   |                               | 0                              | 6   |   |   | 6     | 0.0%                                 | 1.00%                                  |
|     | Country: Oman                                   | 0                         | 11                     | n   | 0   | 0                             | 0                              | 0   |   |   | 0     | 0.0%                                 | 0.00%                                  |
|     | Country: Pakistan                               | 15                        | 22                     | 0   |   |                               | 0                              | 1   |   |   | 1     | 0.0%                                 | 0.00%                                  |
|     | Country: Palestina                              | 0                         | 6                      |   |   |                               | 0                              | 0   |   |   | 0     |                                      | 0.00%                                  |
|     | Country: Peru                                   | 257                       | n                      |   | 0   | 0                             | 0                              | 16  |   |   | 16    | 0.0%                                 | 0.00%                                  |
|     | Country: Poland                                 | 120                       | 6                      | n   | 0   | 0                             | 0                              | 10  | -   |   | 10    |                                      | 0.00%                                  |
|     | Country: Portugal                               | 0                         | 3                      | n   |   |                               | 0                              | 0   |   |   | 0     | 0.0%                                 | 0.00%                                  |
|     | Country: Romania                                | 487                       | 32                     | 0   | 0   | 0                             | 0                              | 69  |   |   | 69    |                                      | 0.00%                                  |
|     | Country: Russian Federation                     | 0                         | 48 549                 | n   | 0   | 0                             | n                              | 2 557                                       |   |   | 2 557 | 0.4%                                 | 0.00%                                  |
|     | Country: Saudi Arabia                           | 0                         | 20                     | _   | 0   | 0                             | 0                              | 0   |   |   | 0     | 0.0%                                 | 0.00%                                  |
|     | Country: Serbia                                 | 11                        | 3                      | 0   | 0   | 0                             | 0                              | 1   |   |   | 1     | 0.0%                                 | 0.00%                                  |
|     | Country: Slovenia                               | 1                         | 1                      | 0   | 0   | 0                             | 0                              | 0   |   |   | 0     | 0.0%                                 | 0.00%                                  |
|     | Country: Spain                                  | 48                        | 109                    | 0   | 0   | 0                             | 0                              | 5   |   |   | 5     | 0.0%                                 | 0.00%                                  |
|     | Country: Sri Lanka                              | 0                         | 122                    | _   | 0   | 0                             | 0                              | 21  | 0   |   | 21    | 0.0%                                 | 0.00%                                  |
|     | Country: Sudan                                  | 0                         | 19                     |   | 1   |                               | 0                              | 0   |   |   |       |                                      | 0.00%                                  |
|     | Country: Sweden                                 | 0                         | 92                     |   |   |                               | 0                              | 0   | 0   |   | 0     | 0.0%                                 | 0.00%                                  |
|     | Country: Switzerland                            | 0                         | 3 700                  |   | 0   | 0                             | 0                              | 39  | 0   |   | 39    |                                      | 0.00%                                  |
|     | Country: Syrian Arab Republic                   | 0                         | 97                     |   |   |                               | 0                              | 1   | -   |   | 1     | 0.0%                                 | 0.00%                                  |
|     | Country: Taiwan, Republic of China              | 2                         | 0                      | 0   | 0   | 0                             | 0                              | 0   | 0   |   | 0     | 0.0%                                 | 0.00%                                  |
|     | Country: Thailand                               | 0                         | 141                    | 0   | 1   |                               | 0                              | 6   | 0   |   | 6     | 0.0%                                 | 0.00%                                  |
|     | Country: Tunisia                                | 0                         | 160                    | 0   | 0   | 0                             | 0                              | 21  | 0   |   | 21    | 0.0%                                 | 0.00%                                  |
|     | Country: Turkey                                 | 3 252                     | 561                    | 0   | 0   | 0                             | 0                              | 260   |   |   | 260   | 0.0%                                 | 0.00%                                  |
|     | Country: Ukraine                                | 1                         | 400                    | 0   | 0   | 0                             | 0                              | 5   | 0   |   | 5     | 0.0%                                 | 0.00%                                  |
|     | Country: United Arab F mirates                  | 0                         | 128                    |   | 0   | 0                             | 0                              | 3   | 0   |   | 3     | 0.0%                                 | 0.00%                                  |
|     | Country: United Kingdom                         | 0                         | 28 586                 | 0   | 0   | 0                             | 0                              | 3 773                                       | C   |   | 3 773 | 0.5%                                 | 0.00%                                  |
|     | Country: United States                          | 0                         | 34 111                 | 0   | 0   | 0                             | 0                              | 3 230                                       |   |   | 3 230 | 0.4%                                 | 0.00%                                  |
|     | Country: Venezuela                              | 0                         | 11                     | 0   | 0   | 0                             | 0                              | 0   |   |   | 0     | 0.0%                                 | 0.00%                                  |
|     | Country: Vietnam                                | 0                         | 699                    | 0   | 0   | 0                             | 0                              | 58  | 0   |   | 58    | 0.0%                                 | 0.00%                                  |
| 020 |   |                           |                        |   |   |                               |                                |   |   |   |       |                                      |  |



## EU CRB-B – TOTAL AND AVERAGE NET AMOUNT OF EXPOSURES /AS OF 31.12.2020/

|    |   | a  | ь                                     |
|----|---|--|---------------------------------------|
|    |   | Net value of<br>exposures at<br>the end of the<br>period | Average net exposures over the period |
| 1  | Central governments or central banks                                      | 0  | 0                                     |
| 2  | Institutions  | 1 446 063  | 1 524 188                             |
| 3  | Cornorates  | 10 557 581   | 10 296 214                            |
| 4  | Of which: Specialised lending   | 1 603 039  | 1 621 223                             |
| 5  | Of which: SMEs  | 4 327 520  | 4 319 484                             |
| 6  | R etail   | 3 709 173  | 3 697 019                             |
| 7  | Secured by real estate property   | 2 616 146  | 2 582 180                             |
| 8  | SMEs  | 319 461  | 330 179                               |
| 9  | Non-SMEs  | 2 296 685  | 2 252 001                             |
| 10 | O ualifying revolving   | 324 970  | 327 768                               |
| 11 | Other retail  | 768 057  | 787 071                               |
| 12 | SMEs  | 694 698  | 710 522                               |
| 13 | Non-SMEs  | 73 359   | 76 549                                |
| 14 | E auitv   | 18 920   | 17 962                                |
| 15 | Total IRB approach  | 15 731 737   | 15 535 383                            |
| 16 | Central governments or central banks                                      | 10 131 329   | 8 599 027                             |
| 17 | Regional governments or local authorities                                 | 78 567   | 78 659                                |
| 18 | Public sector entities  | 2 893  | 3 295                                 |
| 19 | Multilateral develonment hanks  | 587  | 293                                   |
| 20 | International organisations   | 0  | 0                                     |
| 21 | Institutions  | 16 421   | 26 637                                |
| 22 | Corporates  | 1 237 297  | 1 429 587                             |
| 23 | Of which: SMEs  | 286 807  | 202 788                               |
| 24 | Retail  | 1 704 558  | 1 896 522                             |
| 25 | Of which: SMEs  | 82 328   | 321 306                               |
| 26 | Secured by mortgages on immovable property                                | 13 932   | 17 811                                |
| 27 | Of which: SMEs  | 2 575  | 3 281                                 |
| 28 | Exposures in default  | 71 969   | 22 514                                |
| 29 | Items associated with particularly high risk                              | 11 243   | 9 648                                 |
| 30 | Covered hands   | 0  | 0                                     |
| 31 | Claims on institutions and corporates with a short-term credit assessment | 4  | 1                                     |
| 32 | Collective investments undertakings                                       | 0  | 0                                     |
| 33 | E auity exposures   | 0  | 0                                     |
| 34 | O ther exposures  | 0  | 0                                     |
| 35 | Total standardised approach   | 13 268 800   | 12 083 994                            |
| 36 | Total   | 29 000 537   | 27 619 377                            |



## EU CRB-C – GEOGRAPHICAL BREAKDOWN OF EXPOSURES /AS OF 31.12.2020/

|  | a                  | b        | C          | d                 | е        | f        | 4        | h          | i         | i        | k        | <u> </u>              | m         | n       | 0        | 0        | р                | q        | q        | 1               | q                | S       | U                       |
|--|--------------------|----------|------------|-------------------|----------|----------|----------|------------|-----------|----------|----------|-----------------------|-----------|---------|----------|----------|------------------|----------|----------|-----------------|------------------|---------|-------------------------|
|  |                    | C ountry | C o untry  | C o untry         | C ountry | C ountry | C ountry | C ountry   | C ountry  | C ountry | C ountry | Net value<br>C ountry | 0 ther    |         | C ountry | C ountry |                  | C ountry | C ountry |                 | C ountry         | Country |                         |
|  | Europe             | Coondy   |            |                   | Coolidy  |          |          |            | NETHERLAN |          |          |                       | E uropean | America |          | ,        | Asia             | Coolidy  |          | REST OF         | UNITED           | 1       | Total                   |
|  |                    | AUSTRIA  |            | GERMANY           | SPAIN    | FRANCE   | ITALY    | Luxembourg | DS        | POLAND   | ROMANIA  |                       | countries |         | CANADA   | USA      |                  | TURKEY   | CHINA    | THE WORLD       | KINGDOM          | RUSSIA  |                         |
| 1 Central governments or central banks       |                    |          |            |                   |          |          |          |            |           |          |          |                       |           |         |          |          |                  |          |          |                 |                  |         |                         |
| 2 Institutions                               | 1 382 632          | 116 080  | 105 789    | 399 377           |          | 27 744   | 602 014  | 10 721     | 48 744    | 20 000   | 3 831    | 24 235                | 24 097    | 65 153  | 2 194    | 62 959   | 45 891           | 34 508   | 1 268    | 52 829          | 46 384           |         | 4 545 505               |
| ,      | 10 376 764         | 116 080  | 105 789    | 399 377<br>41 069 |          | 27 744   | 602 014  | 10 /21     | 62 513    | 20 000   | 3 831    | 24 235                | 24 097    | 135 098 | 117 284  | 17 814   | 45 891<br>58 714 | 2 303    | 1 268    | 79 432          | 46 384<br>22 648 | 45 860  | 1 546 505               |
| 3 Corporates                                 | 3 706 184          | 40       | 3 702 953  | 41 069            | 40       | 1 742    | 129      |            | 62 513    |          | 45       | 0.1                   | 852       | 135 098 | 117 284  | 237      | 58 / 14          | 2 303    |          | 79 432<br>2 146 | 22 648           | 1 384   | 10 650 008<br>3 709 173 |
| 5 E quity                                    | 3 700 184<br>4 295 | 40       | 3 702 933  | 141               | 48       | 1 /42    | 129      |            | 137       |          | 43       | 91                    | 107       | 14 625  | 00       | 14 625   | 340              | 21       |          | 2 140           | 330              | 1 384   | 18 920                  |
| 6 Total IR B approach                        | 15 469 875         | 116 120  |            | 440 587           | 48       | 29 486   | 602 143  | 10 721     | 111 394   | 20 006   | 3 876    | 24 326                | 25 293    | 215 179 | 119 544  | 95 635   | 105 145          | 36 862   | 1 268    | 134 407         | 69 382           | 47 244  | 15 924 606              |
| 10 Central governments or central banks      | 10 131 329         |          | 9 995 198  |                   | 19 661   |          |          |            |           | 57 487   | 58 967   |                       |           |         |          |          |                  |          |          |                 |                  |         | 10 131 329              |
|  | 10 131 323         |          | 3 333 130  |                   | 19 001   |          | 0        |            |           | 37 407   | 30 307   |                       | 0         |         |          |          |                  |          |          |                 |                  |         | 10 131 329              |
| 20 Regional governments or local authorities | 78 567             |          | 78 567     |                   |          |          |          |            |           |          |          |                       |           |         |          |          |                  |          |          |                 |                  |         | 78 567                  |
| 30 Public sector entities                    | 2 893              |          | 2 893      |                   |          |          |          |            |           |          |          |                       |           |         |          |          |                  |          |          |                 |                  |         | 2 893                   |
| 40 Multilateral development banks            | 587                |          |            |                   |          |          |          |            |           |          |          |                       | 587       |         |          |          |                  |          |          |                 |                  |         | 587                     |
| 50 International organisations               |                    |          |            |                   |          |          |          |            |           |          |          |                       |           |         |          |          |                  |          |          |                 |                  |         |                         |
| 60 Institutions                              | 2 563              |          | 573        | 1 638             |          |          | 200      |            |           |          | 152      |                       |           |         |          |          |                  |          |          | 15 843          | 15 843           |         | 18 406                  |
| 70 Corporates                                | 1 205 708          | 941      | 1 186 116  | 5 890             | 48       | 510      | 1 161    |            | 3 316     | 120      | 364      |                       | 7 242     |         |          |          | 33 268           | 33 110   |          | 701             |                  |         | 1 239 677               |
| 80 Retail                                    | 1 704 535          |          | 1 704 466  |                   |          |          | 9        |            |           |          |          |                       | 60        |         |          |          | 30               |          |          |                 |                  |         | 1 704 565               |
| 90 Secured by mortgages on immovable         | 13 932             |          | 13 932     |                   |          |          |          |            |           |          |          |                       |           |         |          |          |                  |          |          |                 |                  |         | 13 932                  |
| 100 Exposures in default                     | 71 952             |          | 71 173     |                   |          | 31       |          |            |           |          | 704      |                       | 44        |         |          |          | 17               | 17       |          |                 |                  |         | 71 969                  |
| 110 Items associated with particularly high  | 11 243             |          | 11 243     |                   |          |          |          |            |           |          |          |                       |           |         |          |          |                  |          |          |                 |                  |         | 11 243                  |
| 120 Covered bonds                            |                    |          |            |                   |          |          |          |            |           |          |          |                       |           |         |          |          |                  |          |          |                 |                  |         |                         |
| Claims on institutions and corporates        |                    |          |            |                   |          |          |          |            |           |          |          |                       |           |         |          |          |                  |          |          |                 |                  |         |                         |
| with a short-term credit assessment          | 4                  |          |            |                   |          |          |          |            |           |          | 4        |                       |           |         |          |          |                  |          |          |                 |                  |         | 4                       |
| 140 Collective investments undertakings      |                    |          |            |                   |          |          |          |            |           |          |          |                       |           |         |          |          |                  |          |          |                 |                  |         |                         |
| 150 Equity exposures                         |                    |          |            |                   |          |          |          |            |           |          |          |                       |           |         |          |          |                  |          |          |                 |                  |         |                         |
| 160 Other exposures                          |                    |          |            |                   |          |          | -        |            |           |          |          |                       |           |         |          |          |                  |          |          |                 |                  |         |                         |
| 23 Total standardised approach               | 13 223 313         | 941      |            | 7 528             | 19 709   |          | 1 378    |            | 3 316     | 57 607   | 60 191   |                       | 7 941     |         |          |          | 33 315           | 33 127   |          | 16 544          | 15 843           |         | 13 273 172              |
| 24 Total                                     | 28 693 188         | 117 061  | 27 150 036 | 448 115           | 19 757   | 30 027   | 603 521  | 10 721     | 114 710   | 77 613   | 64 067   | 24 326                | 33 234    | 215 179 | 119 544  | 95 635   | 138 460          | 69 989   | 1 268    | 150 951         | 85 225           | 47 244  | 29 197 778              |





## EU CRB-D – CONCENTRATION OF EXPOSURES BY INDUSTRY OR COUNTERPARTY TYPES /AS OF 31.12.2020/

|  | _                                       |                      |               |  |              |              | _                          | <u> </u>              |   |                               |                           | <u> </u>   |   |   |           | ,   | 11 (11003                                | ט פטווט        | DUN        |
|--|---|----------------------|---------------|--|--------------|--------------|----------------------------|-----------------------|---|-------------------------------|---------------------------|--|---|---|-----------|---|--|----------------|------------|
|  | a                                       | b                    | С             | d  | е            | f            | 4                          | h                     | i   | i                             | L                         | m  | n   | 0   | D         | 0   | r  | S              | U          |
|  | Agriculture,<br>forestry and<br>fishing | Mining and quarrying | Manufacturing | Electricity, gas,<br>steam and air<br>conditioning<br>supply | Water supply | Construction | Wholesale and retail trade | Transport and storage | Accommodation and food service activities | Information and communication | Real estate<br>activities | Professional,<br>scientific and<br>technical<br>activities | Administrative and support service activities | Public administration and defence, compulsory social security | Education | Human health<br>services and<br>social work<br>activities | Arts,<br>entertainment<br>and recreation | Other services | Total      |
| 1 Central governments or central banks         | 0                                       | 0                    | 0             | 0  | 0            | 0            | 0                          | 0                     | 0   | 0                             | 0                         |  | ) (   | 0   | 0         |   | 0  | 0              | 0          |
| 2 Institutions                                 | 0                                       | 0                    | 0             | 0  | 0            | 0            | 0                          | 0                     | 0   | 0                             | 0                         |  | ) 0   | 0   | 0         |   | 0  | 0              | 0          |
| 3 Cornorates                                   | 415 796                                 | 140 178              | 2 975 703     | 518 343  | 10 398       | 832 523      | 2 763 761                  | 534 713               | 169 719                                   | 260 351                       | 1 130 972                 | 441.75   | 50 164  | 0   | 152       | 7 969   | 2 902                                    | 3 616          | 10 259 018 |
| 4 Retail                                       | 118 908                                 | 1 114                | 156 743       | 3 497  | 4 423        | 92 699       | 343 049                    | 108 368               | 40 036                                    | 24 915                        | 18 787                    | 54 39  | 18 940  | 0   | 2 611     | 9 168   | 5 890                                    | 2 703 678      | 3 707 220  |
| 5 Fauity                                       | 0                                       | 0                    | 0             | 0  | 0            | 0            | 0                          | 0                     | 0   | 107                           | 67                        |  | ) 0   | 0   | 0         |   | 0  | 0              | 174        |
| 6 Total IRB approach                           | 534 704                                 | 141 292              | 3 132 446     | 521 840  | 14 821       | 925 222      | 3 106 810                  | 643 081               | 209 755                                   | 285 373                       | 1 149 826                 | 496 15   | 69 104  | 0   | 2 763     | 17 137  | 8 792                                    | 2 707 294      | 13 966 412 |
| 7 Central dovernments or central banks         | 0                                       | 0                    | 0             | 0  | 0            | 0            | 0                          | 0                     | 0   | 10                            | 0                         |  | ) 0   | 3 863 979   | 759       |   | 530                                      | 20 534         | 3 885 812  |
| 8 Regional governments or local authorities    | 0                                       | 0                    | 0             | 0  | 0            | 0            | 0                          | 0                     | 0   | 0                             | 0                         |  | ) 0   | 78 567  | 0         |   | 0  | 0              | 78 567     |
| 9 Public sector entities                       | 0                                       | 0                    | 0             | 0  | 0            | 0            | 0                          | 0                     | 0   | 0                             | 0                         |  | ) 0   | 0   | 0         |   | 52                                       | 2 841          | 2 893      |
| Multilateral develonment hanks                 | 0                                       | 0                    | 0             | 0  | 0            | 0            | 0                          | 0                     | 0   | 0                             | 0                         |  | ) 0   | 0   | 0         |   | 0  | 0              | 0          |
| International organisations                    | 0                                       | 0                    | 0             | 0  | 0            | 0            | 0                          | 0                     | 0   | 0                             | 0                         |  | ) 0   | 0   | 0         |   | 0  | 0              | 0          |
| Institutions                                   | 0                                       | 0                    | 0             | 0  | 0            | 0            | 0                          | 0                     | 0   | 0                             | 0                         |  | ) 0   | 0   | 0         |   | 0  | 574            | 574        |
| Cornorates                                     | 120 152                                 | 4.484                | 304 254       | 59 799   | 3.814        | 117 737      | 355 824                    | 121 012               | 3 571                                     | 17 639                        | 21 304                    | 13.06  | 19 113  | 0   | 14        | 5 840   | 252                                      | 1 845          | 1 169 718  |
| Retail   | 36 597                                  | 190                  | 11 206        | 679  | 483          | 13 590       | 36 976                     | 18 384                | 2 766                                     | 1 806                         | 1 173                     | 9 00   | 6.019   | 88  | 204       | 2 515   | 497                                      | 1 562 315      | 1 704 488  |
| Secured by mortgages on immovable              | 37                                      | 0                    | 535           | 0  | 0            | 2 865        | 722                        | 0                     | 799                                       | 373                           | 324                       |  | 85  | 0   | 0         | 0   | 69                                       | 7 745          | 13 554     |
| 6 Exposures in default                         | 1 771                                   | 0                    | 6.297         | 12   | 3.051        | 4 484        | 12 679                     | 4 424                 | 93  | 2                             | 37                        | 16   | 350   | 0   | 0         | 8   | 0  | 38 595         | 71 969     |
| 7 Items associated with particularly high risk | 0                                       | 0                    | 0             | 0  | 0            | 6 966        | 0                          | 0                     | 0   | 0                             | 4 277                     |  | ) 0   | 0   | 0         | 0   | 0  | 0              | 11 243     |
| 8 Covered bonds                                | 0                                       | 0                    | 0             | 0  | 0            | 0            | 0                          | 0                     | 0   | 0                             | 0                         |  | ) 0   | 0   | 0         | 0   | 0  | 0              | 0          |
| Claims on institutions and corporates with a   | 0                                       | 0                    | 0             | 0  | 0            | 0            | 0                          | 0                     | 0   | 0                             | 0                         |  | 0   | 0   | 0         | 0   | 0  | 0              | 0          |
| O Collective investments undertakings          | 0                                       | 0                    | 0             | 0  | 0            | 0            | 0                          | 0                     | 0   | 0                             | 0                         |  | ) 0   | 0   | 0         | 0   | 0  | 0              | 0          |
| 1 Equity exposures                             | 0                                       | 0                    | 0             | 0  | 0            | 0            | 0                          | 0                     | 0   | 0                             | 0                         |  | 0   | 0   | 0         |   | 0  | 0              | 0          |
| Other exposures                                | 0                                       | 0                    | 0             |  | 0            | 0            | 0                          | 0                     | 0   | 0                             | 0                         |  | ) 0   | 0   | 0         |   | 0  | 0              |            |
| Total standardised approach                    | 158 557                                 | 4 674                | 322 292       | 60 490   | 7 348        | 145 642      | 406 201                    | 143 820               | 7 229                                     | 19 830                        | 27 115                    | 22 23  | 25 567  | 3 942 634   | 977       | 8 363   | 1 400                                    | 1 634 449      | 6 938 818  |
| Total  | 693 261                                 | 145 966              | 3 454 738     | 582 330  | 22 169       | 1 070 864    | 3 513 011                  | 786 901               | 216 984                                   |                               | 1 176 941                 | 518 38   |   |   | 3 740     |   |  | 4 341 743      | 20 905 230 |



### EU CRB-E – MATURITY OF EXPOSURES /AS OF 31.12.2020/

| a     b     c     d       On demand     <= 1 year   | No stated maturity  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | 3 200 165                              |
|---|---|--|
| On demand         <= 1 year   | No stated maturity  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | 0<br>898 944<br>6 060 133<br>3 200 165 |
| demand     <= 1 year  | 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0                     | 0<br>898 944<br>6 060 133<br>3 200 165 |
| 2 Institutions         122 214         498 907         277 823           3 Cornorates         732 362         1 453 162         2 276 877         1 597 7 | 0 0<br>32 0<br>30 0<br>0 18 920                           | 6 060 133                              |
| 3 Corporates 732 362 1 453 162 2 276 877 1 597 7  | 30 0<br>0 18 920  | 6 060 133                              |
|   | 30 0<br>0 18 920  | 3 200 165                              |
| 4 Retail 167 846 344 880 316 309 2 371 1  | 0 18 920  |  |
|   |   | 18 920                                 |
| 5   E auity   0 0 0   | 63 10 030   |  |
| 6 Total IRB approach 1 022 422 2 296 949 2 871 009 3 968 8  | 02 18 920   | 10 178 162                             |
| 7 Central dovernments or central banks 6.191.985 172.433 1.957.253 1.787.2  | 63 738  | 10 109 672                             |
| 8 Regional governments or local authorities 1 700 631 8 822 61.7  | 64 0  | 72 917                                 |
| 9 Public sector entities 134 140 84   | 0 0   | 358                                    |
| 10 Multilateral development banks 0 0 0   | 0 0   | 0                                      |
| 11 International organisations 0 0 0  | 0 0   | 0                                      |
| 12 Institutions 152 14 704 0  | 0 0   | 14 856                                 |
| 13 Corporates 16 974 123 282 531 652 238 9  | 39 0  | 910 847                                |
| 14 Retail 2 991 100 357 668 519 914 0   | 23 0  | 1 685 890                              |
| 15 Secured by mortdades on immovable property 59 523 962 65   | 64 0  | 8 108                                  |
| 16 Exposures in default 2 164 6 388 23 459 32 6   | 58 0  | 64 669                                 |
| 17 Items associated with narticularly high risk 0 7 728 3 515   | 0 0   | 11 243                                 |
|   | 0 0   | 0                                      |
| Claims on institutions and corporates with a shortterm credit assessment 0 4 0  | 0 0   | 4                                      |
| 20 Collective investments undertakings 0 0 0  | 0 0   | 0                                      |
| 21 Fauity exposures 0 0 0   | 0 0   | 0                                      |
| 22 Other exposures 0 0 0  | 0 0   | 0                                      |
| 23 Total standardised approach 6 216 159 426 190 3 194 266 3 041 2  | 11 738  | 12 878 564                             |
| 24 Total 7 238 581 2 723 139 6 065 275 7 010 0  | 73 19 658   | 23 056 726                             |





### EU CR1-A – CREDIT QUALITY OF EXPOSURES BY EXPOSURE CLASS AND INSTRUMENT /AS OF 31.12.2020/

|    |  | a         | ь             | С           | d           | е           | f              | G          |
|----|--|-----------|---------------|-------------|-------------|-------------|----------------|------------|
|    |  |           | ind values of | Specific    | General     |             | C redit risk   | Net values |
|    |  | Defaulted | Non-defaulted | credit risk | credit risk | Accumulated | adjustment     |            |
|    |  | exposures | exposures     | adjustment  | adiustment  | write-offs  | charges of the | (a+b-c-d)  |
| 1  | Central governments or central hanks                                     |           |               |             |             |             |                |            |
| 2  | Institutions   |           | 1 446 414     | 351         |             |             | 87             | 1 446 063  |
| 3  | Corporates   | 638 475   | 10 483 493    | 564 387     |             | 3 085       | 206 207        | 10 557 581 |
| 4  | Of which: Specialised lending  | 145 436   | 1 556 010     | 98 407      |             | 34          | 25 895         | 1 603 039  |
| 5  | Of which: SMEs   | 427 601   | 4 281 502     | 381 583     |             | 2 190       | 159 313        | 4 327 520  |
| 6  | Retail   | 172 615   | 3 701 514     | 164 956     |             | 2 603       | 39 057         | 3 709 173  |
| 7  | Secured by real estate property  | 97 539    | 2 594 238     | 75 631      |             | 1 115       | 17 812         | 2 616 146  |
| 8  | SMEs   | 26 499    | 312 026       | 19 064      |             | 310         | 4 229          | 319 461    |
| 9  | Non-SMEs   | 71 040    | 2 282 212     | 56 567      |             | 805         | 13 583         | 2 296 685  |
| 10 | O ualifving revolving  | 10 159    | 328 217       | 13 406      |             | 292         | 3 621          | 324 970    |
| 11 | O ther retail  | 64 917    | 779 059       | 75 919      |             | 1 196       | 17 624         | 768 057    |
| 12 | SMEs   | 50 777    | 705 540       | 61 619      |             | 910         | 13 477         | 694 698    |
| 13 | Non-SMEs   | 14 140    | 73 519        | 14 300      |             | 286         | 4 147          | 73 359     |
| 14 | E auitv  |           | 18 920        |             |             |             |                | 18 920     |
| 15 | Total IRB approach   | 811 090   | 15 650 341    | 729 694     |             | 5 688       | 245 351        | 15 731 737 |
| 16 | Central governments or central banks                                     |           | 10 131 976    | 647         |             |             | 244            | 10 131 329 |
| 17 | Regional governments or local authorities                                |           | 78 609        | 42          |             |             | 9              | 78 567     |
| 18 | Public sector entities   | 5         | 2 938         | 50          |             |             | 19             | 2 893      |
| 19 | Multilateral development banks   |           | 587           |             |             |             |                | 587        |
| 20 | International organisations  |           |               |             |             |             |                |            |
| 21 | Institutions   |           | 16 445        | 24          |             |             | 2              | 16 421     |
| 22 | Cornorates   | 64 317    | 1 204 455     | 31 475      |             |             | 12 414         | 1 237 297  |
| 23 | Of which: SMEs   | 11 434    | 280 065       | 4 692       |             |             | 1 668          | 286 807    |
| 24 | R etail  | 129 820   | 1 595 173     | 20 435      |             |             | 487            | 1 704 558  |
| 25 | Of which: SMEs   | 9 228     | 73 776        | 676         |             |             | 332            | 82 328     |
| 26 | Secured by mortgages on immovable property                               | 412       | 13 729        | 209         |             |             | 116            | 13 932     |
| 27 | Of which: SMEs   | 412       | 2 173         | 10          |             |             | 3              | 2 575      |
| 28 | Exposures in default   |           | 194 554       | 122 585     |             | 26          | 21 119         | 71 969     |
| 29 | Items associated with particularly                                       |           | 11 455        | 212         |             |             | 126            | 11 243     |
| 30 | Covered bonds  |           |               |             |             |             |                |            |
| 31 | Claims on institutions and corporates with a shortterm credit assessment |           | 4             |             |             |             |                | 4          |
| 32 | Collective investments<br>undertakings                                   |           |               |             |             |             |                |            |
| 33 | Fauity exposures   |           |               |             |             |             |                |            |
| 34 | O ther exposures   |           |               |             |             |             |                |            |
| 35 | Total standardised approach  | 194 554   | 13 249 925    | 175 679     |             | 26          | 34 536         | 13 268 800 |
| 36 | Total  | 1 005 644 | 28 900 266    | 905 373     |             | 5 714       | 279 887        | 29 000 537 |
| 37 | Of which: Loans  | 924 397   | 19 143 624    | 840 356     |             | 5 714       | 253 267        | 19 227 665 |
| 38 | Of which: Debt securities  |           | 3 839 805     | 7 561       |             |             | 17             | 3 832 244  |
| 39 | Of which: Offbalance-sheet   | 81 247    | 5 916 837     | 57 456      |             |             | 26 603         | 5 940 628  |



#### APPENDIX 17A

# EU CR1-B – CREDIT QUALITY OF EXPOSURES BY INDUSTRY OR COUNTERPARTY TYPES /AS OF 31.12.2020/

|   | a                   | b                              | С                         | d                         | е                       | f                     | đ          |
|---|---------------------|--------------------------------|---------------------------|---------------------------|-------------------------|-----------------------|------------|
|   | Gross carry         | ind values of                  | Specific                  | General                   |                         | Credit risk           | Net values |
|   | Defaulted exposures | Non-<br>defaulted<br>exposures | credit risk<br>adjustment | credit risk<br>adjustment | Accumulate d write-offs | adjustment<br>charges | (a+b-c-d)  |
| 1 Agriculture, forestry and fishing                     | 14 636              | 698 987                        | 20 362                    |                           | 132                     | 7 048                 | 693 261    |
| 2 Mining and quarrying                                  | 498                 | 145 765                        | 297                       |                           |                         | 183                   | 145 966    |
| 3 Manufacturing   | 144 348             | 3 466 778                      | 156 388                   |                           | 1 074                   | 55 347                | 3 454 738  |
| 4 Flectricity, gas, steam and air conditioning supply   | 14 669              | 599 900                        | 32 239                    |                           | 67                      | 5 148                 | 582 330    |
| 5 Water supply  | 8 812               | 19 106                         | 5 749                     |                           | 26                      | 5 029                 | 22 169     |
| 6 Construction  | 138 078             | 1 026 117                      | 93 331                    |                           | 246                     | 34 764                | 1 070 864  |
| 7 Wholesale and retail trade                            | 199 827             | 3 498 055                      | 184 871                   |                           | 2 343                   | 67 207                | 3 513 011  |
| 8 Transport and storage                                 | 26 204              | 787 182                        | 26 485                    |                           | 254                     | 7 706                 | 786 901    |
| 9 Accommodation and food service activities             | 77 779              | 201 370                        | 62 165                    |                           | 33                      | 37 142                | 216 984    |
| 10 Information and communication                        | 2 831               | 311 844                        | 9 472                     |                           | 13                      | 2 797                 | 305 203    |
| 11 Real estate activities                               | 146 374             | 1 130 474                      | 99 907                    |                           | 35                      | 19 155                | 1 176 941  |
| 12 Professional, scientific and technical activities    | 5 016               | 522 619                        | 9 253                     |                           | 26                      | 4 393                 | 518 382    |
| 13 Administrative and sunnort service activities        | 19 840              | 89 861                         | 15 030                    |                           | 69                      | 5 364                 | 94 671     |
| 14 Public administration and defence, compulsory social |                     | 3 942 916                      | 282                       |                           |                         | 53                    | 3 942 634  |
| 15 E ducation   | 7 371               | 3 782                          | 7 413                     |                           |                         | 9                     | 3 740      |
| 16 Human health services and social work activities     | 1 742               | 24 812                         | 1 054                     |                           | 4                       | 705                   | 25 500     |
| 17 Arts, entertainment and recreation                   | 200                 | 10 291                         | 299                       |                           | 1                       | 82                    | 10 192     |
| 18 Other services                                       | 209 687             | 4 300 831                      | 168 775                   |                           | 1 390                   | 22 282                | 4 341 743  |
| 19 Total  | 1 017 912           | 20 780 690                     | 893 372                   |                           | 5 713                   | 274 414               | 20 905 230 |



#### **APPENDIX 17B**

## CREDIT QUALITY OF LOANS AND ADVANCES BY INDUSTRY /AS OF 31.12.2020/

|    |   | а         | b        | С                  | d  | е                      | f   |
|----|---|-----------|----------|--------------------|--|------------------------|---|
|    |   |           | Gross ca | rrying amount      |  |                        | Accumulated   |
|    |   |           |          | ich non-<br>orming | Of which loans<br>and advances<br>subject to | Accumulated impairment | negative<br>changes in fair<br>value due to<br>credit risk on |
|    |   |           |          | Of which defaulted | impairment                                   |                        | non-performing exposures                                      |
| 1  | Agriculture, forestry and fishing                             | 539 997   | 11 045   | 11 045             | 539 997                                      | -16 352                |   |
| 2  | Mining and quarrying  | 7 066     | 497      | 497                | 7 066  | -289                   |   |
| 3  | Manufacturing   | 2 086 837 | 138 492  | 138 492            | 2 086 010                                    | -147 958               | -567  |
| 4  | Electricity, gas, steam and air conditioning supply           | 482 927   | 11 781   | 11 781             | 482 927                                      | -31 538                |   |
| 5  | Water supply  | 18 657    | 7 248    | 7 248              | 18 657                                       | -5 032                 |   |
| 6  | Construction  | 455 016   | 79 967   | 79 967             | 455 016                                      | -61 330                |   |
| 7  | Wholesale and retail trade                                    | 2 093 692 | 177 063  | 177 063            | 2 093 692                                    | -170 552               |   |
| 8  | Transport and storage   | 601 362   | 25 176   | 25 176             | 601 362                                      | -25 119                |   |
| 9  | Accommodation and food service activities                     | 221 649   | 75 689   | 75 689             | 221 649                                      | -61 200                |   |
| 10 | Information and communication                                 | 148 635   | 4 590    | 4 590              | 144 935                                      | -8 900                 | -1 587  |
| 11 | Financial and insurance actvities                             | 170 105   |          |                    | 170 105                                      | -11 381                |   |
| 12 | Real estate activities  | 1 159 263 | 145 380  | 145 380            | 1 159 263                                    | -99 413                |   |
| 13 | Professional, scientific and technical activities             | 188 209   | 4 996    | 4 996              | 188 209                                      | -7 803                 |   |
| 14 | Administrative and support service activities                 | 92 389    | 19 739   | 19 739             | 92 389                                       | -15 025                |   |
| 15 | Public administration and defense, compulsory social security | 89        |          |                    | 89   |                        |   |
| 16 | Education   | 2 396     | 92       | 92                 | 2 396  | -132                   |   |
| 17 | Human health services and social work activities              | 21 278    | 1 737    | 1 737              | 21 278                                       | -1 039                 |   |
| 18 | Arts, entertainment and recreation                            | 6 621     | 152      | 152                | 6 621  | -287                   |   |
| 19 | Other services  | 15 521    | 5 237    | 5 237              | 15 521                                       | -5 279                 |   |
| 20 | Total   | 8 311 709 | 708 881  | 708 881            | 8 307 182                                    | -668 629               | -2 154  |



#### APPENDIX 18A

## EU CR1-C – CREDIT QUALITY OF EXPOSURES BY GEOGRAPHY /AS OF 31.12.2020/

|    |                                    |                        |                            |                           |                           | 11                     | i triousari           | אוטס וט צנ |
|----|------------------------------------|------------------------|----------------------------|---------------------------|---------------------------|------------------------|-----------------------|------------|
|    |                                    | a                      | ь                          | С                         | d                         | e                      | f                     | q          |
|    |                                    | Gross carryi           | ng values of               | Specific                  | General                   |                        | C redit risk          | Net values |
|    |                                    | Defaulted<br>exposures | Non-defaulted<br>exposures | credit risk<br>adjustment | credit risk<br>adjustment | Accumulated write-offs | adjustment<br>charges | (a+b-c-d)  |
| 1  | EUROPE                             | 1 003 590              | 28 586 810                 | 897 212                   |                           | 5 684                  | 279 645               | 28 693 188 |
| 2  | OF WHICH: AUSTRIA                  |                        | 117 068                    | 7                         |                           |                        |                       | 117 061    |
| 3  | OF WHICH: BULGARIA                 | 998 313                | 27 043 652                 | 891 929                   |                           | 5 676                  | 277 786               | 27 150 036 |
| 4  | OF WHICH: GERMANY                  | 85                     | 448 360                    | 330                       |                           | 3                      | 162                   | 448 115    |
| 5  | OF WHICH: SPAIN                    | 79                     | 19 757                     | 79                        |                           | 1                      |                       | 19 757     |
| 6  | OF WHICH: FRANCE                   | 35                     | 30 002                     | 10                        |                           |                        | 1                     | 30 027     |
| 7  | OF WHICH: ITALY                    | 4 000                  | 603 842                    | 4 321                     |                           |                        | 1 288                 | 603 521    |
| 8  | OF WHICH: LUXEMBOURG               |                        | 10 721                     |                           |                           |                        | 47                    | 10 721     |
| 9  | OF WHICH: NETHERLANDS              | 5                      | 114 853                    | 148                       |                           |                        |                       | 114 710    |
| 10 | OF WHICH: POLAND                   | 2                      | 77 613                     | 2                         |                           | 1                      |                       | 77 613     |
| 11 | OF WHICH: ROMANIA                  | 782                    | 63 363                     | 78                        |                           |                        |                       | 64 067     |
| 12 | OF WHICH: SWEDEN                   |                        | 24 326                     |                           |                           |                        |                       | 24 326     |
| 13 | OF WHICH: OTHER EUROPEAN COUNTRIES | 289                    | 33 253                     | 308                       |                           | 3                      | 361                   | 33 234     |
| 14 | AMERICA                            | 484                    | 215 239                    | 544                       |                           |                        | 20                    | 215 179    |
| 15 | OF WHICH: CANADA                   | 0                      | 119 549                    | 5                         |                           |                        |                       | 119 544    |
| 15 | OF WHICH: USA                      | 483                    | 95 690                     | 538                       |                           |                        | 19                    | 95 635     |
| 16 | ASIA                               | 65                     | 138 914                    | 519                       |                           |                        | 35                    | 138 460    |
| 17 | OF WHICH: TURKEY                   | 25                     | 70 110                     | 146                       |                           |                        | 29                    | 69 989     |
| 15 | OF WHICH: CHINA                    |                        | 1 268                      |                           |                           |                        |                       | 1 268      |
| 18 | REST OF THE WORLD                  | 2 116                  | 155 956                    | 7 121                     |                           | 29                     | 187                   | 150 951    |
| 19 | OF WHICH: UNITED KINGDOM           | 420                    | 90 488                     | 5 683                     |                           | 6                      | 177                   | 85 225     |
| 20 | OF WHICH: RUSSIA                   | 1 571                  | 46 973                     | 1 300                     |                           | 21                     |                       | 47 244     |
| 21 | TOTAL                              | 1 006 255              | 29 096 919                 | 905 396                   |                           | 5 713                  | 279 887               | 29 197 778 |



#### **APPENDIX 18B**

## QUALITY OF NON-PERFORMING EXPOSURES BY GEOGRAPHY /AS OF 31.12.2020/

|          |                                   | а                | b              | С                            | d                              | е                      | f   | g  |
|----------|-----------------------------------|------------------|----------------|------------------------------|--------------------------------|------------------------|---|--|
|          |                                   |                  |                | nominal am                   | ount                           |                        |   |  |
|          |                                   | Glus             | Of which       | ch non-<br>rming<br>Of which | Of which subject to impairment | Accumulated impairment | Provisions on off-<br>balance-sheet<br>commitments and<br>financial guarantees<br>given | Accumulated negative changes in fair value due to credit risk on nonperforming |
|          |                                   |                  |                | defaulted                    |                                |                        | giveii  | exposures  |
| 0        | On-balance-sheet exposures        |                  |                |                              |                                |                        |   |  |
| 2        | Albania<br>Armenia                | 1<br>2 846       | <u>1</u> 0     | 0                            | 2 846                          | -1<br>-5               |   | 0  |
| 3        | Argentina                         | 1                | 0              | 0                            | 1                              | 0                      |   | 0  |
| 4        | Austria                           | 61 041           | 0              | 0                            | 61 041                         | -6                     |   | 0  |
| 5<br>6   | Australia Belgium                 | 234<br>4 131     | 101<br>5       | 101<br>5                     | 234<br>3 434                   | -101<br>-5             |   | 0  |
| 7        | Bulgaria                          | 22 843 718       | 922 957        | 922 957                      | 22 746 377                     | -845 800               |   | -2 154   |
| 8        | Brazil                            | 13               | 0              | 0                            | 13                             | 0                      |   | 0  |
| 9        | Belarus                           | 20               | 0              | 0                            | 20                             | 0                      |   | 0  |
| 10<br>11 | Canada<br>Switzerland             | 6 922<br>1 834   | 0              | 0                            | 2 250<br>1 834                 | 0                      |   | 0  |
| 12       | China                             | 396              | 0              |                              | 396                            | 0                      |   | 0  |
| 13       | Cyprus                            | 16 018           | 0              | 0                            | 16 018                         | -296                   |   | 0  |
| 14<br>15 | Czech Republic<br>Germany         | 3 875<br>110 457 | 0<br>85        | 0<br>85                      | 3 875<br>105 847               | -5<br>-323             |   | 0  |
| 16       | Denmark                           | 206              | 0              |                              | 206                            | -323                   |   | 0  |
| 17       | Ecuador                           | 277              | 0              | 0                            | 277                            | -7                     |   | 0  |
| 18<br>19 | Estonia<br>Spain                  | 75<br>19 803     | 0<br>79        | 0<br>79                      | 75<br>19 803                   | -88                    |   | 0  |
| 20       | Finland                           | 230              | 0              | 0                            | 230                            | -00                    |   | 0  |
| 21       | France                            | 19 506           | 34             | 34                           | 18 296                         | -11                    |   | 0  |
| 22       | United Kingdom                    | 64 487           | 421            | 421                          | 61 878                         | -5 618<br>-9           |   | 0  |
| 23<br>24 | Georgia<br>Greece                 | 16<br>5 181      | 9              | 9<br>66                      | 16<br>5 181                    | -131                   |   | 0  |
| 25       | Hong Kong                         | 87               | 0              | 0                            | 87                             | 0                      |   | 0  |
| 26       | Croatia                           | 222              | 0              | 0                            | 222                            | 0                      |   | 0  |
| 27<br>28 | Hungary<br>Ireland                | 565<br>70        | 0<br>70        | 0<br>70                      | 565<br>70                      | -2<br>-55              |   | 0  |
| 29       | Israel                            | 157              | 0              | 0                            | 157                            | -55                    |   | 0  |
| 30       | India                             | 2                | 0              | 0                            | 2                              | 0                      |   | 0  |
| 31       | Italy                             | 808 700          | 6              | 6                            | 807 162                        | -322                   |   | 0  |
| 32<br>33 | Japan<br>Kyrgyzstan               | 7 191<br>132     | 0              | 0                            | 7 191<br>132                   | 0                      |   | 0  |
| 34       | Korea, Republic of                | 1                | 0              | 0                            | 1                              | 0                      |   | 0  |
| 35       | Kuwait                            | 70               | 0              | 0                            | 70                             | -8                     |   | 0  |
| 36<br>37 | Kazakhstan<br>Lebanon             | 46               | 4<br>0         | 4<br>0                       | 46<br>1                        | -4<br>0                |   | 0  |
| 38       | Luxembourg                        | 741              | 0              |                              | 741                            | 0                      |   | 0  |
| 39       | Latvia                            | 45               | 45             | 45                           | 45                             | -45                    |   | 0  |
| 40       | Morocco                           | 306              | 0<br>3         | 0                            | 306                            | -1<br>-1               |   | 0  |
| 41<br>42 | Moldova, Republic of MONTENEGRO   | 3                | 0              | 3<br>0                       | 1                              | -1                     |   | 0  |
| 43       | North Macedonia, Republic of      | 478              | 1              | 1                            | 478                            |                        |   | 0  |
| 44       | Netherlands                       | 376 330          | 5              | 5                            | 376 330                        |                        |   | 0  |
| 45<br>46 | Norway<br>Peru                    | 1 611<br>260     | <u>44</u><br>0 | 44<br>0                      | 1 611<br>260                   | -45<br>-3              |   | 0  |
| 47       | Poland                            | 63 013           | 2              | 2                            | 63 013                         |                        |   | 0  |
| 48       | Palestina                         | 4                | 0              | 0                            | 4                              | 0                      |   | 0  |
| 49<br>50 | Portugal<br>Romania               | 2<br>61 708      | 782            | 2<br>782                     | 61 708                         | -2<br>-161             |   | 0  |
| 51       | Serbia                            | 51 708           | 49             | 49                           | 51                             | -161                   |   | 0  |
| 52       | Russian Federation                | 2 884            | 1 571          | 1 571                        | 2 884                          | -1 299                 |   | 0  |
| 53       | Saudi Arabia                      | 13               | 10             | 10                           | 13                             |                        |   | 0  |
| 54<br>55 | Sudan<br>Sweden                   | 19<br>2 191      | 19<br>0        | 19<br>0                      | 19<br>2 191                    | -19<br>0               |   | 0  |
| 56       | Slovenia                          | 1                | 0              |                              | 1                              | 0                      |   | 0  |
| 57       | Syrian Arab Republic              | 85               | 0              | 0                            | 85                             | 0                      |   | 0  |
| 58       | Turkey                            | 47 545           | 25             | 25                           | 47 545                         | -124                   |   | 0  |
| 59<br>60 | Taiwan, Republic of China Ukraine | 390              | 0              | 0                            | 390                            |                        |   | 0  |
| 61       | United States                     | 40 154           | 483            | 483                          | 25 529                         | -538                   |   | 0  |
| 62       | Venezuela                         | 5                | 5              | 5                            | 5                              | -5                     |   | 0  |
| 63       | Virgin Islands (UK)               | 1                | 1              | 1                            | 1                              | -1                     |   | 0  |



|            |  | a b c            |                  | d                  | е                   | f                      | g  |   |
|------------|--|------------------|------------------|--------------------|---------------------|------------------------|--|---|
|            |  | Gros             | s carrying/      | nominal am         | ount                |                        |  | Accumulated   |
|            |  |                  | Of whice perform | rming              | Of which subject to | Accumulated impairment | Provisions on off-<br>balance-sheet<br>commitments and<br>financial guarantees | negative changes in fair value due to credit risk on non- |
|            |  |                  |                  | Of which defaulted | impairment          |                        | given  | performing<br>exposures                                   |
|            | Off-balance-sheet exposures              |                  |                  |                    |                     |                        |  |   |
| 64<br>65   | United Arab Emirates Armenia             | 128<br>2 846     | 0                | 0                  |                     |                        | 0  |   |
| 66         | Argentina                                | 2 040            | 0                | 0                  |                     |                        | 0  |   |
| 67         | Austria                                  | 56 027           | 0                | 0                  |                     |                        | 0  |   |
| 68         | Australia                                | 1 702            | 0                | 0                  |                     |                        | 0  |   |
| 69<br>70   | Bosnia and Herzegovina Belgium           | 236              | 0                | 0                  |                     |                        | 0  |   |
| 71         | Bulgaria                                 | 5 204 999        | 77 232           | 77 232             |                     |                        | 53 314   |   |
| 72         | Brazil                                   | 26               | 0                | 0                  |                     |                        | 0  |   |
| 73<br>74   | Canada<br>Switzerland                    | 111 135<br>9 161 | 0                | 0                  |                     |                        | 5  |   |
| 75         | China                                    | 871              | 0                | 0                  |                     |                        | 0  |   |
| 76         | Cyprus                                   | 2 040            | 0                | 0                  |                     |                        | 20   |   |
| 77         | Czech Republic                           | 410              | 0                | 0                  |                     |                        | 0  |   |
| 78<br>79   | Germany<br>Denmark                       | 302 314<br>598   | 0                | 0                  |                     |                        | 7  |   |
| 80         | Algeria                                  | 2 109            | 0                | 0                  |                     |                        | 2  |   |
| 81         | Spain                                    | 41               | 0                | 0                  |                     |                        | 0  |   |
| 82         | Finland<br>France                        | 3 979            | 0                | 0                  |                     |                        | 0  |   |
| 83<br>84   | United Kingdom                           | 5 973<br>17 408  | 0                | 0                  |                     |                        | 65   |   |
| 85         | Georgia                                  | 6                | 1                | 1                  |                     |                        | 1  |   |
| 86         | Greece                                   | 652              | 3                | 3                  |                     |                        | 2  |   |
| 87<br>88   | Croatia<br>Hungary                       | 537<br>1 150     | 0                | 0                  |                     |                        | 0  |   |
| 89         | Ireland                                  | 200              | 0                | 0                  |                     |                        | 0  |   |
| 90         | Israel                                   | 31 925           | 0                | 0                  |                     |                        | 0  |   |
| 91         | India                                    | 6                | 0                | 0                  |                     |                        | 0  |   |
| 92<br>93   | Iran, Islamic Republic of Italy          | 10<br>25 570     | 3 994            | 3 994              |                     |                        | 3 998  |   |
| 94         | Japan                                    | 1                | 0                | 0                  |                     |                        | 0  |   |
| 95         | Korea, Republic of                       | 1                | 0                | 0                  |                     |                        | 0  |   |
| 96<br>97   | Kuwait<br>Kazakhstan                     | 27<br>2          | 0                | 0                  |                     |                        | 0  |   |
| 98         | Sri Lanka                                | 122              | 0                | 0                  |                     |                        | 0  |   |
| 99         | Luxembourg                               | 9 979            | 0                | 0                  |                     |                        | 0  |   |
|            | Morocco                                  | 2 501            | 0                | 0                  |                     |                        | 0  |   |
| 101        | MONTENEGRO  North Macedonia, Republic of | 19<br>5          | 0                | 0                  |                     |                        | 0  |   |
| 103        | Malta                                    | 19               | 0                | 0                  |                     |                        | 0  |   |
| 104        | Netherlands                              | 30 990           | 0                | 0                  |                     |                        | 0  |   |
| 105<br>106 | Oman<br>Pakistan                         | 20<br>66         | 0<br>17          | 0<br>17            |                     |                        | 0<br>17  |   |
|            | Poland                                   | 14 614           | 0                | 0                  |                     |                        | 0  |   |
| 108        | Palestina                                | 3                | 0                | 0                  |                     |                        | 0  |   |
|            | Portugal                                 | 2 450            |                  |                    |                     |                        | 0  |   |
| 110<br>111 | Romania<br>Serbia                        | 2 156<br>61      | 0                | 0                  |                     |                        | 0  |   |
|            | Russian Federation                       | 45 660           | 0                | 0                  |                     |                        | 0  |   |
| 113        | Saudi Arabia                             | 2 852            |                  | 0                  |                     |                        | 2  |   |
|            | Sweden                                   | 22 115<br>2 623  | 0                | 0                  |                     |                        | 0  |   |
|            | Slovenia<br>Slovakia                     | 1 956            |                  |                    |                     |                        | 0  |   |
| 117        | Syrian Arab Republic                     | 11               | 0                | 0                  |                     |                        | 0  |   |
|            | Thailand                                 | 141              | 0                | 0                  |                     |                        | 0  |   |
| 119<br>120 | Tunisia<br>Turkey                        | 160<br>22 591    | 0                | 0                  |                     |                        | 0<br>21  |   |
|            | Ukraine                                  | 10               |                  | 0                  |                     |                        | 0  |   |
| 122        | United States                            | 56 018           | 0                | 0                  |                     |                        | 0  |   |
|            | Venezuela                                | 10               | 0                |                    |                     |                        | 0  |   |
| 124<br>125 | Vietnam Other countries                  | 699<br>587       |                  |                    |                     |                        | 0  |   |
| 120        | Outer Countries                          | 700              | U                |                    |                     |                        | U  |   |



APPENDIX 19A

# CREDIT QUALITY OF PERFORMING AND NON-PERFORMING EXPOSURES BY PAST DUE DAYS /AS OF 31.12.2020/

|    |                              |            |  |                                    |           |   |                                     |                                    |                                   |                              | 003411 |                       |                       |  |
|----|------------------------------|------------|--|------------------------------------|-----------|---|-------------------------------------|------------------------------------|-----------------------------------|------------------------------|--------|-----------------------|-----------------------|--|
|    |                              |            | b  |                                    | d         |   | f                                   | g                                  | h                                 |                              | j      | k                     | 1                     |  |
|    |                              |            |  |                                    | Gross     | carrying amou   | ınt/nominal                         | amount                             |                                   |                              |        |                       |                       |  |
|    |                              | Perfor     | ming exposures                           |                                    |           |   | Non-performing exposures            |                                    |                                   |                              |        |                       |                       |  |
|    |                              |            | Not past due or<br>past due ≤ 30<br>days | Past due > 30<br>days ≤ 90<br>days |           | Unlikely to<br>pay that are<br>not past due<br>or are past<br>due ≤ 90 days | Past due<br>> 90 days<br>≤ 180 days | Past due<br>> 180 days<br>≤ 1 year | Past due<br>> 1 year ≤<br>2 years | Past due > 2 years ≤ 5 years |        | Past due ><br>7 years | Of which<br>defaulted |  |
| 1  | Loans and advances           | 13 385 538 | 13 352 757                               | 32 781                             | 926 885   | 599 810   | 56 508                              | 30 122                             | 68 663                            | 116 915                      | 19 261 | 35 606                | 926 885               |  |
| 2  | Central banks                | 0          | 0  | 0                                  | 0         | 0   | 0                                   | 0                                  | 0                                 | 0                            | 0      | 0                     | 0                     |  |
| 3  | General governments          | 380 441    | 380 441                                  | 0                                  | 0         | 0   | 0                                   | 0                                  | 0                                 | 0                            | 0      | 0                     | 0                     |  |
| 4  | Credit institutions          | 1 220 115  | 1 220 115                                | 0                                  | 0         | 0   | 0                                   | 0                                  | 0                                 | 0                            | 0      | 0                     | 0                     |  |
| 5  | Other financial corporations | 66 094     | 66 091                                   | 3                                  | 0         | 0   | 0                                   | 0                                  | 0                                 | 0                            | 0      | 0                     | 0                     |  |
| 6  | Non-financial corporations   | 7 602 828  | 7 592 678                                | 10 150                             | 708 881   | 456 026   | 33 674                              | 19 122                             | 56 567                            | 103 033                      | 14 848 | 25 611                | 708 881               |  |
| 7  | Of which SMEs                | 5 084 746  | 5 074 487                                | 8 981                              | 626 305   | 440 518   | 33 671                              | 18 295                             | 50 018                            | 48 061                       | 14 847 | 20 895                | 626 305               |  |
| 8  | Households                   | 4 116 060  | 4 093 432                                | 22 628                             | 218 004   | 143 784   | 22 834                              | 11 000                             | 12 096                            | 13 882                       | 4 413  | 9 995                 | 218 004               |  |
| 9  | Debt securities              | 3 839 805  | 3 839 805                                | 0                                  | 0         | 0   | 0                                   | 0                                  | 0                                 | 0                            | 0      | 0                     | 0                     |  |
| 10 | Central banks                | 0          | 0  | 0                                  | 0         | 0   | 0                                   | 0                                  | 0                                 | 0                            | 0      | 0                     | 0                     |  |
| 11 | General governments          | 3 608 920  | 3 608 920                                | 0                                  | 0         | 0   | 0                                   | 0                                  | 0                                 | 0                            | 0      | 0                     | 0                     |  |
| 12 | Credit institutions          | 149 389    | 149 389                                  | 0                                  | 0         | 0   | 0                                   | 0                                  | 0                                 | 0                            | 0      | 0                     | 0                     |  |
| 13 | Other financial corporations | 30 518     | 30 518                                   | 0                                  | 0         | 0   | 0                                   | 0                                  | 0                                 | 0                            | 0      | 0                     | 0                     |  |
| 14 | Non-financial corporations   | 50 978     | 50 978                                   | 0                                  | 0         | 0   | 0                                   | 0                                  | 0                                 | 0                            | 0      | 0                     | 0                     |  |
| 15 | Off-balance-sheet exposures  | 5 916 837  |  |                                    | 81 247    |   |                                     |                                    |                                   |                              |        |                       | 81 247                |  |
| 16 | Central banks                | 0          |  |                                    | 0         |   |                                     |                                    |                                   |                              |        |                       | 0                     |  |
| 17 | General governments          | 27 306     |  |                                    | 0         |   |                                     |                                    |                                   |                              |        |                       | 0                     |  |
| 18 | Credit institutions          | 635 542    |  |                                    | 0         |   |                                     |                                    |                                   |                              |        |                       | 0                     |  |
| 19 | Other financial corporations | 7 760      |  |                                    | 0         |   |                                     |                                    |                                   |                              |        |                       | 0                     |  |
| 20 | Non-financial corporations   | 4 984 769  |  |                                    | 80 640    |   |                                     |                                    |                                   |                              |        |                       | 80 640                |  |
| 21 | Households                   | 261 460    |  |                                    | 607       |   |                                     |                                    |                                   |                              |        |                       | 607                   |  |
| 22 | Total                        | 23 142 180 | 17 192 562                               | 32 781                             | 1 008 132 | 599 810   | 56 508                              | 30 122                             | 68 663                            | 116 915                      | 19 261 | 35 606                | 1 008 132             |  |





## PERFORMING AND NON-PERFORMING EXPOSURES AND RELATED PROVISIONS /AS OF 31.12.2020/

|    |                              | _          | L   |                 | 4              |                | r              | _                               |                |          |  | 1.                | ı             |                         | _                           |                                 |
|----|------------------------------|------------|---|-----------------|----------------|----------------|----------------|---------------------------------|----------------|----------|--|-------------------|---------------|-------------------------|-----------------------------|---------------------------------|
|    |                              | а          | b   | С               | d              | е              | Т              | g                               | n              | '        | J  | К                 | '             | m                       | n                           | 0                               |
|    |                              |            | Gross   | carrying amount | /nominal amoun | it             |                | Accumulat                       | ed impairment, |          | negative chan<br>provisions  | ges in fair value | due to credit |                         |                             | financial guarantees<br>eceived |
|    |                              | Perf       | Performing exposures Non-performing exposures |                 |                |                |                | ng exposures – accumulated impa |                |          | Non-performing exposures – accumulated<br>impairment, accumulated negative<br>changes in fair value due to credit risk and<br>provisions |                   |               | On performing exposures | On non-performing exposures |                                 |
|    |                              |            | Of which stage                                | Of which stage  |                | Of which stage | Of which stage |                                 | Of which       | Of which |  | Of which          | Of which      |                         |                             |                                 |
|    |                              |            | 1   | 2               |                | 2              | 3              |                                 | stage 1        | stage 2  |  | stage 2           | stage 3       |                         |                             |                                 |
| 1  | Loans and advances           | 13 385 538 | 11 626 660                                    | 1 758 878       | 926 885        | 0              | 926 885        | -185 038                        | -69 225        | -115 813 | -664 615   | 0                 | -664 615      | -5 739                  | 8 797 713                   | 196 402                         |
| 2  | Central banks                | 0          | 0   | 0               | 0              | 0              | 0              | 0                               | 0              | 0        | 0  | 0                 | 0             | 0                       | 0                           | 0                               |
| 3  | General governments          | 380 441    | 373 321                                       | 7 120           | 0              | 0              | 0              | -450                            | -438           | -12      | 0  | 0                 | 0             | 0                       | 125 277                     | 0                               |
| 4  | Credit institutions          | 1 220 115  | 1 220 115                                     | 0               | 0              | 0              | 0              | -216                            | -216           | 0        | 0  | 0                 | 0             | 0                       | 49 980                      | 0                               |
| 5  | Other financial corporations | 66 094     | 49 874  | 16 220          | 0              | 0              | 0              | -1 119                          | -524           | -595     | 0  | 0                 | 0             | 0                       | 52 336                      | 0                               |
| 6  | Non-financial corporations   | 7 602 828  | 6 327 036                                     | 1 275 792       | 708 881        | 0              | 708 881        | -145 392                        | -52 693        | -92 699  | -525 391   | 0                 | -525 391      | -4 247                  | 6 192 257                   | 167 830                         |
| 7  | Of which SMEs                | 5 084 746  | 4 022 359                                     | 1 062 387       | 626 305        | 0              | 626 305        | -100 488                        | -38 652        | -61 836  | -458 306   | 0                 | -458 306      | -3 332                  | 4 392 886                   | 155 394                         |
| 8  | Households                   | 4 116 060  | 3 656 314                                     | 459 746         | 218 004        | 0              | 218 004        | -37 861                         | -15 354        | -22 507  | -139 224   | 0                 | -139 224      | -1 492                  | 2 377 863                   | 28 572                          |
| 9  | Debt securities              | 3 839 805  | 3 839 805                                     | 0               | 0              | 0              | 0              | -7 561                          | -7 561         | 0        | 0  | 0                 | 0             | 0                       | 0                           | 0                               |
| 10 | Central banks                | 0          | 0   |                 |                |                |                | 0                               | 0              | 0        |  |                   |               |                         |                             |                                 |
| 11 | General governments          | 3 608 920  | 3 608 920                                     |                 |                |                |                | -2 980                          | -2 980         | 0        |  |                   |               |                         |                             |                                 |
| 12 | Credit institutions          | 149 389    | 149 389                                       |                 |                |                |                | -194                            | -194           | 0        |  |                   |               |                         |                             |                                 |
| 13 | Other financial corporations | 30 518     | 30 518  |                 |                |                |                | -4 332                          | -4 332         | 0        |  |                   |               |                         |                             |                                 |
| 14 | Non-financial corporations   | 50 978     | 50 978  |                 |                |                |                | -55                             | -55            | 0        |  |                   |               |                         |                             |                                 |
| 15 | Off-balance-sheet exposures  | 5 916 837  | 5 573 982                                     | 342 855         | 81 247         | 0              | 81 247         | 20 848                          | 14 308         | 6 540    | 36 608   | 0                 | 36 608        |                         | 3 248 660                   | 12 667                          |
| 16 | Central banks                | 0          | 0   | 0               | 0              | 0              | 0              | 0                               | 0              | 0        | 0  |                   | 0             |                         | 0                           | 0                               |
| 17 | General governments          | 27 306     | 27 306  | 0               | 0              | 0              | 0              | 0                               | 0              | 0        | 0  |                   | 0             |                         | 26 820                      | 0                               |
| 18 | Credit institutions          | 635 542    | 635 542                                       | 0               | 0              | 0              | 0              | 33                              | 33             | 0        | 0  |                   | 0             |                         | 2 229                       | 0                               |
| 19 | Other financial corporations | 7 760      | 7 612   | 148             | 0              | 0              | 0              | 62                              | 61             | 1        | 0  |                   | 0             |                         | 7 410                       | 0                               |
| 20 | Non-financial corporations   | 4 984 769  | 4 664 176                                     | 320 593         | 80 640         | 0              | 80 640         | 20 315                          | 14 000         | 6 315    | 36 088   |                   | 36 088        |                         | 3 161 754                   | 12 596                          |
| 21 | Households                   | 261 460    | 239 346                                       | 22 114          | 607            | 0              | 607            | 438                             | 214            | 224      | 520  |                   | 520           |                         | 50 447                      | 71                              |
| 22 | Total                        | 23 142 180 | 21 040 447                                    | 2 101 733       | 1 008 132      | 0              | 1 008 132      | -171 751                        | -62 478        | -109 273 | -628 007   | 0                 | -628 007      | -5 739                  | 12 046 373                  | 209 069                         |



### APPENDIX 19C

## COLLATERAL VALUATION – LOANS AND ADVANCES /AS OF 31.12.2020/

|    |  | III thousands of ban |            |   |                    |  |          |         |         |         |  |         |                                 |  |
|----|--|----------------------|------------|---|--------------------|--|----------|---------|---------|---------|--|---------|---------------------------------|--|
|    |  | a                    | b          | С   | d                  | е  | f        | g       | h       | i       | j  | k       | 1                               |  |
|    |  | Loans and advance    | es         |   |                    |  |          |         |         |         |  |         |                                 |  |
|    |  |                      | Performing |   | Non-performing     |  |          |         |         |         |  |         |                                 |  |
|    |  |                      |            |   | Past due > 90 days |  |          |         |         |         |  |         |                                 |  |
|    |  |                      |            | Of which past due<br>> 30 days ≤ 90<br>days |                    | Unlikely to pay<br>that are not past<br>due or are past<br>due ≤ 90 days |          |         |         |         | Of which: past<br>due > 2 years ≤<br>5 years |         | Of which: past<br>due > 7 years |  |
| 1  | Gross carrying amount  | 14 312 423           | 13 385 538 | 32 781                                      | 926 885            | 599 810  | 327 075  | 56 508  | 30 122  | 68 663  | 116 915                                      | 19 261  | 35 606                          |  |
| 2  | Of which secured   | 9 898 965            | 9 184 759  | 19 298                                      | 714 206            | 456 889  | 257 317  | 39 252  | 23 757  | 59 844  | 107 804                                      | 17 309  | 9 350                           |  |
| 3  | Of which secured with immovable property                                 | 7 498 879            | 6 903 689  | 15 251                                      | 595 190            | 422 424  | 172 766  | 31 342  | 17 565  | 38 606  | 59 643                                       | 16 763  | 8 847                           |  |
| 4  | Of which instruments with LTV higher than 60% and lower or equal to 80%  | 1 574 154            | 1 499 336  |   | 74 818             | 52 482   | 22 336   |         |         |         |  |         |                                 |  |
| 5  | Of which instruments with LTV higher than 80% and lower or equal to 100% | 4 426 681            | 4 060 785  |   | 365 896            | 236 532  | 129 364  |         |         |         |  |         |                                 |  |
| 6  | Of which instruments with LTV higher than 100%                           | 0                    | 0          |   | 0                  | 0  | 0        |         |         |         |  |         |                                 |  |
| 7  | Accumulated impairment for secured assets                                | -649 566             | -130 982   | -1 888                                      | -518 584           | -287 789   | -230 795 | -30 952 | -19 813 | -57 941 | -95 437                                      | -17 302 | -9 350                          |  |
| 8  | Collateral   |                      |            |   |                    |  |          |         |         |         |  |         |                                 |  |
| 9  | Of which value capped at the value of exposure                           | 8 837 318            | 8 643 133  | 17 228                                      | 194 185            | 168 614  | 25 572   | 8 158   | 3 610   | 1 509   | 12 293                                       | 2       | . 0                             |  |
| 10 | Of which immovable property  | 5 935 673            | 5 752 610  | 14 168                                      | 183 063            | 166 025  | 17 039   | 7 512   | 3 600   | 1 509   | 4 416  | 2       | . 0                             |  |
| 11 | Of which value above the cap   | 27 531 452           | 25 864 129 | 29 932                                      | 1 667 323          | 1 487 040  | 180 283  | 73 848  | 65 719  | 16 505  | 23 901                                       | 311     | 0                               |  |
| 12 | Of which immovable property  | 17 750 774           | 16 141 095 | 22 352                                      | 1 609 679          | 1 448 719  | 160 959  | 70 494  | 65 663  | 16 487  | 8 005  | 309     | 0                               |  |
| 13 | Financial guarantees received  | 156 797              | 154 580    | 139   | 2 217              | 1 517  | 701      | 156     | 78      | 389     | 73   | 5       | 0                               |  |
| 14 | Accumulated partial write-off  | -5 739               | -33        | -9  | -5 706             | -303   | -5 402   | -362    | -304    | -1 320  | -1 933                                       | -1 240  | -243                            |  |





## CREDIT QUALITY OF FORBORNE EXPOSURES /AS OF 31.12.2020/

|                       |  | a                      | b                   | C                           | d                                | e  | f                                    | g   | h  |  |
|-----------------------|--|------------------------|---------------------|-----------------------------|----------------------------------|--|--------------------------------------|---|--|--|
|                       |  | Gross carrying am      | ount/nominal amount | of exposures with forb      | earance measures                 | Accumulated impair<br>negative changes in fa<br>risk and p |                                      | Collateral received and financial guarantees received on forborne exposures |  |  |
|                       |  |                        | N                   | on-performing forborn       | e                                |  |                                      |   | Of which collateral and  |  |
|                       |  | Performing forborne    |                     | Of which defaulted          | Of which impaired                | On performing forborne exposures                           | On non-performing forborne exposures |   | financial guarantees<br>received on non-<br>performing exposures<br>with forbearance<br>measures |  |
| 1                     | Loans and advances   | 402 917                | 428 965             | 428 965                     | 428 965                          | -36 901  | -329 032                             | 446 236   | 92 422   |  |
| 2                     |  |                        |                     |                             |                                  |  |                                      |   | _  |  |
| 2                     | Central banks  |                        |                     |                             |                                  |  |                                      |   |  |  |
| 3                     | Central banks General governments  | 7 120                  | 0                   | 0                           | 0                                | -12  | 0                                    | 7 108   |  |  |
| -                     |  | 7 120                  | 0                   | 0                           | 0                                | -12<br>0   | 0                                    | 7 108   |  |  |
| 3                     | General governments  | 7 120<br>0<br>13 197   |                     | 0 0                         | 0 0                              | -12<br>0<br>-223   | 0 0                                  | 7 108<br>0<br>12 974  | 0  |  |
| 3                     | General governments  Credit institutions   | 0                      | 0                   | 0<br>0<br>0<br>0<br>376 233 | 0<br>0<br>0<br>0<br>376 233      | 0  | 0<br>0<br>0<br>-288 639              | 0<br>12 974   | 0 0  |  |
| 3<br>4<br>5           | General governments Credit institutions Other financial corporations   | 0<br>13 197            | 0                   |                             | 0<br>0<br>0<br>376 233<br>52 732 | -223   |                                      | 0<br>12 974<br>389 429  | 0<br>0<br>0<br>0<br>84 809   |  |
| 3<br>4<br>5<br>6<br>7 | General governments  Credit institutions  Other financial corporations  Non-financial corporations             | 0<br>13 197<br>351 024 | 0<br>0<br>376 233   |                             |                                  | 0<br>-223<br>-35 657                                       |                                      | 0<br>12 974<br>389 429  | 0<br>0<br>0<br>0<br>84 809   |  |
| 3<br>4<br>5<br>6<br>7 | General governments  Credit institutions  Other financial corporations  Non-financial corporations  Households | 0<br>13 197<br>351 024 | 0<br>0<br>376 233   | 52 732                      |                                  | 0<br>-223<br>-35 657                                       |                                      | 0<br>12 974<br>389 429  | 0<br>0<br>0<br>84 809<br>7 613   |  |



#### **APPENDIX 20B**

## QUALITY OF FORBEARANCE /AS OF 31.12.2020/

|   |   | a   |
|---|---|---|
|   |   | Gross carrying amount of forborne exposures |
| 1 | Loans and advances that have been forborne more than twice                                      | 227 240                                     |
| 2 | Non-performing forborne loans and advances that failed to meet the non-performing exit criteria | 398 016                                     |



# EU CR2-A – CHANGES IN THE STOCK OF GENERAL AND SPECIFIC CREDIT RISK ADJUSTMENTS /AS OF 31.12.2020/

|    |   | a                      | b                      |
|----|---|------------------------|------------------------|
|    |   | Accumulated specific   | Accumulated general    |
|    |   | credit risk adjustment | credit risk adjustment |
| 1  | Opening balance   | 469 415                | 191 098                |
| 2  | Increases due to amounts set aside for estimated loan     | 244 496                | 21 705                 |
|    | losses during the period                                  | 244 430                | 21 703                 |
| 3  | Decreases due to amounts reversed for estimated loan      | -11 987                | -20 035                |
| 3  | losses during the period                                  | -11 987                | -20 035                |
| 4  | Decreases due to amounts taken against accumulated        | -40 718                |                        |
| 4  | credit risk adjustments                                   | -40 / 18               |                        |
| 5  | Transfers between credit risk adjustments                 |                        |                        |
| 6  | Impact of exchange rate differences                       | -1 566                 |                        |
| 7  | Business combinations, including acquisitions and         |                        |                        |
| /  | disposals of subsidiaries                                 |                        |                        |
| 8  | Other adjustments   | 2 821                  | -169                   |
| 9  | Closing balance   | 662 461                | 192 599                |
| 10 | Recoveries on credit risk adjustments recorded directly   | 7 921                  |                        |
| 10 | to the statement of profit or loss                        | 7 921                  |                        |
| 11 | Specific credit risk adjustments directly recorded to the |                        |                        |
| 11 | statement of profit or loss                               |                        |                        |





#### APPENDIX 22A

# EU CR2-B – CHANGES IN THE STOCK OF DEFAULTED AND IMPAIRED LOANS AND DEBT SECURITIES /AS OF 31.12.2020/

|   |  | a<br>Gross carrying value<br>defaulted exposures |
|---|--|--|
| 1 | Opening balance                                  | 626 990  |
| 2 | Loans and debt securities that have defaulted or | 417 302  |
| ۷ | impaired since the last reporting period         | 41/ 302  |
| 3 | Returned to non-defaulted status                 | -12 172  |
| 4 | Amounts written off                              | -23 621  |
| 5 | Other changes - collected amounts                | -84 866  |
| 6 | Closing balance                                  | 923 631  |



#### **APPENDIX 22B**

## CHANGES IN THE STOCK OF NON-PERFORMING LOANS AND ADVANCES /AS OF 31.12.2020/

|    |  | а                     | b                                  |
|----|--|-----------------------|------------------------------------|
|    |  | Gross carrying amount | Related net accumulated recoveries |
| 1  | Initial stock of non-performing loans and advances | 626 990               |                                    |
| 2  | Inflows to non-performing portfolios               | 417 302               |                                    |
| 3  | Outflows from non-performing portfolios            | -120 660              |                                    |
| 4  | Outflow to performing portfolio                    | -12 172               |                                    |
| 5  | Outflow due to loan repayment, partial or total    | -58 219               |                                    |
| 6  | Outflow due to collateral liquidations             | -14 618               |                                    |
| 7  | Outflow due to taking possession of collateral     |                       |                                    |
| 8  | Outflow due to sale of instruments                 | -12 029               |                                    |
| 9  | Outflow due to risk transfers                      |                       |                                    |
| 10 | Outflows due to write-offs                         | -23 621               |                                    |
| 11 | Outflow due to other situations                    |                       |                                    |
| 12 | Outflow due to reclassification as held for sale   |                       |                                    |
| 13 | Final stock of non-performing loans and advances   | 923 631               |                                    |



#### **APPENDIX 22C**

## COLLATERAL OBTAINED BY TAKING POSSESSION AND EXECUTION PROCESSES /AS OF 31.12.2020/

|   |   | III thoosahes of Bert        |                              |  |  |  |  |  |  |  |
|---|---|------------------------------|------------------------------|--|--|--|--|--|--|--|
|   |   | a                            | b                            |  |  |  |  |  |  |  |
|   |   | Collateral obtained b        | y taking possession          |  |  |  |  |  |  |  |
|   |   | Value at initial recognition | Accumulated negative changes |  |  |  |  |  |  |  |
| 1 | Property, plant and equipment (PP&E)    | 1 896                        | -22                          |  |  |  |  |  |  |  |
| 2 | Other than PP&E                         | 59 437                       | -17 429                      |  |  |  |  |  |  |  |
| 3 | Residential immovable property          | 4 001                        | -736                         |  |  |  |  |  |  |  |
| 4 | Commercial Immovable property           | 55 422                       | -16 693                      |  |  |  |  |  |  |  |
| 5 | Movable property (auto, shipping, etc.) | 14                           | 0                            |  |  |  |  |  |  |  |
| 6 | Equity and debt instruments             | 0                            | 0                            |  |  |  |  |  |  |  |
| 7 | Other                                   | 0                            | 0                            |  |  |  |  |  |  |  |
| 8 | Total                                   | 61 333                       | -17 451                      |  |  |  |  |  |  |  |



#### APPENDIX 22D

# COLLATERAL OBTAINED BY TAKING POSSESSION AND EXECUTION PROCESSES – VINTAGE BREAKDOWN /AS OF 31.12.2020/

|   |   | a                     | b                            | С                              | d                               | е                                      | f                            | g                            | h                            | i                            | j                            | k                            | I I                                 |  |
|---|---|-----------------------|------------------------------|--------------------------------|---------------------------------|--|------------------------------|------------------------------|------------------------------|------------------------------|------------------------------|------------------------------|-------------------------------------|--|
|   |   |                       |                              | Total collateral obtained by t | aking possession                |  |                              |                              |                              |                              |                              |                              |                                     |  |
|   |   | Debt balance          | ereduction                   |                                |                                 | Foreclosed ≤ 2 years Foreclosed > 2 ye |                              |                              | years≤5 years                | Foreclosed >                 | 5 years                      | Of which non-current a       | ch non-current assets held-for-sale |  |
|   |   | Gross carrying amount | Accumulated negative changes | Value at initial recognition   | Accumulated negative<br>changes | Value at initial recognition           | Accumulated negative changes | Value at initial recognition | Accumulated negative changes | Value at initial recognition | Accumulated negative changes | Value at initial recognition | Accumulated negative changes        |  |
| 1 | Collateral obtained by taking possession classified as PP&E                 | 1 864                 | -1 864                       | 1 896                          | -22                             |  |                              |                              |                              |                              |                              |                              |                                     |  |
| 2 | Collateral obtained by taking possession other than that classified as PP&E | 28 006                | -28 006                      | 59 437                         | -17 429                         |  |                              | 9 378                        | -3514                        | 50 059                       | -13 915                      | 30 761                       | -11 404                             |  |
| 3 | Residential immovable property  | 3 512                 | -3512                        | 4 001                          | -736                            |  |                              | 1 589                        | -640                         | 2 412                        | -96                          |                              |                                     |  |
| 4 | Commercial immovable property   | 24 481                | -24 481                      | 55 422                         | -16 693                         |  |                              | 7 789                        | -2874                        | 47 633                       | -13 819                      | 30 761                       | -11 404                             |  |
| 5 | Movable property (auto, shipping, etc.)                                     | 13                    | -13                          | 14                             |                                 |  |                              |                              |                              | 14                           |                              |                              |                                     |  |
| 6 | Equity and debt instruments   |                       |                              |                                |                                 |  |                              |                              |                              |                              |                              |                              |                                     |  |
| 7 | Other   |                       |                              |                                |                                 |  |                              |                              |                              |                              |                              |                              |                                     |  |
| 8 | Total   | 29 870                | -29 870                      | 61 333                         | -17 451                         |  |                              | 9 378                        | -3 514                       | 50 059                       | -13 915                      | 30 761                       | -11 404                             |  |





# INFORMATION ON LOANS AND ADVANCES SUBJECT TO LEGISLATIVE AND NON-LEGISLATIVE MORATORIA /AS OF 31.12.2020/

|   |  | а       | b       | С   | d   | е      | f   | g   | h       | i   | j   | k  | I              | m   | n   | o<br>Gross carrying     |
|---|--|---------|---------|---|---|--------|---|---|---------|---|---|--|----------------|---|---|-------------------------|
|   |  |         |         | Gr  | oss carrying amount   |        |   |   | Ao      | Accumulated impairment, accumulated negative changes in fair value due to credit risk |   |  |                |   |   |                         |
|   |  |         |         | Performi  | ng  | ١      | on performin  | g   |         | Performing  |   |  | Non performing |   |   |                         |
|   |  |         |         | Of which:<br>exposures<br>with<br>forbearance<br>measures | Of which:<br>Instruments with<br>significant increase<br>in credit risk since<br>initial recognition<br>but not credit-<br>impaired (Stage 2) |        | Of which:<br>exposures<br>with<br>forbearance<br>measures | Of which:<br>Unlikely to<br>pay that are<br>not past-due<br>or past-due<br><= 90 days |         |   | Of which:<br>exposures<br>with<br>forbearance<br>measures | Of which:<br>Instruments with<br>significant increase<br>in credit risk since<br>initial recognition<br>but not credit-<br>impaired (Sage 2) |                | Of which:<br>exposures<br>with<br>forbearance<br>measures | Of which:<br>Unlikely to<br>pay that are<br>not past-due<br>or past-due<br><= 90 days | performing<br>exposures |
| 1 | Loans and advances subject to moratorium                   | 232 210 | 210 674 | 49 872  | 85 040  | 21 536 | 2 505   | 21 342  | -24 588 | -13 246   | -10 782   | -12 113  | -11 342        | -1 657  | -11 237   | 20 281                  |
| 2 | of which: Households                                       | 72 252  | 53 665  | 361   | 11 626  | 18 587 | 4   | 18 536  | -10 224 | -947  | -30   | -436   | -9 277         | -4  | -9 271  | 17 333                  |
| 3 | of which: Collateralised by residential immovable property | 16 423  | 14 630  | 352   | 8 843   | 1 793  | 0   | 1 747   | -974    | -295  | -29   | -288   | -679           | 0   | -679  | 1 793                   |
| 4 | of which: Non-financial corporations                       | 157 482 | 154 534 | 47 035  | 70 939  | 2 948  | 2 501   | 2 805   | -14 354 | -12 290   | -10 745   | -11 669  | -2 064         | -1 653  | -1 966  | 2 948                   |
| 5 | of which: Small and Medium-sized<br>Enterprises            | 108 227 | 105 279 | 993   | 22 340  | 2 948  | 2 501   | 2 805   | -3 416  | -1 352  | -20   | -748   | -2 064         | -1 653  | -1 966  | 2 948                   |
| 6 | of which: Collateralised by commercial immovable property  | 101 464 | 99 063  | 848   | 19 265  | 2 401  | 2 401   | 2 401   | -2 721  | -1 135  | 0   | -548   | -1 586         | -1 586  | -1 586  | 2 401                   |





# BREAKDOWN OF LOANS AND ADVANCES SUBJECT TO LEGISLATIVE AND NON-LEGISLATIVE MORATORIA BY RESIDUAL MATURITY OF MORATORIA /AS OF 31.12.2020/

|   |  | а                  | b         | С                                     | d                    | е              | f                         | g                         | h                                | i        |
|---|--|--------------------|-----------|---------------------------------------|----------------------|----------------|---------------------------|---------------------------|----------------------------------|----------|
|   |  |                    |           |                                       |                      | Gross carrying | amount                    |                           |                                  |          |
|   |  |                    |           |                                       |                      |                | Residual ma               | aturity of morat          | oria                             |          |
|   |  | Number of obligors |           | Of which:<br>legislative<br>moratoria | Of which:<br>expired | <=3 months     | > 3 months<br><= 6 months | > 6 months<br><= 9 months | > 9<br>months<br><= 12<br>months | > 1 year |
| 1 | Loans and advances for which moratorium was offered        | 20 805             | 1 702 378 |                                       |                      |                |                           |                           |                                  |          |
| 2 | Loans and advances subject to moratorium (granted)         | 19 622             | 1 576 728 |                                       | 1 344 518            | 203 065        | 19 336                    | 9 809                     |                                  |          |
| 3 | of which: Households                                       |                    | 413 397   |                                       | 341 145              | 45 353         | 18 779                    | 8 120                     |                                  |          |
| 4 | of which: Collateralised by residential immovable property |                    | 210 335   |                                       | 193 912              | 14 024         | 572                       | 1 827                     |                                  |          |
| 5 | of which: Non-financial corporations                       |                    | 1 116 716 |                                       | 959 234              | 155 236        | 557                       | 1 689                     |                                  |          |
| 6 | of which: Small and Medium-sized<br>Enterprises            |                    | 940 528   |                                       | 832 301              | 105 981        | 557                       | 1 689                     |                                  |          |
| 7 | of which: Collateralised by commercial immovable property  |                    | 784 957   |                                       | 683 493              | 100 299        |                           | 1 165                     |                                  |          |



#### APPENDIX 23C

# INFORMATION ON NEWLY ORIGINATED LOANS AND ADVANCES PROVIDED UNDER NEWLY APPLICABLE PUBLIC GUARANTEE SCHEMES INTRODUCED IN RESPONSE TO COVID-19 CRISIS /AS OF 31.12.2020/

|   |   | а          | b                  | С  | d                                   |
|---|---|------------|--------------------|--|-------------------------------------|
|   |   | Gross carr | ying amount        | Maximum amount of<br>the guarantee that can<br>be considered | Gross carrying amount               |
|   |   |            | of which: forborne | Public guarantees<br>received                                | Inflows to non-performing exposures |
| 1 | Newly originated loans and advances subject to public guarantee schemes | 33 148     | 514                | 33 148   | 1 488                               |
| 2 | of which: Households  | 7 881      |                    |  | 44                                  |
| 3 | of which: Collateralised by residential immovable property              |            |                    |  |                                     |
| 4 | of which: Non-financial corporations                                    | 25 267     | 514                | 25 267   | 1 444                               |
| 5 | of which: Small and Medium-sized Enterprises                            | 25 267     |                    |  | 1 444                               |
| 6 | of which: Collateralised by commercial immovable property               | 640        |                    |  |                                     |



### EU CR5 – STANDARDISED APPROACH /AS OF 31.12.2020/

|   | Risk weight |    |    |     |        |       |        |     |           |           |        |       |      | Of which |        |          |            |            |
|---|-------------|----|----|-----|--------|-------|--------|-----|-----------|-----------|--------|-------|------|----------|--------|----------|------------|------------|
| Exposure classes  | 0%          | 2% | 4% | 10% | 20%    | 35%   | 50%    | 70% | 75%       | 100%      | 150%   | 250%  | 370% | 1250%    | Others | Deducted | Total      | unrated    |
| 1 Central governments or central banks                          | 10 105 206  |    |    |     |        |       |        |     |           |           |        | 4 618 |      |          |        |          | 10 109 824 | 10 109 824 |
| 2 Regional government or local authorities                      |             |    |    |     |        |       |        |     |           | 73 300    |        |       |      |          |        |          | 73 300     | 73 300     |
| 3 Public sector entities  |             |    |    |     |        |       | 29 877 |     |           | 1 001     |        |       |      |          |        |          | 30 878     | 30 878     |
| 4 Multilateral development banks                                | 65 602      |    |    |     |        |       |        |     |           |           |        |       |      |          |        |          | 65 602     | 65 602     |
| 5 International organisations                                   |             |    |    |     |        |       |        |     |           |           |        |       |      |          |        |          | 0          | 0          |
| 6 Institutions  |             |    |    |     | 14 943 |       | 2 321  |     |           | 151       |        |       |      |          |        |          | 17 415     | 17 415     |
| 7 Corporates  |             |    |    |     |        |       | 14 942 |     |           | 926 723   |        |       |      |          |        |          | 941 665    | 941 665    |
| 8 Retail  |             |    |    |     |        |       |        |     | 1 690 892 |           |        |       |      |          |        |          | 1 690 892  | 1 690 892  |
| 9 Secured by mortgages on immovable property                    |             |    |    |     |        | 6 927 | 6 821  |     |           |           |        |       |      |          |        |          | 13 748     | 13 748     |
| 10 Exposures in default   |             |    |    |     |        |       |        |     |           | 61 169    | 4 733  |       |      |          |        |          | 65 902     | 65 902     |
| 11 Exposures associated with particularly high risk             |             |    |    |     |        |       |        |     |           |           | 11 243 |       |      |          |        |          | 11 243     | 11 243     |
| 12 Covered bonds  |             |    |    |     |        |       |        |     |           |           |        |       |      |          |        |          |            |            |
| lnstitutions and corporates with a short-term credit assessment |             |    |    |     |        |       |        |     |           | 4         |        |       |      |          |        |          | 4          | 4          |
| 14 Collective investment undertakings                           |             |    |    |     |        |       |        |     |           |           |        |       |      |          |        |          |            |            |
| 15 Equity   |             |    |    |     |        |       |        |     |           |           |        |       |      |          |        |          |            |            |
| 16 Other items  |             |    |    |     |        |       |        |     |           |           |        |       |      |          |        |          |            |            |
| 17 Total  | 10 170 808  |    |    |     | 14 943 | 6 927 | 53 961 |     | 1 690 892 | 1 062 348 | 15 977 | 4 618 |      |          |        |          | 13 020 474 | 13 020 474 |



# EU CCR3 – STANDARDISED APPROACH – CCR EXPOSURES BY REGULATORY PORTFOLIO AND RISK /AS OF 31.12.2020/

|    |   |    |    |    |     |     | Risk weight |     |     |       |      |        |       | Of which |
|----|---|----|----|----|-----|-----|-------------|-----|-----|-------|------|--------|-------|----------|
|    | Exposure classes  | 0% | 2% | 4% | 10% | 20% | 50%         | 70% | 75% | 100%  | 150% | Others | Total | unrated  |
| 1  | Central governments or central banks                                |    |    |    |     |     |             |     |     |       |      |        |       |          |
| 2  | Regional government or local authorities                            |    |    |    |     |     |             |     |     |       |      |        |       |          |
| 3  | Public sector entities  |    |    |    |     |     |             |     |     |       |      |        |       |          |
| 4  | Multilateral development banks                                      |    |    |    |     |     |             |     |     |       |      |        |       |          |
| 5  | International organisations   |    |    |    |     |     |             |     |     |       |      |        |       |          |
| 6  | Institutions  |    |    |    |     | 239 | 1 746       |     |     |       |      |        | 1 985 | 1 985    |
| 7  | Corporates  |    |    |    |     |     |             |     |     | 2 380 |      |        | 2 380 | 2 380    |
| 8  | Retail  |    |    |    |     |     |             |     | 7   |       |      |        | 7     | 7        |
| 9  | Institutions and corporates with a short-<br>term credit assessment |    |    |    |     |     |             |     |     |       |      |        |       |          |
| 10 | Other items   |    |    |    |     |     |             |     |     |       |      |        |       |          |
| 11 | Total   |    |    |    |     | 239 | 1 746       |     | 7   | 2 380 |      |        | 4 372 | 4 372    |



## EU MR1 – MARKET RISK UNDER THE STANDARDISED APPROACH /AS OF 31.12.2020/

|        |   | a      | b                       |
|--------|---|--------|-------------------------|
|        |   | RWAs   | Capital<br>requirements |
| Outrig | ght products                              |        |                         |
| 1      | Interest rate risk (general and specific) | 80 050 | 6 404                   |
| 2      | Equity risk (general and specific)        | 5 700  | 456                     |
| 3      | Foreign exchange risk                     |        |                         |
| 4      | Commodity risk                            | 63     | 5                       |
| Optio  | ns  |        |                         |
| 5      | Simplified approach                       |        |                         |
| 6      | Delta-plus method                         |        |                         |
| 7      | Scenario approach                         |        |                         |
| 8      | Securitisation (specific risk)            |        |                         |
| 9      | Total                                     | 85 813 | 6 865                   |





## LEVERAGE RATIO /AS OF 31.12.2020/

in thousands of BGN

|  | ii dioosanos oj Baiv |
|--|----------------------|
| Summary reconciliation of accounting assets and leverage ratio exposures   |                      |
| Total assets as per published financial statements   | 24 618 109           |
| Adjustments for derivative financial instruments   | 91 912               |
| Adjustments for securities financing transactions "SFTs" <sup>[1]</sup>  | 26 456               |
| Adjustment for off-balance sheet items (i.e. conversion to credit equivalent amounts of off-balance sheet exposures) | 3 287 230            |
| Other adjustments  | -172 808             |
| Total leverage ratio exposure  | 27 850 899           |

<sup>[1]</sup> SFT, which is an abbreviation of Securities Financing Transaction and shall mean 'repurchase transactions, securities or commodities lending or borrowing transactions, long settlement transactions and margin lending transactions' of Regulation (EU) No 575/2013.

in thousands of BGN

| Leverage ratio common disclosure                             |           |  |  |  |  |  |  |  |
|--|-----------|--|--|--|--|--|--|--|
| Tier 1 capital - Fully phased in                             | 3 143 905 |  |  |  |  |  |  |  |
| Leverage ratio in accordance with Regulation (EU) № 575/2013 | 11.29%    |  |  |  |  |  |  |  |

| Leverage ratio exposures - Regulation (EU) № 575/2013  |            |
|--|------------|
| Total on-balance sheet exposures (excluding derivatives, SFTs, and exempted exposures), of which:          | 24 012 069 |
| Trading book exposures   | 15 263     |
| Banking book exposures, of which:  | 23 996 806 |
| Exposures treated as sovereigns  | 10 109 672 |
| Exposures to regional governments, MDB, international organisations and PSE not treated as sovereigns      | 73 275     |
| Institutions   | 913 798    |
| Secured by mortgages of immovable properties   | 2 542 509  |
| Retail exposures   | 2 308 359  |
| Corporate  | 6 820 192  |
| Exposures in default   | 261 937    |
| Other exposures (eg equity, securitisations, and other non-credit obligation assets)                       | 967 064    |
| Asset amounts deducted in determining Tier 1 capital   | -34 475    |
| Derivative exposures, of which:  | 0          |
| Replacement cost associated with all derivatives transactions (i.e. net of eligible cash variation margin) | 78 896     |
| Add-on amounts for PFE associated with all derivatives transactions (mark-to-market method)                | 91 912     |
| (-) Receivables for cash variation margin provided in derivatives transactions                             | -170 808   |
| Securities financing transaction exposures, of which:  | 586 075    |
| Counterparty credit risk exposure for SFT assets   | 26 456     |
| Other off-balance sheet exposures  | 3 287 230  |



#### APPENDIX 28A

# EU CR6 – IRB APPROACH – CREDIT RISK EXPOSURES BY EXPOSURE CLASS AND PD RANGE FOUNDATION IRB APPROACH /AS OF 31.12.2020/

| 4.100041100 0 1                           |                  |   |                                     |             |                           |            |                    |             |                  |           | _           |        |                                  |
|---|------------------|---|-------------------------------------|-------------|---------------------------|------------|--------------------|-------------|------------------|-----------|-------------|--------|----------------------------------|
|   |                  | a   | b                                   | C           | đ                         | е          | f                  | 9           | h                | i         | j           | k      | l l                              |
| FIRB                                      | PD scale         | Original on-balance<br>sheet gross<br>exposures | Off-balance sheet exposures pre-CCF | Average CCF | EAD post CRM and post CCF | Average PD | Number of obligors | Average LGD | Average maturity | RWAs      | RWA density | EL     | Value adjustments and provisions |
| Institutions                              | 0.00 to <0.15    | 964 470   | 425 505                             | 74.00%      | 1 300 340                 | 0.12%      | 65                 | 42.45%      | 2.50             | 561 710   | 43.20%      | 681    | 325.36                           |
| Institutions                              | 0.15 to <0.25    | 15 705  | 96 034                              | 91.81%      | 129 588                   | 0.19%      | 15                 | 45.00%      | 2.50             | 68 933    | 53.19%      | 108    | 6.78                             |
| Institutions                              | 0.25 to <0.50    | 2 128   | 2 661                               | 26.50%      | 3 029                     | 0.28%      | 5                  | 45.00%      | 2.50             | 1 742     | 57.49%      | 4      | 0.19                             |
| Institutions                              | 0.50 to <0.75    | 2 641   | 755                                 | 100.00%     | 8 692                     | 0.67%      | 2                  | 45.00%      | 2.50             | 7 011     | 80.66%      | 26     | 0.90                             |
| Institutions                              | 0.75 to <2.50    | 14 323  | 20 227                              | 100.00%     | 42 755                    | 1.72%      | 7                  | 45.00%      | 2.50             | 53 924    | 126.12%     | 331    | 41.56                            |
| Institutions                              | 2.50 to <10.00   | 474   | 1 956                               | 0.00%       | 5 541                     | 2.73%      | 3                  | 45.00%      | 2.50             | 6 105     | 110.17%     | 68     | 0.02                             |
| Institutions                              | 10.00 to <100.00 | 0   | -                                   | 0.00%       | 0                         | 0.00%      | 0                  | 0.00%       | 0.00             | 0         | 0.00%       | 0      | -                                |
| Institutions                              | 100.00 (Default) | 0   | -                                   | 0.00%       | -                         | 0.00%      | -                  | 0.00%       | -                | -         | 0.00%       | -      | -                                |
| Institutions                              | Subtotal         | 999 741   | 547 138                             | 89.59%      | 1 489 946                 | 0.19%      | 97                 | 42.77%      | 2.50             | 699 424   | 46.94%      | 1 218  | 374.80                           |
| Financial corporate                       | 0.00 to <0.15    | 0   | 32 164                              | 100.00%     | 32 164                    | 0.07%      | 3                  | 45.00%      | 2.50             | 11 216    | 34.87%      | 10     | 0.00                             |
| Financial corporate                       | 0.15 to <0.25    | 211   | 44 719                              | 100.00%     | 44 930                    | 0.24%      | 2                  | 45.00%      | 2.50             | 30 921    | 68.82%      | 49     | 0.02                             |
| Financial corporate                       | 0.25 to <0.50    | 131   | 3 427                               | 100.00%     | 3 558                     | 0.28%      | 3                  | 45.00%      | 2.50             | 2 631     | 73.94%      | 4      | 0.15                             |
| Financial corporate                       | 0.50 to <0.75    | 0   | 699                                 | 100.00%     | 699                       | 0.60%      | 2                  | 45.00%      | 2.50             | 725       | 103.76%     | 2      | 0.13                             |
| Financial corporate                       | 0.75 to <2.50    | 2 846   | 2 846                               | 100.00%     | 5 691                     | 2.24%      | 1                  | 45.00%      | 2.50             | 8 843     | 155.38%     | 57     | 7.06                             |
| Financial corporate                       | 2.50 to <10.00   | 0   | 2 390                               | 100.00%     | 2 390                     | 3.30%      | 4                  | 45.00%      | 2.50             | 4 059     | 169.85%     | 35     | 2.43                             |
| Financial corporate                       | 10.00 to <100.00 | 0   | 0                                   | 0.00%       | 0                         | 0.00%      | 0                  | 0.00%       | 0.00             | 0         | 0.00%       | 0      | -                                |
| Financial corporate                       | 100.00 (Default) | 0   | 0                                   | 0.00%       | 0                         | 0.00%      | 0                  | 0.00%       | 0.00             | 0         | 0.00%       | 0      | -                                |
| Financial corporate                       | Subtotal         | 3 188   | 86 243                              | 100.00%     | 89 431                    | 0.39%      | 15                 | 45.00%      | 2.50             | 58 395    | 65.30%      | 159    | 9.79                             |
| Corporates: Of which: specialised lending | Excelent         | 481 175   | 25 157                              | 19.98%      | 486 201                   |            | 36                 |             |                  | 334 159   | 68.73%      | 1 822  | 2 310                            |
| Corporates: Of which: specialised lending | Good             | 839 070   | 133 278                             | 64.33%      | 914 295                   |            | 104                |             |                  | 780 935   | 85.41%      | 6 481  | 12 708                           |
| Corporates: Of which: specialised lending | Satisfactory     | 90 592  | 6 264                               | 75.02%      | 95 291                    |            | 9                  |             |                  | 109 580   | 115.00%     | 2 668  | 5 983                            |
| Corporates: Of which: specialised lending | Weak             | 10 308  | 0                                   | 0.00%       | 10 308                    |            | 1                  |             |                  | 25 769    | 250.00%     | 825    | 0                                |
| Corporates: Of which: specialised lending | Default          | 141 555   | 3 881                               | 55.93%      | 143 726                   |            | 24                 |             |                  | -         | 0.00%       | 71 863 | 77 406                           |
| Corporates: Of which: specialised lending | Subtotal         | 1 562 700                                       | 168 581                             | 57.92%      | 1 649 821                 |            | 174                |             |                  | 1 250 444 | 75.79%      | 83 659 | 98 407                           |
| Total (all portfolios)                    |                  | 2 565 628                                       | 801 962                             | 55.97%      | 3 229 198                 | 0.19%      | 286                | 42.77%      | 2.50             | 2 008 262 | 62.19%      | 85 036 | 98 792                           |





# EU CR6 – IRB APPROACH – CREDIT RISK EXPOSURES BY EXPOSURE CLASS AND PD RANGE ADVANCED IRB APPROACH /AS OF 31.12.2020/

|  |                  | a   | b                                   | Ċ           | đ                            | ė          | f                  | 9           | h                | i         | j           | k          | l                                |
|--|------------------|---|-------------------------------------|-------------|------------------------------|------------|--------------------|-------------|------------------|-----------|-------------|------------|----------------------------------|
| AIRB                                   | PD scale         | Original on-balance sheet gross exposures | Off-balance sheet exposures pre-CCF | Average CCF | EAD post CRM and post<br>CCF | Average PD | Number of obligors | Average LGD | Average maturity | RWAs      | RWA density | EL         | Value adjustments and provisions |
| Corporates                             | 0.00 to <0.15    | 627 691                                   | 529 761                             | 45.93%      | 896 233                      | 0.11%      | 45                 | 52.22%      | 3.20             | 360 715   | 40.25%      | 508.77     | 245                              |
| Corporates                             | 0.15 to < 0.25   | 137 627                                   | 751 391                             | 73.39%      | 703 377                      | 0.19%      | 23                 | 47.25%      | 1.72             | 280 851   | 39.93%      | 650.84     | 784                              |
| Corporates                             | 0.25 to < 0.50   | 603 754                                   | 635 300                             | 46.38%      | 913 160                      | 0.38%      | 64                 | 51.03%      | 2.50             | 636 559   | 69.71%      | 1 793.95   | 3 403                            |
| Corporates                             | 0.50 to <0.75    | 165 289                                   | 75 131                              | 46.16%      | 201 671                      | 0.60%      | 22                 | 50.41%      | 2.08             | 162 250   | 80.45%      | 607.80     | 1 044                            |
| Corporates                             | 0.75 to <2.50    | 463 810                                   | 431 045                             | 39.68%      | 639 212                      | 1.37%      | 92                 | 46.55%      | 2.37             | 693 824   | 108.54%     | 4 098.07   | 9 853                            |
| Corporates                             | 2.50 to <10.00   | 37 477                                    | 91 019                              | 39.43%      | 74 013                       | 3.33%      | 45                 | 43.60%      | 1.91             | 93 149    | 125.86%     | 1 071.97   | 3 427                            |
| Corporates                             | 10.00 to <100.00 | 53 732                                    | 9 880                               | 42.81%      | 58 706                       | 10.77%     | 4                  | 12.87%      | 4.02             | 33 654    | 57.33%      | 813.56     | 12 070                           |
| Corporates                             | 100.00 (Default) | 61 668                                    | 4 381                               | 100.00%     | 66 049                       | 100.00%    | 14                 | 77.10%      | 1.04             | 21 421    | 32.43%      | 50 922.56  | 53 563                           |
| Corporates                             | Subtotal         | 2 151 049                                 | 2 527 907                           | 52.99%      | 3 552 420                    | 0.70%      | 309                | 49.44%      | 2.46             | 2 282 422 | 64.25%      | 60 467.51  | 84 388                           |
| Corporates: Of which: sme              | 0.00 to < 0.15   | 141 633                                   | 237 463                             | 46.37%      | 255 348                      | 0.10%      | 86                 | 43.15%      | 2.67             | 60 897    | 23.85%      | 117.24     | 55                               |
| Corporates: Of which: sme              | 0.15 to <0.25    | 105 953                                   | 154 986                             | 49.38%      | 183 369                      | 0.21%      | 131                | 39.44%      | 2.42             | 46 883    | 25.57%      | 147.33     | 165                              |
| Corporates: Of which: sme              | 0.25 to <0.50    | 518 005                                   | 378 140                             | 46.41%      | 694 087                      | 0.37%      | 493                | 37.18%      | 2.75             | 250 813   | 36.14%      | 953.52     | 1 904                            |
| Corporates: Of which: sme              | 0.50 to < 0.75   | 147 796                                   | 124 620                             | 48.24%      | 207 561                      | 0.63%      | 280                | 38.36%      | 2.49             | 92 400    | 44.52%      | 494.09     | 894                              |
| Corporates: Of which: sme              | 0.75 to <2.50    | 1 099 523                                 | 517 011                             | 46.83%      | 1 331 284                    | 1.47%      | 979                | 42.85%      | 2.46             | 922 213   | 69.27%      | 8 116.45   | 18 967                           |
| Corporates: Of which: sme              | 2.50 to <10.00   | 518 106                                   | 270 947                             | 45.79%      | 615 859                      | 4.30%      | 625                | 39.25%      | 2.88             | 483 609   | 78.53%      | 9 407.65   | 31 760                           |
| Corporates: Of which: sme              | 10.00 to <100.00 | 56 012                                    | 16 929                              | 36.27%      | 62 510                       | 12.32%     | 33                 | 49.16%      | 2.20             | 94 219    | 150.72%     | 3 777.93   | 10 822                           |
| Corporates: Of which: sme              | 100.00 (Default) | 364 243                                   | 63 358                              | 74.07%      | 410 110                      | 100.00%    | 212                | 53.62%      | 2.55             | 68 758    | 16.77%      | 219 892.65 | 317 016                          |
| Corporates: Of which: sme              | Subtotal         | 2 951 271                                 | 1 763 456                           | 47.72%      | 3 760 128                    | 1.74%      | 2 839              | 42.10%      | 2.60             | 2 019 791 | 53.72%      | 242 906.87 | 381 583                          |
| Retail Secured on real estate property | 0.00 to < 0.15   | 273 145                                   | 8 942                               | 46.11%      | 282 718                      | 0.12%      | 3 331              | 13.66%      |                  | 11 380    | 4.03%       | 47.90      | 9                                |
| Retail Secured on real estate property | 0.15 to <0.25    | 278 981                                   | 6 069                               | 54.84%      | 287 591                      | 0.20%      | 3 432              | 13.62%      |                  | 16 387    | 5.70%       | 78.19      | 95                               |
| Retail Secured on real estate property | 0.25 to < 0.50   | 503 341                                   | 10 830                              | 53.09%      | 518 411                      | 0.36%      | 7 201              | 13.49%      |                  | 45 092    | 8.70%       | 254.47     | 308                              |
| Retail Secured on real estate property | 0.50 to < 0.75   | 294 030                                   | 3 738                               | 54.66%      | 301 248                      | 0.61%      | 4 020              | 13.87%      |                  | 38 210    | 12.68%      | 253.47     | 280                              |
| Retail Secured on real estate property | 0.75 to <2.50    | 730 632                                   | 12 932                              | 53.90%      | 749 569                      | 1.35%      | 10 201             | 14.96%      |                  | 166 978   | 22.28%      | 1 520.16   | 2 262                            |
| Retail Secured on real estate property | 2.50 to <10.00   | 333 071                                   | 770                                 | 50.77%      | 338 933                      | 4.94%      | 4 807              | 14.26%      |                  | 154 437   | 45.57%      | 2 381.67   | 5 768                            |
| Retail Secured on real estate property | 10.00 to <100.00 | 137 293                                   | 463                                 | 33.86%      | 139 166                      | 18.44%     | 2 210              | 14.16%      |                  | 103 545   | 74.40%      | 3 773.18   | 7 382                            |
| Retail Secured on real estate property | 100.00 (Default) | 97 318                                    | 222                                 | 58.51%      | 97 050                       | 100.00%    | 1 615              | 22.94%      |                  | 3 217     | 3.32%       | 22 260.97  | 59 527                           |
| Retail Secured on real estate property | Subtotal         | 2 647 811                                 | 43 966                              | 52.07%      | 2 714 686                    | 2.19%      | 36 817             | 14.44%      |                  | 539 246   | 19.86%      | 30 570.02  | 75 632                           |
| Retail Qualifying revolving            | 0.00 to < 0.15   | 5 499                                     | 90 888                              | 62.60%      | 63 167                       | 0.12%      | 38 991             | 31.50%      |                  | 1 513     | 2.40%       | 24.63      | 25                               |
| Retail Qualifying revolving            | 0.15 to <0.25    | 4 505                                     | 25 174                              | 63.46%      | 20 742                       | 0.20%      | 14 999             | 31.96%      |                  | 742       | 3.58%       | 13.12      | 19                               |
| Retail Qualifying revolving            | 0.25 to <0.50    | 9 391                                     | 28 303                              | 62.02%      | 27 279                       | 0.36%      | 19 343             | 32.82%      |                  | 1 615     | 5.92%       | 32.01      | 43                               |
| Retail Qualifying revolving            | 0.50 to <0.75    | 7 161                                     | 14 858                              | 62.37%      | 16 638                       | 0.61%      | 12 381             | 32.93%      |                  | 1 519     | 9.13%       | 33.57      | 41                               |
| Retail Qualifying revolving            | 0.75 to <2.50    | 28 049                                    | 39 903                              | 61.27%      | 53 190                       | 1.44%      | 40 343             | 33.23%      |                  | 9 335     | 17.55%      | 255.23     | 315                              |
| Retail Qualifying revolving            | 2.50 to <10.00   | 33 382                                    | 21 723                              | 60.09%      | 47 059                       | 5.11%      | 35 456             | 33.55%      |                  | 20 172    | 42.87%      | 809.55     | 1 162                            |
| Retail Qualifying revolving            | 10.00 to <100.00 | 15 887                                    | 3 491                               | 58.42%      | 18 183                       | 15.98%     | 15 008             | 33.32%      |                  | 14 965    | 82.30%      | 966.80     | 1 795                            |
| Retail Qualifying revolving            | 100.00 (Default) | 9 645                                     | 514                                 | 62.10%      | 9 964                        | 100.00%    | 11 192             | 49.95%      |                  | 1 157     | 11.61%      | 4 976.83   | 10 006                           |
| Retail Qualifying revolving            | Subtotal         | 113 520                                   | 224 856                             | 62.06%      | 256 221                      | 2.60%      | 187 713            | 33.35%      |                  | 51 017    | 19.91%      | 7 111.74   | 13 406                           |
| Other retail                           | 0.00 to <0.15    | 10 346                                    | 58 818                              | 52.60%      | 41 784                       | 0.12%      | 6 154              | 45.27%      |                  | 4 595     | 11.00%      | 23.30      | 12                               |
| Other retail                           | 0.15 to <0.25    | 15 693                                    | 28 739                              | 52.61%      | 30 821                       | 0.20%      | 2 396              | 43.63%      |                  | 4 541     | 14.73%      | 26.78      | 34                               |
| Other retail                           | 0.25 to <0.50    | 36 978                                    | 47 918                              | 52.93%      | 62 546                       | 0.39%      | 3 951              | 51.89%      |                  | 16 806    | 26.87%      | 128.56     | 139                              |
| Other retail                           | 0.50 to <0.75    | 42 194                                    | 28 801                              | 51.06%      | 55 976                       | 0.62%      | 3 360              | 53.73%      |                  | 19 339    | 34.55%      | 179.28     | 184                              |
| Other retail                           | 0.75 to <2.50    | 272 942                                   | 62 559                              | 50.32%      | 295 010                      | 1.39%      | 14 085             | 58.93%      |                  | 155 477   | 52.70%      | 2 355.51   | 3 280                            |
| Other retail                           | 2.50 to <10.00   | 112 024                                   | 12 008                              | 49.00%      | 114 053                      | 4.72%      | 8 025              | 58.64%      |                  | 77 670    | 68.10%      | 3 040.35   | 4 796                            |
| Other retail                           | 10.00 to <100.00 | 48 137                                    | 1 901                               | 42.18%      | 46 470                       | 22.83%     | 3 827              | 58.47%      |                  | 48 566    | 104.51%     | 6 093.52   | 8 505                            |
| Other retail                           | 100.00 (Default) | 63 780                                    | 1 137                               | 68.36%      | 64 027                       | 100.00%    | 13 509             | 71.57%      |                  | 15 250    | 23.82%      | 45 822.46  | 58 967                           |
| Other retail                           | Subtotal         | 602 095                                   | 241 881                             | 51.71%      | 710 689                      | 3.22%      | 55 307             | 57.49%      |                  | 342 244   | 48.16%      | 57 669.75  | 75 917                           |
| Total (all portfolios)                 |                  | 8 465 745                                 | 4 802 065                           | 55.97%      | 10 994 144                   | 2.95%      | 282 985.00         | 38.39%      | 2.76             | 5 234 720 | 47.61%      | 398 726    | 630 926                          |



#### APPENDIX 28C

# EU CR6 – IRB APPROACH – CREDIT RISK EXPOSURES BY EXPOSURE CLASS AND PD RANGE EQUITY /AS OF 31.12.2020/

|        |                        |          | a   | b                                   | С           | d                         | е          | f                  | g           | h                | i      | j           | k   | l                                      |
|--------|------------------------|----------|---|-------------------------------------|-------------|---------------------------|------------|--------------------|-------------|------------------|--------|-------------|-----|--|
|        | EQUITY                 | PD scale | Original on-balance<br>sheet gross<br>exposures | Off-balance sheet exposures pre-CCF | Average CCF | EAD post CRM and post CCF | Average PD | Number of obligors | Average LGD | Average maturity | RWAs   | RWA density | EL  | Value<br>adjustments and<br>provisions |
| Equity |                        | Equity   | 30 502  |                                     |             | 30 502                    |            | 10                 |             |                  | 65 401 | 214.42%     | 153 |  |
|        | Total (all portfolios) |          | 30 502  |                                     |             | 30 502                    |            | 10                 |             |                  | 65 401 | 214.42%     | 153 |  |



APPENDIX 29A

# EU CCR4 – IRB APPROACH – CCR EXPOSURES BY PORTFOLIO AND PD SCALE FOUNDATION IRB APPROACH /AS OF 31.12.2020/

| FIRB                                      | PD scale               | EAD post CRM | Average PD | Number of obligors | Average LGD | Average<br>maturity | RWAs   | RWA density |
|---|------------------------|--------------|------------|--------------------|-------------|---------------------|--------|-------------|
| Institutions                              | 0.00 to <0.15          | 100 234      | 0.12%      | 13                 | 45.00%      | 2.50                | 45 183 | 45.08%      |
| Institutions                              | 0.15 to <0.25          | 35           | 0.17%      | 1                  | 45.00%      | 2.50                | 20     | 57.49%      |
| Institutions                              | 0.25 to <0.50          | 0            | 0.00%      | 0                  | 0.00%       | 0.00                |        | 0.00%       |
| Institutions                              | 0.50 to <0.75          | 196          | 0.69%      | 1                  | 45.00%      | 2.50                | 166    | 84.68%      |
| Institutions                              | 0.75 to <2.50          | 0            | 0.00%      | 0                  | 0.00%       | 0.00                |        | 0.00%       |
| Institutions                              | 2.50 to <10.00         |              | 0.00%      |                    | 0.00%       |                     |        | 0.00%       |
| Institutions                              | 10.00 to <100.00       |              | 0.00%      |                    | 0.00%       |                     |        | 0.00%       |
| Institutions                              | 100.00 (Default)       |              | 0.00%      |                    | 0.00%       |                     |        | 0.00%       |
| Institutions                              | Subtotal               | 100 465      | 0.12%      | 15                 | 45.00%      | 2.50                | 45 369 | 45.16%      |
| Corporates: Of which: specialised lending | Excelent               | 17 486       |            | 21                 |             |                     | 11 785 | 67.40%      |
| Corporates: Of which: specialised lending | Good                   | 11 169       |            | 40                 |             |                     | 9 855  | 88.23%      |
| Corporates: Of which: specialised lending | Satisfactory           | 569          |            | 3                  |             |                     | 654    | 115.00%     |
| Corporates: Of which: specialised lending | Default                | 612          |            | 1                  |             |                     |        | 0.00%       |
| Corporates: Of which: specialised lending | Subtotal               | 29 835       |            | 65                 |             |                     | 22 295 | 74.73%      |
| Total (all portfolios)                    | Total (all portfolios) |              |            | 80                 | 45.00%      | 2.50                | 67 664 | 51.93%      |



**APPENDIX 29B** 

# EU CCR4 – IRB APPROACH – CCR EXPOSURES BY PORTFOLIO AND PD SCALE ADVANCED IRB APPROACH /AS OF 31.12.2020/

| AIRB                      | PD scale         | EAD post CRM | Average PD | Number of obligors | Average LGD | Average<br>maturity | RWAs   | RWA density |
|---------------------------|------------------|--------------|------------|--------------------|-------------|---------------------|--------|-------------|
| Corporates                | 0.00 to <0.15    | 38 676       | 0.06%      | 6                  | 57.65%      | 1.16                | 7 538  | 19.49%      |
| Corporates                | 0.15 to <0.25    | 618          | 0.24%      | 2                  | 57.53%      | 1.55                | 331    | 53.48%      |
| Corporates                | 0.25 to <0.50    | 15 422       | 0.41%      | 11                 | 57.53%      | 2.06                | 12 260 | 79.50%      |
| Corporates                | 0.50 to <0.75    | 217          | 0.53%      | 2                  | 57.53%      | 2.14                | 198    | 91.42%      |
| Corporates                | 0.75 to <2.50    | 2 034        | 1.23%      | 4                  | 57.53%      | 2.87                | 2 863  | 140.77%     |
| Corporates                | 2.50 to <10.00   |              |            |                    |             |                     |        |             |
| Corporates                | 10.00 to <100.00 |              |            |                    |             |                     |        |             |
| Corporates                | 100.00 (Default) |              |            |                    |             |                     |        |             |
| Corporates                | Subtotal         | 56 967       | 0.20%      | 25                 | 57.61%      | 1.47                | 23 190 | 40.71%      |
| Corporates: Of which: sme | 0.00 to <0.15    | 623          | 0.09%      | 4                  | 48.01%      | 3.72                | 195    | 31.34%      |
| Corporates: Of which: sme | 0.15 to <0.25    | 6            | 0.25%      | 1                  | 57.53%      | 1.90                | 2      | 39.65%      |
| Corporates: Of which: sme | 0.25 to <0.50    | 1 182        | 0.39%      | 13                 | 57.53%      | 3.93                | 858    | 72.60%      |
| Corporates: Of which: sme | 0.50 to <0.75    | 169          | 0.66%      | 2                  | 57.53%      | 2.75                | 126    | 74.87%      |
| Corporates: Of which: sme | 0.75 to <2.50    | 3 375        | 1.75%      | 23                 | 57.53%      | 3.48                | 3 827  | 113.38%     |
| Corporates: Of which: sme | 2.50 to <10.00   | 269          | 4.30%      | 8                  | 57.53%      | 4.47                | 367    | 136.27%     |
| Corporates: Of which: sme | 10.00 to <100.00 |              |            |                    |             |                     |        |             |
| Corporates: Of which: sme | 100.00 (Default) |              |            |                    |             |                     |        |             |
| Corporates: Of which: sme | Subtotal         | 5 624        | 1.37%      | 51                 | 56.48%      | 3.62                | 5 376  | 95.59%      |
| Other retail              | 0.00 to <0.15    |              |            |                    |             |                     |        |             |
| Other retail              | 0.15 to <0.25    |              |            |                    |             |                     |        |             |
| Other retail              | 0.25 to <0.50    |              |            |                    |             |                     |        |             |
| Other retail              | 0.50 to <0.75    |              |            |                    |             |                     |        |             |
| Other retail              | 0.75 to <2.50    |              |            |                    |             |                     |        |             |
| Other retail              | 2.50 to <10.00   |              |            |                    |             | `                   |        |             |
| Other retail              | 10.00 to <100.00 |              |            |                    |             |                     |        |             |
| Other retail              | 100.00 (Default) |              |            |                    |             |                     |        |             |
| Other retail              | Subtotal         |              |            |                    |             |                     |        |             |
| Total (all portfo         | olios)           | 62 591       | 1.52%      | 76                 | 57.52%      | 2.42                | 28 566 | 45.64%      |



## EU CR3 – CRM TECHNIQUES – OVERVIEW /AS OF 31.12.2020/

|   |                       |                       |                     |                      |                      | ·                    |  |
|---|-----------------------|-----------------------|---------------------|----------------------|----------------------|----------------------|--|
|   |                       | a                     | b C                 |                      | d                    | e                    |  |
|   |                       | Exposures unsecured – | Exposures secured – | Exposures secured by | Exposures secured by | Exposures secured by |  |
|   |                       | Carrying amount       | Carrying amount     | collateral           | financial guarantees | credit derivatives   |  |
| 1 | Total loans           | 15 566 192            | 3 839 817           | 3 701 173            | 138 644              |                      |  |
| 2 | Total debt securities | 3 832 244             |                     |                      |                      |                      |  |
| 3 | Total exposures       | 19 398 436            | 3 839 817           | 3 701 173            | 138 644              |                      |  |
| 4 | Of which defaulted    | 146 167               | 117 236             | 115 633              | 1 603                |                      |  |



## EU CR4 – STANDARDISED APPROACH – CREDIT RISK EXPOSURE AND CRM EFFECTS /AS OF 31.12.2020/

|    |   | a                           | b                           | С                           | d                           | е                    | f           |  |
|----|---|-----------------------------|-----------------------------|-----------------------------|-----------------------------|----------------------|-------------|--|
|    |   | Exposures befo              | re CCF and CRM              | Exposures po                | st CCF and CRM              | RWAs and RWA density |             |  |
|    | Exposure classes  | On-balance-<br>sheet amount | Off-balance-sheet<br>amount | On-balance-<br>sheet amount | Off-balance-sheet<br>amount | RWAs                 | RWA density |  |
| 1  | Central governments or central banks                            | 10 109 672                  | 21 657                      | 10 109 672                  | 152                         | 11 545               | 0.11%       |  |
| 2  | Regional government or local authorities                        | 72 917                      | 5 650                       | 72 917                      | 383                         | 73 300               | 100.00%     |  |
| 3  | Public sector entities  | 358                         | 2 535                       | 30 208                      | 670                         | 15 940               | 51.62%      |  |
| 4  | Multilateral development banks                                  | 0                           | 587                         | 64 654                      | 948                         |                      |             |  |
| 5  | International organisations                                     |                             |                             |                             |                             |                      |             |  |
| 6  | Institutions  | 14 856                      | 1 565                       | 14 856                      | 574                         | 3 381                | 21.91%      |  |
| 7  | Corporates  | 910 847                     | 326 450                     | 881 347                     | 57 938                      | 899 478              | 95.76%      |  |
| 8  | Retail  | 1 685 890                   | 18 668                      | 1 685 750                   | 5 135                       | 1 255 545            | 74.25%      |  |
| 9  | Secured by mortgages on immovable property                      | 8 108                       | 5 824                       | 8 108                       | 5 640                       | 5 559                | 40.43%      |  |
| 10 | Exposures in default  | 64 669                      | 7 300                       | 64 145                      | 1 757                       | 68 269               | 103.59%     |  |
| 11 | Exposures associated with particularly high risk                | 11 243                      |                             | 11 243                      |                             | 16 865               | 150.00%     |  |
| 12 | Covered bonds   |                             |                             |                             |                             |                      |             |  |
| 13 | Institutions and corporates with a short-term credit assessment | 4                           | 0                           | 4                           |                             | 4                    | 100.00%     |  |
| 14 | Collective investment undertakings                              |                             |                             |                             |                             |                      |             |  |
| 15 | Equity  |                             |                             |                             |                             |                      |             |  |
| 16 | Other items   |                             |                             |                             |                             |                      |             |  |
| 17 | Total   | 12 878 564                  | 390 236                     | 12 942 904                  | 73 198                      | 2 349 886            | 18.05%      |  |





# EU CR7 – IRB APPROACH – EFFECT ON THE RWAS OF CREDIT DERIVATIVES USED AS CRM TECHNIQUES /AS OF 31.12.2020/

|    |   | a                              | Ь           |
|----|---|--------------------------------|-------------|
|    |   | Pre-credit derivatives<br>RWAs | Actual RWAs |
| 1  | Exposures under FIRB                      |                                |             |
| 2  | Central governments and central banks     |                                |             |
| 3  | Institutions                              | 654 055                        | 654 055     |
| 4  | Corporates – SMEs                         |                                |             |
| 5  | Corporates – Specialised lending          | 1 228 149                      | 1 228 149   |
| 6  | Corporates – Other                        | 58 395                         | 58 395      |
| 7  | Exposures under AIRB                      |                                |             |
| 8  | Central governments and central banks     |                                |             |
| 9  | Institutions                              |                                |             |
| 10 | Corporates – SMEs                         | 2 014 415                      | 2 014 415   |
| 11 | Corporates — Specialised lending          |                                |             |
| 12 | Corporates – Other                        | 2 259 232                      | 2 259 232   |
| 13 | Retail — Secured by real estate SMEs      | 94 987                         | 94 987      |
| 14 | Retail — Secured by real estate non- SMEs | 444 259                        | 444 259     |
| 15 | Retail — Qualifying revolving             | 51 017                         | 51 017      |
| 16 | Retail — Other SMEs                       | 320 486                        | 320 486     |
| 17 | Retail — Other non-SMEs                   | 21 758                         | 21 758      |
| 18 | Equity IRB                                | 65 133                         | 65 133      |
| 19 | Other non-credit obligation assets        | 447 347                        | 447 347     |
| 20 | Total                                     | 7 659 233                      | 7 659 233   |



# EU CR8 – RWA FLOW STATEMENTS OF CREDIT RISK EXPOSURES UNDER THE IRB APPROACH /AS OF 31.12.2020/

|   |   | a           | b                    |
|---|---|-------------|----------------------|
|   |   | RWA amounts | Capital requirements |
| 1 | RWAs as at the end of the previous reporting period | 7 957 373   | 636 590              |
| 2 | Asset size  | -237 346    | -18 988              |
| 3 | Asset quality                                       | -108 586    | -8 687               |
| 4 | Model updates                                       |             |                      |
| 5 | Methodology and policy                              |             |                      |
| 6 | Acquisitions and disposals                          |             |                      |
| 7 | Foreign exchange movements                          |             |                      |
| 8 | Other   | -342 735    | -27 419              |
| 9 | RWAs as at the end of the reporting period          | 7 268 706   | 581 496              |



**APPENDIX 34A** 

# EU CR9 – IRB APPROACH – BACKTESTING OF PD PER EXPOSURE CLASS FOUNDATION IRB APPROACH /AS OF 31.12.2019/

| ā                   | b<br>PD range    | C External rating equivalent | d<br>Weighted<br>average PD | e Arithmetic average PD by obligors | 1                    | ·               | g                       | h<br>Of which new<br>obligors | i<br>Average<br>historical annual<br>default rate |
|---------------------|------------------|------------------------------|-----------------------------|-------------------------------------|----------------------|-----------------|-------------------------|-------------------------------|---|
|                     |                  |                              |                             |                                     | Number o             | f obligors      | Defaulted               |                               |   |
| FIRB                |                  |                              |                             |                                     | End of previous year | End of the year | obligors in the<br>year |                               |   |
| Institutions        | 0.00 to <0.15    |                              | 0.13%                       | 0.09%                               | 66                   | 64              |                         |                               |   |
| Institutions        | 0.15 to <0.25    |                              | 0.18%                       | 0.19%                               | 6                    | 15              |                         |                               |   |
| Institutions        | 0.25 to <0.50    |                              | 0.28%                       | 0.30%                               | 5                    | 5               |                         |                               |   |
| Institutions        | 0.50 to <0.75    |                              | 0.65%                       | 0.61%                               | 2                    | 2               |                         |                               |   |
| Institutions        | 0.75 to <2.50    |                              | 1.71%                       | 1.53%                               | 8                    | 7               |                         |                               |   |
| Institutions        | 2.50 to <10.00   |                              | 3.13%                       | 3.66%                               | 5                    | 3               |                         |                               |   |
| Institutions        | 10.00 to <100.00 |                              | 0.00%                       | 0.00%                               | 0                    | 0               |                         |                               |   |
| Institutions        | Subtotal         |                              | 0.17%                       | 0.34%                               | 92                   | 96              |                         |                               |   |
| Financial corporate | 0.00 to <0.15    |                              | 0.07%                       | 0.09%                               | 1                    | 3               |                         |                               |   |
| Financial corporate | 0.15 to <0.25    |                              | 0.24%                       | 0.24%                               | 4                    | 2               |                         |                               |   |
| Financial corporate | 0.25 to <0.50    |                              | 0.28%                       | 0.29%                               | 1                    | 3               |                         |                               |   |
| Financial corporate | 0.50 to <0.75    |                              | 0.60%                       | 0.58%                               | 3                    | 2               |                         |                               |   |
| Financial corporate | 0.75 to <2.50    |                              | 2.24%                       | 2.24%                               | 2                    | 1               |                         |                               |   |
| Financial corporate | 2.50 to <10.00   |                              | 3.30%                       | 4.04%                               | 2                    | 4               |                         |                               |   |
| Financial corporate | 10.00 to <100.00 |                              | 0.00%                       | 0.00%                               | 0                    | 0               |                         |                               |   |
| Financial corporate | Subtotal         |                              | 0.39%                       | 1.41%                               | 13                   | 15              |                         |                               |   |





# EU CR9 – IRB APPROACH – BACKTESTING OF PD PER EXPOSURE CLASS ADVANCED IRB APPROACH /AS OF 31.12.2020/

| a   | ь   | C               | đ  | е  | f  |   | g                         | h                | i              |
|---|---|-----------------|--|--|--|---|---------------------------|------------------|----------------|
|   |   |                 |  | Arithmetic   | Number of obligors                                       |   | Defaulted                 |                  | Average        |
| AIRB  | PD range  | External rating | Weighted   | Arithmetic average PD by                           |  |   | obligors in the           | Of which new     | historical     |
| MILE  | 1 D Tunge   | equivalent      | average PD   | obligors   | End of previous  | End of the                                      | year                      | obligors         | annual default |
| Constant  | 0.001- 0.15   |                 | 0.000/   |  | year   | year  |                           | 0                | rate           |
| Corporates  | 0.00 to <0.15   |                 | 0.09%  | 0.09%  | 51   | 45  | 0                         | 0                |                |
| Corporates  | 0.15 to <0.25   |                 | 0.20%  | 0.20%  | 12   | 23  | 0                         | 0                |                |
| Corporates  | 0.25 to <0.50   |                 | 0.37%  | 0.39%  | 41   | 64  | 0                         | 0                |                |
| Corporates  | 0.50 to <0.75   |                 | 0.62%  | 0.63%  | 17   | 22  | 0                         | 0                |                |
| Corporates  | 0.75 to <2.50   |                 | 1.39%  | 1.29%  | 49   | 92  | 0                         | 0                |                |
| Corporates  | 2.50 to <10.00  |                 | 5.41%  | 6.05%  | 45   | 45  | 0                         | 0                |                |
| Corporates  | 10.00 to <100.00  |                 | 19.82%   | 18.58%   | 11   | 4   | 0                         | 0                |                |
| Corporates  | Subtotal  |                 | 1.07%  | 2.54%  | 226  | 295   | 0                         | 0                | 1.51%          |
| Corporates: Of which: sme   | 0.00 to <0.15   |                 | 0.10%  | 0.10%  | 95   | 86  | 0                         | 0                |                |
| Corporates: Of which: sme   | 0.15 to <0.25   |                 | 0.21%  | 0.20%  | 114  | 131   | 0                         | 0                |                |
| Corporates: Of which: sme   | 0.25 to <0.50   |                 | 0.36%  | 0.38%  | 438  | 493   | 2                         | 0                |                |
| Corporates: Of which: sme   | 0.50 to <0.75   |                 | 0.63%  | 0.62%  | 243  | 280   | 2                         | 0                |                |
| Corporates: Of which: sme   | 0.75 to <2.50   |                 | 1.39%  | 1.41%  | 895  | 979   | 17                        | 0                |                |
| Corporates: Of which: sme   | 2.50 to <10.00  |                 | 4.15%  | 4.93%  | 760  | 625   | 38                        | 0                |                |
| Corporates: Of which: sme   | 10.00 to <100.00  |                 | 13.70%   | 14.84%   | 70   | 33  | 12                        | 0                |                |
| Corporates: Of which: sme   | Subtotal  |                 | 2.12%  | 2.45%  | 2 615  | 2 627   | 71                        | 0                | 1.51%          |
| Retail Secured on real estate property: Of which: sme   | 0.00 to <0.15   |                 | 0.12%  | 0.13%  | 99   | 92  | 0                         | 0                |                |
| Retail Secured on real estate property: Of which: sme   | 0.15 to <0.25   |                 | 0.19%  | 0.20%  | 157  | 141   | 2                         | 0                |                |
| Retail Secured on real estate property: Of which: sme   | 0.25 to <0.50   |                 | 0.37%  | 0.37%  | 248  | 254   | 2                         | 0                |                |
| Retail Secured on real estate property: Of which: sme   | 0.50 to <0.75   |                 | 0.60%  | 0.62%  | 266  | 241   | 0                         | 0                |                |
| Retail Secured on real estate property: Of which: sme   | 0.75 to <2.50   |                 | 1.35%  | 1.41%  | 1 092  | 926   | 13                        | 0                |                |
| Retail Secured on real estate property: Of which: sme   | 2.50 to <10.00  |                 | 4.32%  | 4.64%  | 420  | 355   | 21                        | 0                |                |
| Retail Secured on real estate property: Of which: sme   | 10.00 to <100.00  |                 | 24.64%   | 25.37%   | 197  | 181   | 52                        | 0                |                |
| Retail Secured on real estate property: Of which: sme   | Subtotal  |                 | 3.07%  | 3.55%  | 2 479  | 2 190   | 90                        | 0                | 3.76%          |
| Retail Secured on real estate property: Of which: non-sme   | 0.00 to <0.15   |                 | 0.12%  | 0.12%  | 2 786  | 3 070   | 5                         | 0                |                |
| Retail Secured on real estate property: Of which: non-sme   | 0.15 to <0.25   |                 | 0.20%  | 0.20%  | 2 938  | 3 138   | 2                         | 0                |                |
| Retail Secured on real estate property: Of which: non-sme   | 0.25 to <0.50   |                 | 0.36%  | 0.36%  | 6 334  | 6 680   | 30                        | 0                |                |
| Retail Secured on real estate property: Of which: non-sme   | 0.50 to <0.75   |                 | 0.61%  | 0.61%  | 3 645  | 3 626   | 13                        | 0                |                |
| Retail Secured on real estate property: Of which: non-sme   | 0.75 to <2.50   |                 | 1.35%  | 1.36%  | 9 287  | 8 846   | 77                        | 0                |                |
| Retail Secured on real estate property: Of which: non-sme   | 2.50 to <10.00  |                 | 5.08%  | 5.04%  | 4 284  | 4 257   | 129                       | 0                |                |
| Retail Secured on real estate property: Of which: non-sme   | 10.00 to <100.00  |                 | 18.42%   | 18.72%   | 2 196  | 1 961   | 383                       | 0                |                |
| Retail Secured on real estate property: Of which: non-sme   | Subtotal  |                 | 2.17%  | 2.57%  | 31 470   | 31 578  | 639                       | 0                | 2.17%          |
| Retail Qualifying revolving   | 0.00 to <0.15   |                 | 0.12%  | 0.12%  | 31 037   | 33 429  | 165                       | 0                |                |
| Retail Qualifying revolving   | 0.15 to <0.25   |                 | 0.20%  | 0.20%  | 12 467   | 12 175  | 102                       | 0                |                |
| Retail Qualifying revolving   | 0.25 to <0.50   |                 | 0.36%  | 0.36%  | 15 764   | 15 283  | 131                       | 0                |                |
| Retail Qualifying revolving   | 0.50 to <0.75   |                 | 0.61%  | 0.61%  | 9 943  | 9 605   | 76                        | 0                |                |
| Retail Qualifying revolving   | 0.75 to <2.50   |                 | 1.44%  | 1.45%  | 34 057   | 31 433  | 527                       | 0                |                |
| Retail Qualifying revolving   | 2.50 to <10.00  |                 | 5.06%  | 5.12%  | 27 962   | 28 192  | 1 193                     | 0                |                |
| Retail Qualifying revolving   | 10.00 to <100.00  |                 | 15.97%   | 15.79%   | 11 320   | 12 593  | 2 313                     | 0                |                |
| Retail Qualifying revolving   | Subtotal  |                 | 2.51%  | 2.73%  | 142 550  | 142 710   | 4 507                     | 0                | 2.17%          |
| Other retail: Of which: sme   | 0.00 to <0.15   |                 | 0.12%  | 0.13%  | 3 144  | 3 422   | 14                        | 0                |                |
| Other retail: Of which: sme   | 0.15 to <0.25   |                 | 0.20%  | 0.21%  | 997  | 1 039   | 3                         | 0                |                |
| Other retail: Of which: sme   | 0.25 to <0.50   |                 | 0.39%  | 0.38%  | 1 732  | 1 625   | 10                        | 0                |                |
| Other retail: Of which: sme   | 0.50 to <0.75   |                 | 0.60%  | 0.60%  | 1 418  | 1 298   | 14                        | 0                |                |
| Other retail: Of which: sme   | 0.75 to <2.50   |                 | 1.33%  | 1.40%  | 6 300  | 5 789   | 92                        | 0                |                |
|   |   |                 | 4.63%  | 4.79%  | 3 444  | 3 082   | 199                       | 0                |                |
|   | 2.50 to <10.00  |                 |  |  |  |   |                           |                  |                |
| Other retail: Of which: sme   | 2.50 to <10.00<br>10.00 to <100.00  |                 |  | 23.93%   |  | 1 264   | 386                       | 0                |                |
| Other retail: Of which: sme<br>Other retail: Of which: sme  | 10.00 to <100.00  |                 | 23.09%   | 23.93%   | 1 380  | 1 264<br>17 519                                 | 386<br><b>718</b>         | 0                | 3.76%          |
| Other retail: Of which: sme<br>Other retail: Of which: sme<br>Other retail: Of which: sme   | 10.00 to <100.00<br>Subtotal  |                 | 23.09%<br><b>2.99%</b>                                       | 3.28%  | 1 380<br>18 415  | 17 519  | 718                       | 0                | 3.76%          |
| Other retail: Of which: sme Other retail: Of which: sme Other retail: Of which: sme Other retail: Of which: non-sme   | 10.00 to <100.00<br><b>Subtotal</b><br>0.00 to <0.15  |                 | 23.09%<br><b>2.99%</b><br>0.12%                              | <b>3.28%</b><br>0.12%                              | 1 380<br>18 415<br>1 822                                 | <b>17 519</b><br>1 685                          | <b>718</b>                | 0                | 3.76%          |
| Other retail: Of which: sme Other retail: Of which: sme Other retail: Of which: sme Other retail: Of which: non-sme Other retail: Of which: non-sme   | 10.00 to <100.00<br>Subtotal<br>0.00 to <0.15<br>0.15 to <0.25  |                 | 23.09%<br>2.99%<br>0.12%<br>0.19%                            | 3.28%<br>0.12%<br>0.19%                            | 1 380<br>18 415<br>1 822<br>790                          | 17 519<br>1 685<br>696                          | <b>718</b> 11 1           | <b>0</b> 0 0     | 3.76%          |
| Other retail: Of which: sme Other retail: Of which: sme Other retail: Of which: sme Other retail: Of which: non-sme Other retail: Of which: non-sme Other retail: Of which: non-sme   | 10.00 to <100.00<br><b>Subtotal</b><br>0.00 to <0.15<br>0.15 to <0.25<br>0.25 to <0.50                |                 | 23.09%<br>2.99%<br>0.12%<br>0.19%<br>0.36%                   | 3.28%<br>0.12%<br>0.19%<br>0.36%                   | 1 380<br>18 415<br>1 822<br>790<br>1 028                 | 17 519<br>1 685<br>696<br>1 006                 | 718<br>11<br>1<br>8       | 0<br>0<br>0      | 3.76%          |
| Other retail: Of which: sme Other retail: Of which: sme Other retail: Of which: sme Other retail: Of which: non-sme                                 | 10.00 to <100.00<br>Subtotal<br>0.00 to <0.15<br>0.15 to <0.25<br>0.25 to <0.50<br>0.50 to <0.75      |                 | 23.09%<br>2.99%<br>0.12%<br>0.19%<br>0.36%<br>0.62%          | 3.28%<br>0.12%<br>0.19%<br>0.36%<br>0.64%          | 1 380<br>18 415<br>1 822<br>790<br>1 028<br>836          | 17 519<br>1 685<br>696<br>1 006<br>908          | 718<br>11<br>1<br>8<br>10 | 0<br>0<br>0<br>0 | 3.76%          |
| Other retail: Of which: sme Other retail: Of which: sme Other retail: Of which: sme Other retail: Of which: non-sme | 10.00 to <100.00  Subtotal  0.00 to <0.15  0.15 to <0.25  0.25 to <0.50  0.50 to <0.75  0.75 to <2.50 |                 | 23.09%<br>2.99%<br>0.12%<br>0.19%<br>0.36%<br>0.62%<br>1.39% | 3.28%<br>0.12%<br>0.19%<br>0.36%<br>0.64%<br>1.41% | 1 380<br>18 415<br>1 822<br>790<br>1 028<br>836<br>2 073 | 17 519<br>1 685<br>696<br>1 006<br>908<br>2 572 | 718 11 1 8 10 36          | 0<br>0<br>0<br>0 | 3.76%          |
| Other retail: Of which: sme Other retail: Of which: sme Other retail: Of which: sme Other retail: Of which: non-sme                                 | 10.00 to <100.00<br>Subtotal<br>0.00 to <0.15<br>0.15 to <0.25<br>0.25 to <0.50<br>0.50 to <0.75      |                 | 23.09%<br>2.99%<br>0.12%<br>0.19%<br>0.36%<br>0.62%          | 3.28%<br>0.12%<br>0.19%<br>0.36%<br>0.64%          | 1 380<br>18 415<br>1 822<br>790<br>1 028<br>836          | 17 519<br>1 685<br>696<br>1 006<br>908          | 718<br>11<br>1<br>8<br>10 | 0<br>0<br>0<br>0 | 3.76%          |



# Declaration by the Manager charged with preparing the financial reports

The undersigned, Mr. Septimiu Postelnicu — Deputy chairman of the MB and General Manager of UniCredit Bulbank, in his capacity as the Manager charged with preparing the financial reports of UniCredit Bulbank AD

#### DECLARES

that, pursuant to article 154-bis, paragraph 2, of the "Consolidated Law on Financial Intermediation", the information disclosed in this document corresponds to the accounting documents, books and records.

Sofia.

June 30, 2021

Mr. Septimiu Postelnicu

Deputy chairman of the MB and General Manager of UniCredit Bulbank

Septimiu Digitally signed by Septimiu Postelnicu Date: 2021.06.30 Date: 20

/signature/